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Fresh approach on dispute
amid speculation of NCB rift

Coal board has change of heart on Nacods talks

By John Ardill,
Labour Correspondent

The pit deputies' union Nacods, is to meet the National Coal Board this afternoon to discuss the union's overtime ban. The meeting was requested by the board, which had previously insisted that it would not meet the union until it dropped the ban.

The change of heart following a board meeting in Edinburgh yesterday may reflect reported differences over the handling of the dispute between the chairman, Mr Ian MacGregor, and his deputy, Mr James Cowan, on the one hand, and other leading officials on the other.

The board denied at the weekend press reports that Mr MacGregor and Mr Cowan were "virtually isolated" in their hard-line approach. Mr Cowan said he thought agreement with the union was near.

NCB spokesmen were unable to confirm last night that the talks were to take place.

Last week Nacods leaders asked the Energy Secretary, Mr Peter Walker, to urge the board to hold talks over the union's demand that it withdraw a statement about the closure of strike-damaged pits and honour its undertaking to put all closures through the colliery review procedure.

The Nacods general secretary, Mr Peter McNeisty, said last night he did not know whether Mr Walker was responsible for the invitation. He said the union's 10-strong executive would go to the board "with an open mind."

Miners at two pits were sent

home yesterday because of strikes by Nacods members. Several hundred were without work at Maltby, in South Yorkshire, where deputies have gone on strike for the week rather than accept alternative dates for a pit holiday.

Some 94 pits are due to take local holidays this week, but a number are being kept open because NUM members who took part in the strike have lost their holiday entitlement.

At High Moor, in Derbyshire, 600 NUM members were sent home for the day following a 24-hour stoppage by Nacods members in protest at two colleagues working over the weekend in contravention of the overtime ban.

Underground workers, who must be supervised by deputies, were sent home at both pits. Elsewhere, the board said some delays were being experienced as a result of the ban which is affecting routine statutory checks and maintenance usually carried out at weekends.

Police in Derbyshire, where there were bitter clashes during the miners' strike, said yesterday that officers were now patrolling pit villages singly and apparently without the full support of the community.

The acting chief constable, Mr Alan Smith, who was commenting for the first time on the dispute, said the policy of using officers who lived in or had experience of mining villages during the strike had produced remarkable dividends. The situation was now "closer to normality."

NCB inquiry rebuffs critical accountants

By Patrick Wintour,
Labour Staff

An independent inquiry established by the National Coal Board to examine criticisms by five top accountancy academics of internal accounting methods has refused to meet the academics to discuss their research.

The coal board chairman, Mr Ian MacGregor, has also written to the academics refusing their request for a meeting, stating that their criticism in an article published during the miners' strike "could in no way contribute to an academic discussion of accounting principles."

The five academics, led by Professor David Cooper, the Price Waterhouse professor of Accounting and Finance at the

University of Manchester Institute of Science and Technology, claimed in the article that the NCB's internal accounting procedures failed to form an adequate basis for informed management decisions.

The NCB board member for finance, Mr Brian Harrison, condemned the article published in the January edition of *Accountancy* as containing "major misunderstandings and inaccuracies."

The board announced in December that it was setting up an independent inquiry to examine the issues raised. Members of the inquiry include Sir Douglas Morphet and Professor Edward Stamp, of Lancaster University.

Professor Cooper has written three times to Professor Stamp

suggesting a meeting, which he was told might be unwise because of rumours of legal action.

In his letter, Mr MacGregor said that the independent report "will undoubtedly contribute to public debate, but it has come at a very difficult time for the board, all our efforts need to be concentrated on putting the industry back on its feet, and therefore I can see no useful purpose in its meeting."

Professor Cooper said last night: "Our article was not just an intellectual discussion of technical accounting, it had major significance for us all. I feel that it would be helpful if these things were discussed and debated in a constructive way."

"I understand from the NCB's point of view that the last thing they want at the moment is criticism. There again, maybe they feel they do not have to worry about people standing in their way at the moment."

Asked if he feared the report would amount to a whitewash, he said: "The independent inquiry has clearly worked very closely with the coal board, and therefore they tend to take on inevitably the coal board's view. By contrast, they have not been working closely with groups that have been more independent."

A first draft of the report is believed to have been completed.

Runway cleared of accident blame

By Michael Parkin

The extended runway at Leeds and Bradford Airport was long enough to take the British Airways Trident which

overshot on Monday, Mr Gordon Dennison, the airport director, said yesterday. Work on extending the runway from 5,400 feet to 7,380 feet ended in November. Mr Dennison said: "It is a first class runway. It can handle any type of aircraft except Concorde, and will continue to do so."

Accident investigators from the Department of Transport were still inquiring into the crash yesterday. Among the questions they may have to consider, is whether the heavily laden Trident, carrying 399 passengers and 24 crew, from Palma, Majorca, landed too far down the runway. Witnesses have suggested that it did not touch down until it was a third of the way along it. If this is true, the Trident would have been left with less than its safe landing distance when fully loaded.

A second question is whether the aircraft was oversteered on landing. There had been heavy rain immediately before, and one man said that there seemed to be "water flying everywhere" from under the aircraft. The nose wheel collapsed, but that may have happened during the overshoot in soft ground.

Mr Dennison said that a British Airways training captain had flown a 747, a much bigger aircraft than a Trident, from the runway and had declared himself pleased with it. "On June 4 a wide-bodied aircraft will make the first flight from here to Tel Aviv," he said. "There is no reason why the runway should not continue to develop and handle all the big aircraft safely."

OBITUARY

Terence Prittie

TERENCE PRITTIE, the distinguished author and journalist, died in London yesterday. He was 72.

He joined the *Guardian* in 1946, then the *Manchester Guardian* - after the second world war spending a brief spell as a cricket correspondent before taking up the post of correspondent in Germany and later diplomatic correspondent. He left in 1970 to freelance.

His 18 books cover subjects as varied as cricket, the war and the Middle East.

Appreciation, page 6

Britain attacked for hard line on Tamils

By David Rose

The Government's apparent willingness to send large numbers of Tamil refugees back to Sri Lanka may mark a significant departure from tradition, refugee agencies said last night.

The United Nations High Commissioner for Refugees said that the Home Office line was now stiffer than at any time in the past. A tendency was emerging to blur the boundary between the criteria used to assess immigrants and refugees, "which should be kept quite separate," a spokesman said.

The suggestion being made privately by official sources, that many of the Tamils were coming to Britain for economic and social, and not political reasons, was misleading and untrue. Economic cases don't even enter the picture.

The British Refugee Council said that the 28 Tamils returned from Italy, and 45 from Holland, last month, were arrested on arrival at Colchester airport.

A spokesman attacked the Home Secretary, Mr Leon Brittan, for saying last week that many of the Tamils arriving here could be returned "without serious risk." "The people coming here are simply afraid. Any male Tamil of any class is at risk of being arrested or worse at any time," the spokesman said.

Mr Brittan's position masked the Government's Tamil policy, which was "totally different from that displayed to other groups," including Poles, Ugandans, Asians, and Vietnamese. "We are very worried that this marks a complete departure from this country's traditional attitude towards refugees. Those who go back are in severe danger."

Britain's "open door" policy emerged at the end of the 19th century, when tens of thousands of Eastern European Jews fled the pogroms and other repressions of the Tsars.

Between the wars, Jews were admitted from Nazi Germany and at the end of the war, large numbers came from an Eastern Europe dominated by the Soviet Union.

More recently the Heath government made special provision to admit 30,000 Ugandan Asians who, held British passports, and were fleeing General Amin.

In the late 1970s Britain took in 17,000 Vietnamese boat people, under an internationally agreed quota scheme. Many of them were Chinese who, once formed more closely to the Home Office's current strictures against "economic" refugees being largely professionals and businessmen.

The declaration of martial law in Poland in December, 1981, was followed by a similar move in Poland, which was allowed to remain in Britain. A Home Office spokesman said yesterday that the numbers - many thousands - were not readily to hand.

At least 15,000 Iranians have also been admitted since 1979. Of these, many have been refused and deported, but the UNHCR said last night that it did not consider any of those deported to have been at serious risk.

One reason for the change of policy, the UNHCR suggested, may be that cheaper air travel has enabled larger numbers to escape war zones. Although the influx of Tamil refugees fell a little this year, the number of those seeking asylum in Britain has remained stable since 1980 - fluctuating between 3,000 and 4,000. Last year's figure was 3,900.

Home Office spokesmen said: "Officials of the UNHCR yesterday renewed an appeal to Western governments, including Britain, not to repatriate Tamils during the current crisis."

The appeal is understood to have been joined by the High Commissioner, Mr Paul Harding, on the opening day of the three-day closed meeting with European governments.

Mr Harding said: "States which have been the champions of human rights are now finding it difficult to grant some of these basic rights for asylum seekers; people who have in the past opened their doors and their hearts to refugees, are now showing signs of greater reserve and even intolerance."

The number of Tamils seeking asylum in Western Europe and the US is put at well over 80,000, and the figure has soared with the recent violence on the island. Last October, Switzerland decided that its 1,700 Tamil asylum-seekers could be repatriated without danger.

Following an outcry in Switzerland, the decision was made clear to the UNHCR that young male Tamils are automatically suspected of sympathising with Tamil separatists.

Breaching of article 13

Malcolm Dean on the Strasbourg ruling that means Britain will have to change its immigration rules so that they no longer discriminate against foreign women

BRITISH immigration rules were declared unlawful by the European Court of Human Rights in Strasbourg yesterday. The judgment will require the rules to be changed.

The court found that the rules, introduced by the Conservatives in 1980, breached Article 13 of the European Convention on Human Rights because they discriminated against women.

Under the rules, foreign men with full residency rights in the UK can bring their wives or fiancées, but foreign women can not. Even women who have acquired British citizenship have to demonstrate that the purpose of their marriage was not for immigration reasons before their foreign husbands are granted settlement rights.

At an earlier hearing the Government said that the rules protected the domestic labour market at a time of high unemployment. The court ruled that this was a legitimate aim but provided insufficient grounds for justifying a breach of article 13.

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The court noted that the advancement of sexual equality was a firm goal of the Council of Europe.

The court found the Government's arguments inconsistent. Foreign wives were being admitted, but between 40 and 70 per cent of them were working. It also noted that the admission of foreign husbands would increase the labour market by only 2,000 to 3,000 men.

The test case in which Britain was found guilty was brought by three women, all legally resident in Britain, who were prevented from bringing in their foreign husbands. The Joint Council for the Welfare of Immigrants and the National Council for Civil Liberties took the cases to the European Commission on Human Rights soon after the rules were introduced in 1980.

One of the women, Mrs Nargis Induljak, stated she was born in Malawi, applied under the old rule under which her Portuguese husband would have had the right to settle, but because the decision was not made until after March 1980 the application was lost.

All three husbands have been allowed to stay in Britain pending the court's judgment. Another 100 women who had cases pending before the commission will be granted immediate relief, and another 2,000 husbands could obtain entry.

HOW RULES CHANGED

A woman's right to bring a foreign husband to Britain has swung back and forth in the last 15 years:

- 1969: The first ban introduced by James Callaghan as Labour
- 1974: Roy Jenkins, Labour Home Secretary, lifts the ban.
- 1977: Labour minister Merlyn Rees announced probationary 12-month period for foreign husbands, and permits government to exclude husbands in bogus marriages.
- 1979: Conservative manifesto states no foreign husbands or fiancées would be admitted.
- 1980: New rules ban foreign husbands unless wife is British citizen who was born here or one of whose parents was born here.
- 1982: Foreign husbands of all female citizens admitted, but onus on couple to show marriage is not for the purpose of immigration. Women with residency rights still have no right to be joined by foreign husband.

Asian suing Home Office over Old Bailey 'beating'

By David Rose

Lawyers acting for Faruq Khan, 27, an Asian youth allegedly beaten up at the Old Bailey by prison officers last week for refusing to eat a pork pie, will today take out High Court proceedings against the Home Office in respect of the incident.

Khan, who is a co-defendant in the trial of seven Asians and three whites accused of taking part in a series of violent confrontations in Newham, east London, in April 1984, was said to have been attacked by the officers during the lunch break and failed to attend proceedings of the case on

Thursday and Friday after being treated in hospital. His solicitor, Ms Garth Peirce, said yesterday that his condition, while improved, was still critical, and that he was still unable to eat. "The entire side of his face is still numb, as if he had been injected with novocaine. We will be seeking specialist treatment to discover if he has suffered permanent damage to the facial nerves."

The writ to be issued today will be laid on the Home Office as the identity of Khan's alleged assailants is not known. A spokesman for the City of London police confirmed that the incident was being investigated.

Nuclear dump challenge

By James Lewis

The Durham district of Wearside has set up an action committee, Dare (Dales Against Radioactive Environment), to fight any proposals to store nuclear waste in disused coal and lead mines in its area.

Local fears were aroused two years ago when it was announced in *Planning Magazine* as one of the areas to be considered by the Nuclear Industry Radioactive Executive (NIREX) for intermediate and long-lived waste.

Wearside fears it may be viewed as an alternative to Bingham, Cleveland, where local opposition fought off proposals to use a local mine. Professor David Bellamy, who lives in the area, is leading the opposition.

The chief executive of Wear Valley District Council, Mr Malcolm Sutcliffe, has asked both NIREX and the Department of the Environment if Wearside is on the sites to be considered. He said: "We have no knowledge of the sites NIREX will select" and that it was "unable to provide any assurance about any given site." NIREX was "unable to rule out the possibility of a potential site in the district of you, as we are unable to rule out potential site in any other authority."

The district's eastern area, which includes the towns of Bingham, Cleveland, Crook and Willington, has 55 disused coal mines and unemployment is about 25 per cent. The rest is sparsely populated and has disused lead mines.



BROWN STUDY: Ralph Brown RA puts the finishing touches to his bronze sculpture The Watcher at the 217th Royal Academy Summer Exhibition in Piccadilly, London, which opens to the public on Saturday. Picture by Garry Weaver

Nurses say overtime 'blackmail' puts patients' holidays at risk

By John Ardill

The Royal College of Nursing has accused a Birmingham mental hospital of moral blackmail in threatening to stop summer holidays for patients unless staff accompanying them take a drastic cut in overtime earnings.

The college's regional officer, Mr David Anderson, said that management at the Monyhill hospital were proposing to replace overtime rates and an expenses allowance by a single extra payment of £29.15 for a week's holiday duty involving up to 17 hours work a day. It would mean cuts ranging from £27.42 for a newly enrolled nurse to more

than £180 for a long service sister.

The present system involved a compromise payment for 13 hours a day - adding up to 75.5 hours of overtime for a seven day week - plus £2 a day out of pocket expenses. Mr Anderson said that nurses had been told in writing that the holidays would end if the new terms were not accepted. They might have been prepared to discuss changes in payment if the hospital had asked for help in saving money to meet government cuts, but they object to the moral blackmail of the management's approach.

A spokeswoman for the management said that she did not think the holidays were threat-

ened. The Confederation of Health Service Employees had accepted the new terms, and management was still negotiating with the RCN.

Mr Anderson said that the college had put the matter into the disputes procedure with arbitration by an independent committee.

It feared that the holidays would be stopped if the compromise was ruled in favour of the present payments.

The hospital describes the holidays as a tradition which it hopes to maintain. Last year about 300 of the 450 patients had holidays of varying lengths, a weekend and a fortnight. About 100 nurses would be involved, the RCN said.

BBC plans world TV service

By Dennis Barker

THE BBC is discussing with the Foreign Office the feasibility of an international television service on the lines of radio's existing BBC World Service.

Corporation executives are predicting that within the next five years a pilot scheme will be proposed and programmes and directing them by satellite to Europe and the Third World in particular.

Government enthusiasm may be limited because the Eastern bloc, containing the very countries it would most like to penetrate, could not easily be reached by television. International rules forbid broadcasting with satellites to another country without permission.

Even if you consider fairly small dish aerials on buildings of the receiving country these would still be visible to your friendly neighbourhood KGB man or whatever.

Mr Austen Kark, managing director of BBC External Services, said yesterday at a Broadcasting Press Guild lunch in London. A Foreign Office spokesman said that it had not yet received formal specific proposals. "We would look at them with interest, but it would cost money and it is not on at the moment."

Pop singer fined £150

The pop singer, Angie Gold was fined £150 yesterday for wounding her boyfriend's former girlfriend.

Magistrates at Stockport, Greater Manchester, were told that she threw a milk bottle at Miss Avril Clarke, who had called at the house the singer shared with Mr Mike Day, a former disc jockey with Piccadilly Radio, in Manchester.

Miss Clarke received wounds to the head requiring six stitches, and a cut eye needing five stitches, said Mr Philip Fleming, prosecuting.

Gold, who was charged under her real name Angela Fiorina Kite, was also ordered to pay £35 costs. After the case Kite, who had a recent hit with Eat You Up, said that she had ended her relationship with Mr Day.

Suez mine feat wins bravery awards

By David Fairhall

Two Royal Navy divers have been given bravery awards for helping to recover a Soviet-made mine in the Gulf of Suez last September.

It was the first time since the second world war that the navy had rendered a mine safe underwater. The type had not been seen before.

Fleet Chief Petty Officer Terence Settle made repeated dives on the mine, 40 feet down, to detach its instruments. The main charge was later beached and dismantled, but it was only on the final day of the two-week operation that the detonator and primer were positively located and removed.

Settle was awarded the

Queen's Gallantry Medal and Petty Officer Raymond Rowlands, who acted as his safety back-up, and assistant, the Queen's Commendation For Brave Conduct.

The Egyptians also called in the US and French navies, to search the gulf after mining incidents to merchant ships. Who laid the mines is not known.

سكنا في الامايل

HOME NEWS

THE European Commission is trying "as a priority" to oblige Britain to conform to the nuclear inspection provisions of the Euratom Treaty. The move is another effort to close a worrying gap in the international safeguards against the spread of nuclear weapons — a gap which successive British governments have deliberately left open.

The question seems likely to be raised when the five-year review of the Nuclear Non-Proliferation Treaty begins in Geneva in August. As one of the founder signatories, Britain has consistently urged other countries to sign the treaty and to allow international inspection of their nuclear facilities. But it has now had to acknowledge, with embarrassed reluctance, that it refuses to accept full inspection of its own installations.

International concern over the control of plutonium and other weapons-grade materials has been growing, newly stimulated by the apparent confirmation that South Africa has built and tested a nuclear device.

A previously secret report by the US Naval Research Laboratory, released in Washington, concluded on September 22, 1978, in the South Atlantic by a US Vela surveillance satellite was caused by a nuclear test.

There is also concern about the Thatcher government's intention to expand the production of plutonium at a new reprocessing plant at Dounreay. A study published by two scientists at Princeton University calculated that by the end of the decade Britain and France together will add about 120 tonnes of plutonium to world stocks.

The Federation of American Scientists, which published the report, commented: "The widespread use of plutonium as a commercial nuclear fuel will increase the danger of nuclear terrorism throughout the world, and make it easier for non-nuclear weapon states suddenly to go nuclear."

The report, by Mr David Albright and Mr Harold Feiveson, concluded: "It is now clear that only a small fraction of the plutonium would be used for breeder reactor research and development." The authors estimate an annual excess production of 20 tonnes of plutonium — enough to build hundreds of nuclear bombs.

"There does not appear to be any large-scale demand for plutonium to be used for breeder research and development, or any strong economic pressure for recycle in thermal reactors," the scientists declared.

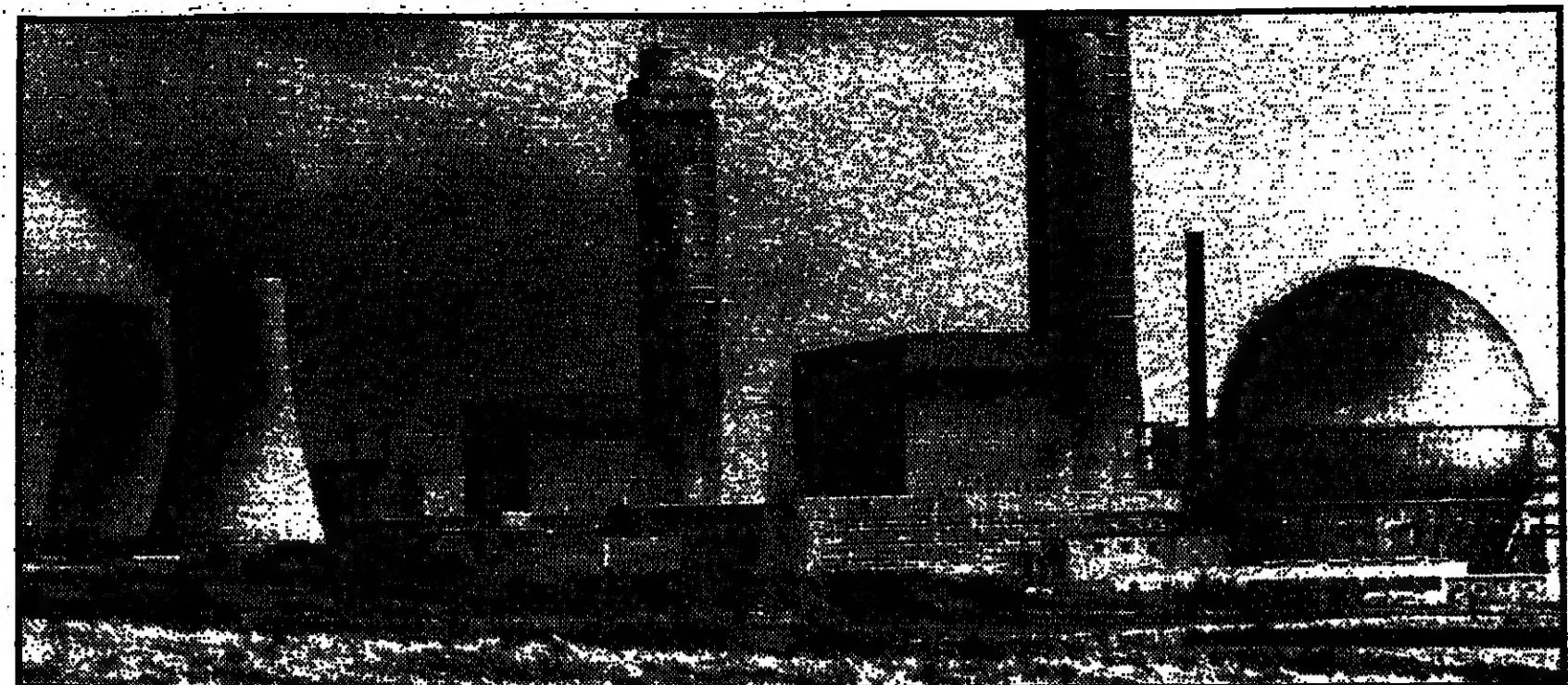
"The movement toward the commercial use of plutonium appears less driven by pressing factors of economics and resources than by haphazard, unplanned decisions, unconstrained by any clarity of international policy or objective."

The concern about British policy arises in part from the deliberate vagueness and secrecy with which our production of plutonium has always been surrounded.

The hazy line between its civilian and military production was acknowledged last year during the Sizewell inquiry. Dr Donald Avery, of British Nuclear Fuels, the government-owned production authority, told the inquiry that his organisation defined "military plutonium" as plutonium intended for military use, no matter where it had been produced.

This definition undercuts efforts by the United Nations and the European Atomic Energy Community to establish international safeguards. Their assumption has always been that the existing nuclear weapons powers keep military and civilian production separated.

Dr Avery's acknowledgment that what is known as "co-processing" could lead to the confusion of civilian and military material has heightened the existing



Cameras and video recorders supervise oxide ponds at Sellafield (above). Mr John Moore (right): chose his words with care



clear laboratory, the figures of civilian and military material have been endlessly confused.

An official statement to Parliament on December 21, 1981 reported that 1,280 kilos of "civil" plutonium from BNFL reactors had been exported since 1971.

Last year, however, a Department of Energy official said that about half a tonne of the consignment had in fact been produced on military reactors. He described the parliamentary declaration as a slip of the tongue, though it came in a prepared statement in which the minister, Mr John Moore, stressed that he had chosen his words with great care.

President Reagan's arms programme will require the production of some 16,000 new nuclear warheads by the end of the decade, and the new designs mean that many will need more plutonium and tritium than their obsolete predecessors.

The present American stockpile of weapons-grade plutonium is between 75 and 95 tonnes and is growing at the rate of about two tonnes a year. By about 1990, assuming that the current military policy continues, supplies will become scarce. There are already plans to divert up to 17 tonnes of civil plutonium into the weapons programme.

There has been a running controversy about "fuel-grade" plutonium which Britain swapped with America under the 1958 Mutual Defence Agreement. Some four tonnes was exchanged for enriched uranium and tritium between 1960-69 and 1975-78. Britain has always denied allegations that some of it was used for American warheads.

The US Energy Secretary, Mr Donald Hodel, said officially in a letter to Congress that the United States "is not relying on this plutonium to meet weapons requirements."

He also noted that "the Mutual Defence Agreement permits the use of any plutonium obtained thereby for defence purposes." He added that America "is not aware of which United Kingdom reactor was the source of the plutonium acquired."

His letter demonstrates how supposed safeguards cited in numerous government statements down the years have become steadily more shadowy. Not only does the international inspectorate have no reliable information on the origin of British plutonium, but accurate information is apparently not given to the end user.

Under the current system there seems no guarantee that reprocessed fuel from British power stations could not wind up in American warheads.

Waiting for Britain to close nuclear gap

As international concern over the control of weapons-grade material grows, Harold Jackson reports on worries about the Thatcher government's plans for an expanding plutonium production programme

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worries.

The issue is far from academic. A European commission spokesman recently told the European Parliament that official inspectors from Euratom and the International Atomic Energy Authority had been refused access to one area of the Sellafield plant in Cumbria on grounds of national security.

"That part of the plant contains and may process either simultaneously or sequentially both civil and nuclear materials," he said.

Under French pressure, the Euratom Treaty was modified to allow installations producing military nuclear material to be excluded from inspection.

It has become clear that Britain's policy seriously undercuts the intended safeguards. The international inspectorate has installed six cameras and five video recorders at Sellafield to supervise the oxide ponds in which spent fuel from foreign light water commercial reactors is stored.

The inspectors have never been allowed access to the Magnox chemical reprocessing plant in which uranium and plutonium from the used fuel are separated. The only information made available is the company's official log of the fuel received and the

fuel processed. There is no chance of checking that the figures bear any relation to reality.

The plant's security officer, Mr Hugh Sturman, commented that the international inspectors "do not have access to verify the civil components of the flow, because to give them that access would give them access to other information which we are instructed not to reveal."

Mrs Thatcher, like her predecessors, has always said that disclosure of military plutonium production would not be in the national interest.

The Energy Secretary, Mr Peter Walker, agreed

recently that "co-processing inevitably means that atoms generated in safeguarded and unsafeguarded stations cannot be separately identified at the end of the process."

In a letter to Mr Dafydd Elis Thomas, the Plaid Cymru MP for Merionnydd, Mr Walker said: "The complete separation of fuel of different origins would necessitate plant wash-outs between each reprocessing, which would cut the amount of processing (for which Britain charges its overseas customers about \$800 a kilogram)."

Mr Walker argued that BNFL "operates a system to allocate the product pro-rata

to the plutonium in the fuel fed to the plant"—in other words that the company ensures there is no unauthorised diversion of the material processed.

There are sound reasons for the international inspectors to be sceptical about any nuclear book-keeping. An official of the safeguards division of the US Nuclear Regulatory Agency, Mr Sidney Maglewe, pointed out five years ago that the checks on American nuclear materials were barely worth the paper they were written on.

He and other statisticians in the agency demonstrated that its records of nuclear fuel shipments "have become so muddled in recent years that they are now meaningless."

One official estimated that the Nuclear Fuel Service in Tennessee, which supplies US Navy submarines "lost" as much as one kilogram a month of highly-enriched uranium. A crude nuclear device can be made with about three kilos.

There seems to be equal haziness in British accountability, and BNFL has admitted "some confusion and some lack of consistency."

According to calculations by Dr R. V. Heskestad, once on the staff of the Central Electricity Generating Board nu-

clear laboratory, the figures of civilian and military material have been endlessly confused.

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LEFT: Mr Donald Hodel —
"US is not relying on British plutonium to meet weapons requirements. But the Mutual Defence Agreement permits the use of any plutonium obtained thereby for defence purposes"



LEFT: Dr Donald Avery —
"British Nuclear Fuels defines military plutonium as plutonium intended for military use, no matter where it has been produced"

When did you last see your father?

Our Robert's a good boy. One of the best. But I wish he'd come to see me more.

Of course, he's got a family of his own to look after, I understand that. I mean, it's not as if I blame him or anything.

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And it is also a telephone with some very special features. Elderly or disabled people can dial complicated numbers with one button, for example, or answer a call by remote control.

But Lifeline's real role is as a guardian. Knowing that it's there will help Robert's Dad, and thousands like him, to feel more secure.

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FOR PEACE OF MIND

4-term school year proposed by heads

By Andrew Moneur, Education Staff

The three-term school year — devised to suit Victorian churchmen, lawyers and potato growers — should be replaced, head teachers will be told at their conference in Scarborough this week.

A report by a National Association of Head Teachers working party proposes to divide the year into four terms, each of about 10 weeks to suit children and teachers.

The present yawning long summer holiday would be replaced by two breaks of four weeks apiece, the first falling in June and July and another in September and October. Examination dates would also be shifted.

Such a system would benefit both pupils and staff who can become jaded towards the end of the existing long terms, some stretching to 16 weeks, says the report.

The present structure was accepted in the 1870 Education Act, to conform with the ecclesiastical and legal calendars and the demand for child labour in the harvest fields.

Further discussions are to be held with other teachers' organisations and the Department of Education and Science on the advantages of the proposed change including a wider choice of holiday dates in periods of better weather.

"Experience seems to show that the shorter term leads to more effective pupil and teacher performance, combined with reduction of stress and absenteeism," the report says.

It suggests that 16 plus external exams should be brought forward to April and May. Pupils would then receive their results in term time, in July and August instead of the middle of the holidays, enabling problems to be tackled immediately.

The pattern it proposes is: term 1, from the first week of January until mid-March, followed by a two week break; term 2, beginning of April to mid-June, with four weeks off; term 3, early July until mid-September, with a four week break; term 4, mid-October until late December, with another two weeks holiday.

Not just a simple queue-jump case

Marion Thornton would not have paid £1,300 for a hip operation if she had known she could have had it on the NHS in a few months. But she thought she would have to wait four years. Andrew Veitch reports on the inquiries that followed her case

STANLEY Thornton, a redundant steel worker, paid his wife's savings for her hip operation. Ten months later she's confined to a wheelchair in a damp house that they cannot afford to repair. Her arthritis is worse.

Mrs Marion Thornton, aged 49, opted for the £1,300 private operation because she was under the impression that she would have to wait up to four years before her consultant surgeon at Scunthorpe General Hospital could treat her on the NHS.

The case prompted an investigation by the chairman of Yorkshire regional health authority, Mr Bryan Askew. He cleared the surgeon, Mr Shyamal Kumar Mukherjee, of jumping the queue with his private patients, and of doing more private practice than his NHS contract allowed.

The case has led to an outspoken letter from the chairman of Scunthorpe district health authority, Mr John Mason.

A copy of the letter from Mr Mason, who is president of the Midlands Conservative Association, has been passed to the Guardian. In it he urges the minister to give health authorities powers to collect consultants' fees for treating private patients and take over the whole administration of private practice.

He accuses consultants of refusing to allow NHS officials to monitor private practice, and he refers to suggestions that the shorter term leads to more effective pupil and teacher performance, combined with reduction of stress and absenteeism, the report says.

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tions that NHS waiting lists have been deliberately increased to encourage patients to seek private treatment.

It was intervention by Scunthorpe's Conservative MP, Mr Richard Hickmet, on behalf of the Thorntons that led to the investigation and Mr Mason's letter.

While a separate inquiry by Scunthorpe's district treasurer found no evidence of abuse or malpractice, Mr Mason says in his report that measures could be adopted nationally which would make it easier to control and monitor the use of private facilities.

The wording of the Department of Health's guiding principles is imprecise. It says that private treatment should be "not significantly prejudicial to non-paying patients." It is impossible, to define "significantly."

He calls for a clear ministerial directive to ensure that all private patients are identifiable from admission to discharge by giving health authorities power to take over the administration of private practice, including the collection of consultants' fees.

Mr Mason says that the use of health authority staff to administer private practice will ensure that patients are properly advised of the requirement to remain private once the treatment episode has begun, and ensure that a full estimate is given of the total cost of the services which will be provided.

As for health authorities' failure to identify private patients, he says: "The cooperation received from some consultants is at best reluctant, and at worst downright obstructive."

Anomalies in the system for charging private patients may result in the NHS losing money, he says. Each in-patient is charged a flat rate per day throughout the hospital stay, irrespective of the services received.



Stanley and Marion Thornton: she cannot overcome the pain

spective of the services received. The main costs to the NHS are incurred in the first few days of surgery and intensive care. Profits on private beds should accrue in the later stages.

But consultants' minuscule in-patient charges by moving patients to private nursing homes as soon as possible (nursing homes charge less because they do not run the expensive facilities of a hospital).

The BMA's consultants' committee met Mr Clark last week to discuss new, clear guidelines on private practice. Their deputy chairman, Mr Paddy Ross, consultant surgeon at the Royal Hampshire Hospital, Winchester, said: "We strongly support the principle that private patients should not jump the queue. But the concept of health authorities collecting consultants' fees is a bit naive. They can't even collect their own fees."

Scunthorpe has a long waiting list for orthopaedic surgery. The two surgeons there perform fewer NHS operations than their colleagues elsewhere.

Yorkshire region, according to Mr Askew.

But the national waiting list survey by the College of Health shows that Scunthorpe's waiting list is not exceptional, even though in March last year 43 per cent of patients were waiting longer than a year for trauma and orthopaedic surgery. By September, according to the college, 298 people had been waiting more than a year.

The health authority investigations were aimed at finding out whether Mr Mukherjee, consultant orthopaedic surgeon at Scunthorpe General, gave a private patient priority over NHS patients, and whether he was doing more private work than his contract permitted.

Mrs Thornton was told in August 1983 that there was a four-year waiting list for hip replacement. In June last year Mr Mukherjee saw her again at the request of the GP, because of the severe pain she was suffering.

The case notes show that Mr Mukherjee agreed to give her top priority. That meant, according to Mr Askew's report, that she could have expected to wait three to six months.

Mrs Thornton says that Mr Mukherjee did not tell her the waiting list for priority cases was three to six months. If she had known she wouldn't have paid for the operation. She was still under the impression that she would have to wait four years.

Mr Mukherjee insists that there was no queue-jumping. "I told her I would put her on an urgent waiting list. I told her I could not guarantee a bed, but I would do my best. She said she had so much pain," Mr Mukherjee says.

Mr Mukherjee's mother had left her money, and she would rather spend it on herself. "I said it was her decision, and I would let her in as early as I could."

Mr Mukherjee in reply to the allegations of performing more private work than his NHS contract allowed, said: "I have worked within the legal domain of my contract. I have a maximum part-time contract, which means that I am allowed to take private patients."

Not much of a life for a woman under 50

THE front door of the red brick terrace house in Victoria Road, has been moved to the side. It makes the front room bigger, and provides more space for the bed in which Marion Thornton spends most of her time.

It means that she can see the street through the lace curtains—when his pain's not too bad, and she can raise her head.

On a good day she can walk through to the tiny kitchen. On the best days her husband, Stanley, aged 51, takes her to the end of the street in her wheelchair. It is not much of a life, she admits, for a woman on the right side of 50.

"The pain is in my hip and in my spine. I've told you I've been in agony. Some days I'm in agony. I've cried. I've been tough all my life. I've overcome most things, but I can't overcome this pain."

She talks quietly, slowly. She had an operation on her throat some years ago, and she finds it difficult to speak. She used to sing with the Salvation Army.

Stanley used to work at Scunthorpe's Normanby Park steelworks, but he was made redundant. Now they live on his pension — £59.15 a week. Their own house, but the gas bills are high, the walls are damp, and Stanley says that one gust of wind could bring the slates off the roof.

Marion insists she is still in pain but Mr Mukherjee insists that it is a success. "She had the operation at her own request," he says. "After the operation she was walking. She was fine, and she was discharged from my care. I tried to be as helpful as I could."

The health authority cannot help, because as a private patient she is outside their area of jurisdiction.

Marion says: "The pain is like burning. Both my knees are on fire. My back goes numb and I can't get comfortable."

"We get out if the weather is all right. But Stanley isn't well. He's got a bad right arm, and he had an operation for bowel cancer three years ago."

By John Hooper, Energy Correspondent

The European Commission will today stage controversial proposals for phasing out subsidies to the EEC's coal industries.

A leaked draft of the plan outraged politicians connected with the industry earlier this year and the British Energy Secretary, Mr Peter Walker, has held two unannounced meetings in the past month with the Community's Energy Commissioner, Mr Nicholas Morsar of Luxembourg. Government sources say the minister has stressed he will not allow the British coal industry to be run from Brussels.

According to the leaked draft—which Community officials maintain, has since been watered down—one of the conditions for a successful reduction in subsidies is that community production be cut by 15 per cent before the end of the decade. This could mean the loss of about 150,000 jobs in European mines and a similar number in associated industries.

Problems stem from the 1957 Treaty of Paris — the founding text of the European Coal and Steel Community — which banned the use of the Common Market. The Treaty banned subsidies to either industry. But the government involved soon arranged to be exempted from this provision.

The last such exemption for the coal industry was approved by the Council of Ministers in 1978 and made applicable for 10 years. When it runs out at the end of this year, all further aid will be illegal.

If the EEC governments wish to continue subsidising their coal industries, they will have to pass a resolution to that effect by then, and the Commission must draw up a draft resolution for them.

Officials at the commission's 17th directorate-general, which is responsible for energy, have been working on it for several months.

They had it going that, though the 1978 resolution stressed that governments should notify Brussels in advance of their intention to provide subsidies, notification has in practice been an essentially meaningless afterthought.

Their determination sits well with the new commission's strategy of developing its existing powers rather than seeking new ones.

The commission has already shown by its handling of the steel industry, that it is prepared to use the provisions of the Treaty of Paris to cut the productive capacity of an industry it considers debilitating to the European economy.

There are two important differences between steel and coal which opponents of the Commission's proposals can be expected to stress as the suggestions make their way through committees to the Council of Ministers. The council is expected to consider the plans for the first time on June 20.

First, the coal industry does not have steel's huge surplus of supply over demand. Second, the four Common Market coal industries—in Britain, Germany, France, and Belgium—only compete with one another in the margins.

However, they do compete with coal industries outside the Community and which can currently produce cheaper coal.

Although the Community will continue to require enough coal to meet some 25 per cent of its energy needs until the end of this century, the Brussels bureaucracy believe that the supplies do not necessarily have to come from the Common Market. Indeed, they argue, tying up men and resources in an essentially uncompetitive business only weakens Europe's competitiveness.

Subsidies to the coal industry are running at £5.4 billion in the year before the strike. Britain's subsidies totalled £1.3 billion, most of which was used by the Government to underwrite the coal board's losses.

Under the terms of the Coal Industry Bill currently making its way through Parliament, however, the NCB will be expected to keep its deficit down to around £450 million a year for the next two years.

NEWS IN BRIEF

Families on toxic alert

Two railwaymen were treated in hospital in the Irish Republic yesterday after a leak of toxic vapour from a special goods train at Athlone, writes Joe Joyce.

Emergency crews operated a disaster alert with families evacuated from their homes and 40 people attending hospital for tests.

The train made up of special tanks carrying methylacrylate was travelling between Dublin and a synthetic fibre plant in Co Mayo.

All the people taken to hospital, including the rail workers, were released after tests and minor treatment. A spokesman for CIE the nationalised rail company said the tanks were empty but the vapour escaped through a valve which was found to be open.

The incident has re-awakened fears about the daily trains running across Ireland with the chemicals.

More Legion patients go home

ANOTHER four patients have been sent home after being treated for Legionnaires' disease in the Staffordshire epidemic which has claimed 39 lives.

Seventy-two patients have now been discharged, leaving only 17 under treatment with one said to be very poorly yesterday.

No more deaths have been recorded since two elderly people died on Saturday, and no new hospital admissions for the past 11 days.

Soldiers for trial on rape charge

THIRTEEN soldiers were yesterday committed for trial accused of raping and indecently assaulting a young woman last November. Four of the men are also accused of conspiring to rape.

Salisbury magistrates sent the men for trial at Winchester Crown Court.

Muslims clash in Sheffield

POLICE in Sheffield were yesterday taking a softly, softly approach to violent clashes between Muslim factions which have landed 14 men in hospital.

Police say that the troubles, which have come at the start of the month long Muslim festival, Ramadan, are isolated incidents among Sheffield's 15,000 strong Asian community.



Simon Drake with one of the nobles from his farm. Picture by E. Hamilton-West.

Crop of gold fetches £67,856 for farmer

By Donald Wintergill, Arts Sales, Correspondent

A HOARD of medieval gold coins found in a field in Dorset two years ago was sold at Christie's yesterday for £67,856. The money goes to the finder, Mr Simon Drake, aged 23, of Grange Farm, Bournemouth, near Sherborne.

Mr Drake had finished his ploughing and kicked the soil to see if it was ready for sowing. He noticed a gold-coloured disc which he discovered was a noble with a face value of one-third of a pound.

During the next few months Mr Drake, with a metal detector, and with the help of his wife Sally, found a total of 100 coins — 95 nobles, two half-nobles and three quarter-nobles.

He reported his find, and a coroner and jury ruled a year ago that it was treasure.

Examples of the coins were already in the British Museum, and any museum wanting the coins would have to raise the money for them. Mr Drake's find was returned to him.

The coins are of Edward III, Henry IV, Henry V and Henry VI, and seem to have been hidden in about 1433.

Mr Drake's treasure has a face value of £32.25 equal to a farm workers' wages at that time for about 64 years. Mr Drake also found some pottery and part of a bronze cauldron.

Mr Drake, who farms in partnership with his father and has a five-year-old daughter, said he had not had time to think about what he would do with his money. His other harvest, the barley he sowed in the field, was a variety called Golden Promise.

Miner's lawyers appeal over murder verdict

Lawyers are to appeal against the murder conviction of David Williams, the 21-year-old Welsh miner, who was pushed from a bridge on to his taxi as he drove Mr David Williams, a working miner, to Merthyr Vale colliery, near Aberdare, last November.

Shankland's legal representatives are also considering lodging a similar appeal against the conviction by majority verdicts at Cardiff Crown Court earlier this month. Both men have been held in Cardiff prison since starting their life sentences.

Bancock, also 21, both of Rhymney, and Giamorgan, were found guilty of murdering Mr Williams, aged 35, when a concrete block and post were pushed from a bridge on to his taxi as he drove Mr David Williams, a working miner, to Merthyr Vale colliery, near Aberdare, last November.

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Labour may discipline power-sharing dissidents

By James Lewis

A dozen Labour councillors in the hazy county of Chwyd face disciplinary action with the threat of exclusion from their party's group at the shire.

A spokesman at his Cardiff solicitors yesterday confirmed that an appeal was being drafted by one of the barristers who are acting for him at his trial. It is expected to be lodged at the Court of Appeal this week.

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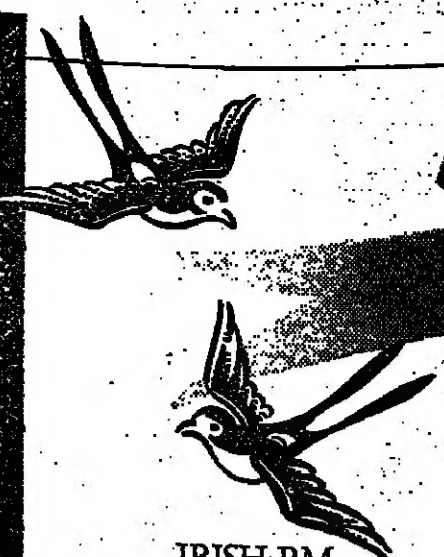
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6/22/1/85

WDA



IRISH RM
SUNDAY 2ND JUNE 8.15PM

We last saw Major Sinclair Yates happily married.

In this new series his wife unexpectedly returns to England.

His sister caters for some of his needs, while a certain Miss Bobby Bennett feels she might cater for others.

What happens while the cat's away?

Irish RM lovers should make it a date.



CHEERS. FRIDAY 31ST MAY 10.00PM

How can a decent girl get mixed up with an arrogant bar-owning womaniser who's substituted getting drunk with passions for just getting drunk? Another in our comic series of this love-hate, on-off relationship is on this Friday.

Or is it 'off' this Friday?

IF SHE WANTS ROMANCE GIVE HER CHANNEL No.4.



THE ROCKY HORROR PICTURE SHOW
FRIDAY 31ST MAY 11.30PM

Trapped in a weird castle, young lovers find themselves seduced by an alien transvestite Tim Curry.

Whose idea of romance?

Well it's the first time on TV for the cult movie a whole generation of American couples dressed up to go see.

Only the guys wore the fishnets.



FIRST LOVE: FOREVER YOUNG. THURSDAY JUNE 6TH 9.30PM

A touching drama in David Puttnam's 'First Love' series.

Childhood friends chance to meet. They might have been the next Everley Brothers. They might have had glittering futures.

What happened to make a twenty year old emotional wound reopen?

Rock journalist Ray Connolly's script and rock songs like 'Be Bop a Lu La' might get a few old groovers crying over their baby days as well.

THURSDAY 30TH MAY 9.30PM. SUMMER LIGHTNING

This was transposed from Russia; with love. Ivan Turgenev's original love story is reset in 1840's Ireland.

With Paul Schofield cast as the adult hero recounting his youthful experience of love, jealousy and passion, you can expect a classic tear jerker.



KEEP YOUR EYE ON



Clouds could blanket lasers

From Lee Dye in Los Angeles

Ground-based lasers designed to knock out Soviet ballistic missiles during a nuclear attack would be so vulnerable to atmospheric interference that they could not be used on a cloudy day, the chief scientist for the Star Wars defence programme said.

Mr Gerold Yonas, of the Department of Defence's Strategic Initiative Organisation, told several hundred scientists during a symposium here that ground-based lasers could compensate for mild atmospheric conditions. But when asked how lasers could offset the kind of distortion that would be caused by a heavy cloud layer, he responded: "A ground-based laser cannot operate with cloud cover."

Mr Yonas did not elaborate, and he could not be reached for comment after the session, which was held as part of the national meeting of the American Association for the Advancement of Science.

His statement, however, was particularly significant, in that he had said a few minutes earlier that it now appears unlikely that giant lasers will be placed into orbit, and a more likely application of laser technology would be through ground-based devices that would bounce the high-energy laser beams off orbiting mirrors.

Mr Yonas's comments would seem to indicate that the Soviet Union could get around ground-based American lasers simply by launching a nuclear attack on a cloudy day.

Since the objective at this point is research, Mr Yonas has indicated, proposals that might seem almost absurd at first sight should be pursued if there is any chance of a technological breakthrough. — Los Angeles Times.

Sandinista peace talks break off

From Tony Jenkins in Managua

Peace talks between the government and leaders of an Indian rebel group, Misurasata, have broken down amid mutual recriminations, but the Sandinistas are expected to invite all Indians to return to their traditional settlements today.

In December, 1981, the government forcibly evacuated Miskito Indians from villages along the Coco river near the Honduran border. The move followed cross-border attacks and suspicions that the Miskitos were helping Honduran-based counter-revolutionaries.

The evacuation sent 30,000 refugees fleeing into Honduras. The resultant discontent saw hundreds of Miskitos join two Indian rebel groups.

The offer to let all Miskitos return to the Coco is a concession by the Sandinistas, who still fear that they will not be able to control the area.

Sources said yesterday that the Sandinistas will press ahead with autonomy plans for the Atlantic coast, where most of the Indians live.

The peace talks in Bogota collapsed after the Sandinistas accused Misurasata of breaking an earlier agreement to avoid military engagements and insisted on negotiating steps to avoid any new confrontations.

Misurasata accused the Sandinistas of bad faith and deliberately trying to torpedo the negotiations.



● Alexandra Isles

Bulow: new evidence

Providence: The former lover of Claus von Bulow, whose evidence three years ago helped convict him on charges of trying to kill his wife, said yesterday that she would offer a new testimony which she could not think about.

Ms Isles, a 39-year-old soap opera star who returned on Monday night after staying in Europe for three months, did not go into detail about her new testimony.

Von Bulow's senior lawyer, Mr Thomas Puccio, had sought to have Ms Isles barred from testifying, contending that her views were not relevant to the state's charges that his client tried to murder his wife, Martha, with insulin injections.

Ms Isles had given key "motives" testimony at von Bulow's first trial in 1982. That conviction and his 30-year prison term were overturned by an appeals court for technical reasons. — Reuters.

Leaders to step up technology cooperation in Eureka

Paris agrees to differ with Bonn on Star Wars

From Anna Tompkins in Bonn

France and West Germany are taking "different roads" on the American Star Wars project, President Francois Mitterrand said after a meeting with Chancellor Helmut Kohl yesterday which clearly failed to bridge the rift between Bonn and Paris about the Strategic Defence Initiative.

Both leaders said after the four-hour informal meeting at Lake Constance, that they would intensify technological cooperation as envisaged in France's Eureka proposals for a joint European technology programme.

But leaving no doubt that France still rejected participation in SDI research, Mitterrand said: "The interests of our two countries cannot be identical in all circumstances. That is the nature of things."

Dr Kohl, who has recently qualified his support for SDI by saying that it offered risks as well as opportunities, said yesterday that consultations with the French would continue after an exploratory trip by German experts to Washington in the near future.

The Chancellor endorsed France's Eureka proposals, saying that greater European cooperation in high technology was vital next to that of the axis by the Bonn and Paris. He said that the two countries would finally take part in both SDI and Eureka, or prefer one to the other.

Kremlin backtracks at Geneva talks, says White House

From Michael White in Washington

The White House yesterday responded in kind to Mr Mikhail Gorbachev's characterisation of the progress of the Geneva arms talks as "completely fruitless". President Reagan's spokesman endorsed the judgment, but blamed it on Soviet "backtracking" on previous offers, coupled with a "lack of imagination."

On the eve of the second round of negotiations, which opened today in Geneva, it was hardly a propitious exchange and reflects what seems to be the consensus on both sides that the present stalemate is unlikely to be broken easily.

Administration is still calling for a serious Russian response to its own offer of deep cuts in strategic nuclear weaponry while the Russians insist on linking wider progress with an American commitment to curtail its Strategic Defence Initiative or Star Wars.

Mr Gorbachev's remarks to the former West German Chancellor, Mr Willy Brandt, have not been extensively reported, but the White House spokesman, Mr Larry Speakes, arrived at yesterday's morning briefing with a prepared statement.

The US negotiating team, whose leaders met President Reagan yesterday, had been sent back to Geneva with the same instructions — serious

Doctor gaoled for slur on unity of Yugoslavs

By our Foreign Staff

A 71-year-old retired doctor, living in Sarajevo, is serving a five-and-a-half year prison sentence in Yugoslavia and has had all his property in the country confiscated for "insulting the existence of the brotherhood and unity of Yugoslavia's people" and for "insulting" the late President Tito.

Dr Ivan Zografic is Bulgarian, but is listed as one of more than 200 prisoners of conscience adopted by Amnesty International in Yugoslavia in recent years. Most are

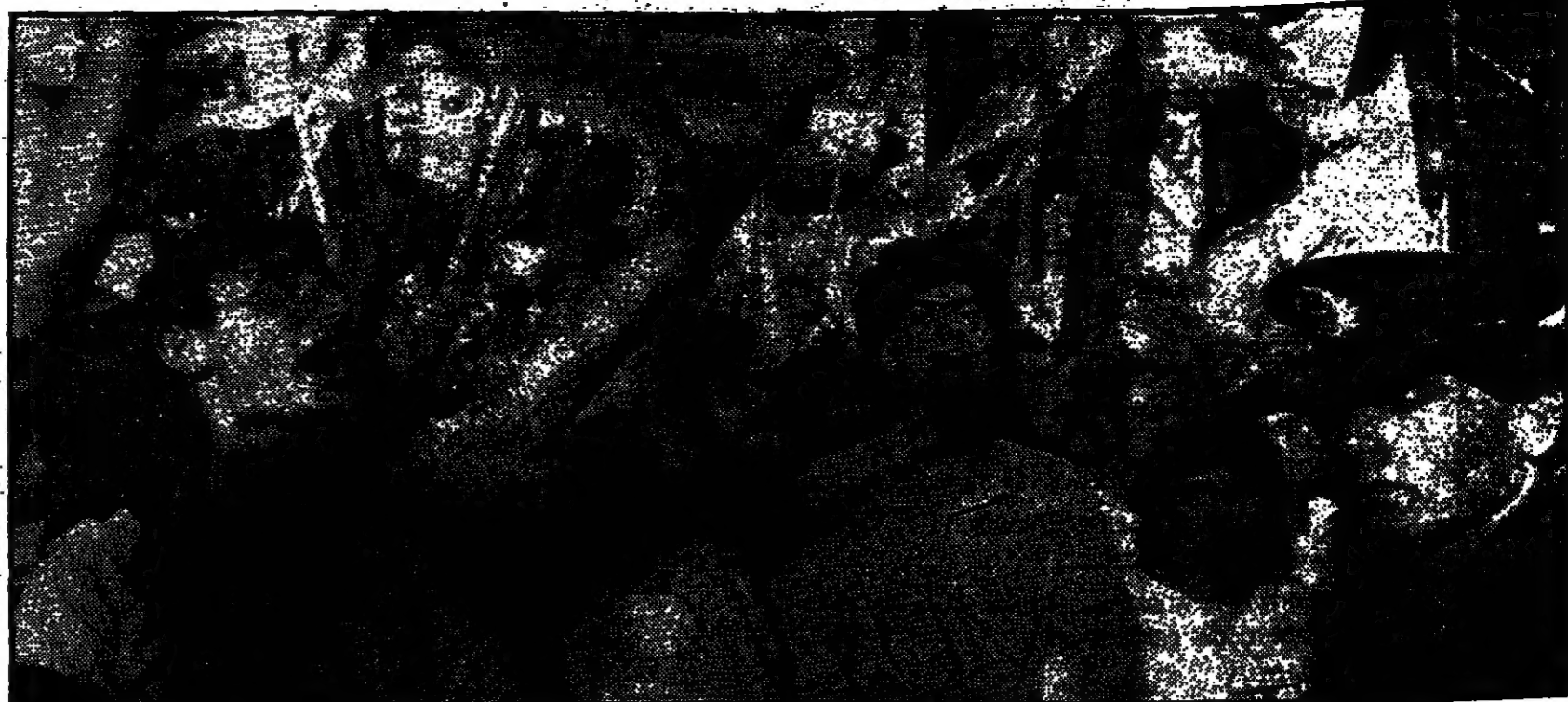
Interpreter of post-war Germany

TERENCE PRITTEE, whose work as chief correspondent of the Guardian in post-war Germany the paper can remember with much pride, died yesterday at the age of 72.

His former colleagues will divide his career into two parts, but his idiosyncrasies were such that he himself would probably have divided it into more. He was cricket correspondent for a brief spell in the paper's Manchester days, and among the many under Konrad Adenauer will know him as a friend, unwavering supporter, and corrector of errors on

behalf of the state of Israel. Terence Cornelius Farmer Prittee was the younger son of an Irish noble family and never forgot those roots — after the death of Eamon De Valera, he wrote a letter of appreciation to the *Irish Times* as an hereditary spokesman of the Anglo-Irish community. But he was educated in England, and after Oxford entered the Rifle Brigade.

He was captured early in the war, and escaped from prisoner-of-war camps six times, exploits for which in 1945 he was made an MBE in the military division. If he had thoughts of returning to England after VE-Day, they were short-lived, for A. P. Wadsworth, the then editor, appointed him to Germany in 1946.



Pasek — Greece's socialist party — faces a stern test in Sunday's general election and is mounting a big campaign. As the party rally in Salonika demonstrates, much of its support comes from youth.

Mitsotakis guarantees a close election in Greece

From Campbell Page in Athens

CONSTANTINE Mitsotakis, the 67-year-old Cretan who became leader of the main opposition party, New Democracy, last year, has reason for self-congratulation. After disputing the legality of the presidential election in March, he demanded an early general election and got one, even if it was not the direct result of his request.

He has since guaranteed a close contest in Sunday's voting, after delivering a classic attack on socialism in power as the dream which inevitably failed. The Prime Minister and leader of the Socialist Party, Paskos, Mr Andreas Papandreu, has followed an equally familiar strategy of asking for a second term to bring his reforms to maturity.

The elder statesman, Mr Constantine Karamanlis, who founded a new conservative party after the collapse of the military regime in 1974, went on to win two general elections. His successor lost an election, and the third leader of the party never fought one.

As the fourth leader of New Democracy, Mr Mitsotakis inherited the duty of mounting a serious challenge to Paskos, which had won a decisive victory in 1981 with its promise of

change and radical reform. Arguably, many fleeing voters in 1981 decided to give socialism a chance because the previous New Democracy governments had already resettled the country into democratic anarchy after the seven years of military rule. Mr Mitsotakis believes that Greece should now return to its natural path — economic liberalism and a committed international role in the West.

The campaign has been harsh, for several reasons. Mr Papandreu dislikes his rival because both men come from the same political family — the pre-war Centre Union, which Mr Mitsotakis left in circumstances explored by Mr Papandreu. Traditionally, politicians take the gloves off in Greek election campaigns, especially when a close result is predicted.

Mr Mitsotakis has denied any links with former King Constantine, who lost his throne in the 1974 referendum on the monarchy. No evidence has been produced to support allegations of such links in the press. However, in a campaign speech, Mr Papandreu asked the New Democracy leader, "to inform us of his close ties with Constantine Gluckosky in London."

The Prime Minister also identified New Democracy

with the kind of univalent welfare state and turn the countryside into a forgotten Greece.

A campaign leaflet produced by New Democracy shows a shrinking 1,000 drachma note which can hardly be seen even with the aid of a magnifying glass. The leaflet gives the essence of the Opposition's onslaught on the incompetence of ideological government.

Mr Mitsotakis said in a television broadcast that the citizens were plagued by unemployment and trapped in the coils of bureaucracy. What could Mr Papandreu show to the electorate? "The drachma, which represents the toil of working people, is daily losing its value. The rate of inflation in our country is four times that of other EEC states."

New Democracy's message is a reduced role for the state, more scope for individual initiative, economic liberalism, and attractive cuts in taxation. The party describes itself as centre-right or liberal-conservative, and is determined to escape from Paskos's attempts to label the votes of the narrow, self-interested right.

The party's own polls apparently put New Democracy ahead of Paskos, but the figures have not been made available.

Agca makes trial 'farce'

From George Armstrong in Rome

All Agca, the Turkish chief witness in the papal shooting trial, is turning the proceedings into a black farce.

He said that if the Vatican ignored his claim that he was Jesus Christ, repeated yesterday, he would not testify against the three Bulgarians charged as accomplices.

Agca has accused the three of having been his accomplices. "I also invite the Vatican to reveal the third secret of Fatima," he told the court before becoming silent.

If he refuses to speak, the trial could end since the entire "Bulgarian connection" is founded on Agca's prison confessions.

After serving one year of his life sentence, Agca began recounting a seemingly well-documented link between him, underworld Turkish elements, and three Bulgarians then in Rome. Only one of the three, Sergei Antonov, traffic manager for Balkan Air, was arrested in 1982 and is present in the court room.

Speaking with the precision of a robot, he recited "his claims" to a diary without explicitly denying Islam.

"Anyone can call me mad, but I ask them to recall that the Pope has even come to visit me in my cell. He called our meeting marvellous and excellent and said that to men more intelligent than you. I also invite the Vatican to reveal the third secret of Fatima," he told the court.

He and the late Mark Arnold-Foster provided an outstanding chronicle of Germany's post-war suffering and recovery, starting with the "denazification" processes and the dismantling of the war industries; and ending when Prittee left Germany in 1963.

His feel for that critical period of European history is apparent in his biographies of Adenauer and Willy Brandt. He was awarded the Federal German Cross of Merit in 1971.

After his spell in Germany, Prittee became the Guardian's diplomatic correspondent. Though exacting, the post was, he said, less so than the one he had left in Bonn; it allowed him, when not much was happening on

Ministers agree on reform of the CAP to stop surpluses

From Derek Brown in Siena

Farm ministers of the European Community have at last agreed to work for a radical reform of the £12 billion Common Agricultural Policy.

The EEC Farm Commission, Mr Frans Andriessen, promised that a long-awaited detailed discussion paper on reform would be published soon, and followed by firm proposals in the autumn. Those proposals will address the central dilemma facing the divided member states: how to wipe out huge EEC food surpluses while at the same time protecting farmers' incomes.

Mr Andriessen yesterday outlined the Commission's latest thinking on long-term developments, including switching production to new crops and products, and controlling agricultural pollution and protecting the countryside. But he insisted that the starting point for reform must be the control of prices, to bring sharply rising supplies back into line with stagnant demand. He rejected an extension of quotas and other internal administrative measures for controlling production.

"Let us have no illusions on this point. If the Community cannot succeed in controlling the markets through a restrictive price policy sooner or later, we shall find ourselves

extending the empire of quotas," he told ministers. The farm ministers are embroiled in a fierce battle about prices, particularly in the cereal sector, where there is a surplus of 20 million tonnes. Germany is holding out for a price cut this year of less than 1 per cent, compared with the Commission's original aim of 5 per cent, which has been whittled down to 1.5 per cent in a so far futile search for compromise.

German determination to block a significant price cut has cast a long shadow over the early stages of the wider reform debate. So, too, has the growing tension between the EEC and the United States as they compete on the world market to sell their surplus.

The US last week announced a \$2 billion package of extra aid to farm exporters and has dismayed EEC officials in its determined attack on European markets.

Mr Andriessen raised the temperature another degree or two yesterday when he vigorously defended the Community's right to promote its own export sales. He said that the Commission was already considering new export promotion measures, including credits, long-term supply arrangements, and links between food aid to developing countries and commercial sales.

Mr Prittee leaves a widow and two sons.

Geoffrey Taylor

NEWS IN BRIEF

UK delays summit

BRITAIN has postponed an economic meeting with India scheduled to open next month in London, apparently because of India's refusal to buy British helicopters. Indian officials said that London had asked New Delhi to reschedule the meeting, which was to discuss promotion of the two countries' trade ties. No fresh dates were being discussed for the meeting which was to begin early in June. — AP.

Killing charge

JOANNE Theresa Eaton, aged 26, and Marcus Hamilton Barnes, aged 24, who allegedly caused the death of their daughter, aged three, by putting her on a diet of water only, were remanded on bail until August 15, by a Melbourne court yesterday. They entered no plea, but police allege the couple imposed the diet to cure a cold. — Reuters.

Running setback

THE BRITISH runner, Mr Henry West, was set back by an unidentified illness as he passed through the heart of Thailand in his effort to become the first man to run around the world, a British embassy official said in Bangkok yesterday. Mr West fell ill about halfway through his 435-mile run from Chiang Mai in the north, to Bangkok. — AP.

Aid advice

THE UN and the European Community would benefit financially by giving away surplus grain to drought-stricken African countries, according to the London-based commodities magazine, *Bulk Systems International*. The magazine says that the West was paying large sums to store unwanted wheat and barley. — Reuters.

Free choice

A GROUP of 57 Vietnamese refugees sailed from Hong Kong voluntarily rather than be detained indefinitely in closed camps. A Government spokesman said the refugees, who left northern Vietnam on April 22, were among a group of 61 people who sailed into Hong Kong on Thursday. — AP.

Job training

MANY Chinese officials are too old, undereducated, or ill-qualified for their jobs and their inefficiency hurts the country, the *People's Daily* said in Peking yesterday. Millions of bureaucrats should be told their rights and duties, the paper said. — Reuters.

Bubble bursts

THE 1985 champagne harvest may be the worst in 50 years, with less than sparkling output expected due to unusually severe winter and spring frosts, a spokesman for the Champagne Trade Association said yesterday. — Reuters.

Public burning

WRITTEN submissions by Hong Kong people in accord under which the colony will revert to China in 1997 were burned in a ceremony supervised by a senior judge yesterday to ally the votes of the colony with the Chinese hands. — Reuters.

Hippo shot

THE FIRST hippopotamus to be seen in Harare died after it lumbered into a suburban shopping centre yesterday and was knocked over a wall. Wildlife rangers immobilised the 3,000lb animal with a drugged dart, but it died soon after. — Reuters.

Journey's end

ABOUT 25,000 people in Vancouver greeted Mr Steve Fonoy, aged 19, a one-legged cancer victim, yesterday who has run almost 5,000 miles across Canada to raise money for research into the disease. — Reuters.

Abortion move

THE SOCIALIST dominated Spanish lower house of parliament yesterday approved modifications to a restricted abortion bill, paving the way for approval of the legislation by both houses. — AP.

German escapes

AN EAST German man, aged 30, escaped to West Germany across the Czechoslovak border yesterday, police said, but would not identify the escapee. — AP.

Star in court

The rock star Phil Lynott, aged 38, was remanded on £80 bail by a Dublin court yesterday, accused of possessing and importing cannabis at the city's airport on Monday night.

Palestinians stage fight-back in battle for refugee camps

American hospital chief kidnapped in Beirut

Beirut: Guzman yesterday seized the American head of Beirut's biggest hospital in the 15th abduction of a Westerner in Lebanon this year.

Mr David Jacobson, aged 54, director of the American University of Beirut medical centre, was kidnapped as he walked from the camp towards his office in Muslim-controlled West Beirut. No one has yet claimed responsibility.

In Beirut's three Palestinian refugee camps, heavy fighting between Shi'ite Muslims and Palestinians erupted yesterday as negotiations to end the nine-day battle for control remained deadlocked.

Machine-gun fire and explosions echoed from the Sabra and Chatilla camps, and Bourj al-Barajneh appeared tense after artillery and rocket fire on Monday night, witnesses said.

An Amal politburo member, Mr Akel Haider, said that the Palestinians had infiltrated an Amal-held mental hospital near Sabra and, in what he called a "massacre", killed 12 militiamen and eight soldiers "like sheep" after drugging their tea.

A militia source said later, however, that only three Shi'ite fighters had been killed and the circumstances were unclear. Fighting broke out "to put an end to this situation," another militia source said.

According to a Palestinian spokesman, Palestinian forces captured the hospital in a surprise attack before dawn, taking 14 prisoners, including army soldiers.

Amal determined to prevent any resurgence of Palestinian military power in Lebanon, has so far received no reply to ceasefire proposals put forward on Sunday.

radio, meanwhile, broadcast an appeal for families to collect relatives from the mental hospital as it was "no longer able to take care

of them because of damage suffered in the fighting."

Political sources said negotiators were still bogged down over Amal's proposal, put forward in Syrian-mediated peace talks, for a multi-party committee to collect Palestinian arms and for paramilitary police to take charge of the camps.

The army's Shi'ite sixth brigade, which is fighting alongside Amal, would be deployed around the camps.

The Palestinians want to keep their weapons and demand that food and water be brought into the camps, where they say hundreds of wounded are dying for lack of proper medical treatment. Druze radio quoted a Red Cross official as saying attempts were being made to arrange a ceasefire so that wounded could be evacuated from Bourj al-Barajneh.

The Red Cross took 14 seriously injured people from Bourj al-Barajneh on Monday, but had to suspend its operation because of a breakdown in security.

Hospital sources said at least 255 people have been killed and more than 1,000 people wounded in the fighting, not including casualties trapped inside. An Amal official at Bourj al-Barajneh said there was heavy fighting there on Monday night.

Witnesses said tanks shelled Sabra and Chatilla early yesterday morning. A cloud of smoke rose over the camps amid the sound of machine-gun fire, rocket-propelled grenades and what sounded like tank fire.

A spokesman for the Democratic Front for the Liberation of Palestine said earlier that dismembered bodies had been piled up in the alleys of the camps.

An Amal official yesterday said that the PLO leader, Mr Yasser Arafat, that Amal and the army had massacred civilians in the camps. — Reuters.

Baghdad keeps up pressure on Iran

Bahrain: Iraq yesterday kept up its heavy air strikes on Iranian towns amid increasing international concern about the latest flare-up in Gulf war fighting.

Baghdad and Tehran were also hit in retaliatory attacks, which appeared from official reports to be some of the most concentrated raids so far in the 56-month war.

The International Committee of the Red Cross blamed Iraq for starting the latest round of attacks. Its president, Mr Alexandre Hay, said that the bombardment of civilians was

in previous strikes, 63 Iraqi planes hit eight towns and military camps—Khanab, Baneh, Marivan, El-Khosh, Nam, Abadan, Sar-e-Pol-e-Zahab, and Gilan-e-Gharb, he said.

Iran said that Iraq had a surface-to-surface missile at Baghdad early yesterday after Iraqi jets attacked residential areas of Tehran, killing at least nine people. Residents in Baghdad reported a big explosion at about the same time, but could give no details of its location.

In Bonn, the Economics Minister, Mr Walter Mommsen, cancelled a two-day visit to Iraq because of the attack.

Iran's national news agency, Iran, which on Monday reported Iranian air raids on military and economic targets in seven Iraqi towns, said that Iraqi jets had also fired at a UN camp holding Iraqi prisoners-of-war near Tehran. No casualty figures were given.

Iran has reported scores of casualties in Iraqi raids which began on Sunday. In what Baghdad said was retaliation for Iran's involvement in an unsuccessful car bomb attack on the Emir of Kuwait, Iran has fully denied the charge.

In Geneva, Mr Hay said in a statement that a *de facto* truce of nearly eight weeks in attacks on civilian centres had been broken by Iraq.

There were no signs of a truce on either side to a UN appeal for restraint in attacks on civilian centres and a positive response to peace efforts. — Reuters.

"one of the very gravest violations of international humanitarian law."

The new strikes forced British Airways and Lufthansa to suspend flights to Baghdad. Most airlines suspended flights to Iran in March when Iraq declared Iranian air space a prohibited war zone.

In Baghdad, an Iraqi military spokesman said that more than 50 planes launched "destructive" raids on six Iranian towns near the border between the two countries. He named them: Dehloran, Gilan-e-Gharb, Nam, and Khanab.

Kurds take hostages

By Liz Thurgood

TWENTY-SIX foreigners working in Iraq have been taken prisoner and are being held in Mountsinous, a Kurdish rebel organisation claimed yesterday.

The foreigners include Chinese, Italian, Japanese, and South Korean. The rest are being held in Mountsinous, a Kurdish rebel organisation claimed yesterday.

According to the Patriotic Union of Kurdistan, the men who were all working on military-related projects will not be released until their governments and companies agree "not to undertake such projects without PUK approval."

The seven governments, which were contacted last week by the Kurds, must "practically all means at their disposal" to persuade Baghdad "to abandon harsh and repressive rule against the Kurdish people," especially the recent policy of erasing tribal villages.

The men, who were seized at the beginning of the month, are being well treated, a PUK spokesman said. The whereabouts are not known.

Romanians die in blast

Bucharest: Two members of a Romanian bomb squad were killed in an explosion while searching a Syrian student's car, sources said yesterday. It was the most serious incident in a series of bomb threats involving Syrians.

The bomb, hidden in a car belonging to a Syrian student, went off on Sunday at the Grozavesti student hostel complex after the same experts had successfully removed a bomb from another Syrian car.

In both cases, the car owners were said to have received telephone calls warning them of the bombs and notified Romanian police.

Police, helped by army specialists yesterday searched for another bomb in a car parked in a courtyard next to an apartment building housing foreign diplomats.

Extraordinary security measures were taken, including evacuating a wing of the seven-story building, power, gas, and water supplies were temporarily cut. Two ambulances and a fire engine were ready to intervene.

Army disposal experts, after enveloping the white Mercedes-230 in thick smoke to protect the building, found no bomb. — AP.

Northern Sri Lanka threatened with collapse

David Pallister writes from Colombo on the war in the north as an Indian envoy arrived there reportedly to pave the way for a meeting between his Prime Minister, Mr Rajiv Gandhi, and the Sri Lankan President, Mr Junius Jayewardene

THE NORTHERN provinces of Sri Lanka are slipping inexorably into a condition of endemic violence, chaos, and collapse, as the war between Tamil separatists and Sri Lankan troops grows more ferocious.

Throughout the region, inhabited by more than a million Tamils, people live in constant terror of indiscriminate reprisals by the army and police after the increasingly frequent operations of the Tamil guerrillas. Every town I visited during a four-day trip had its stories of carnage and atrocities by the security forces in recent months—and the evidence in many cases was close to overwhelming. To make matters worse, the administrative and economic structure is eroding under the effect of the war.

The local government apparatus now barely functions. Roads have fallen into disrepair, traffic has been reduced to a trickle, north-south trade has almost disappeared, agriculture has been disrupted.

In the jungles are the camps of the "boys"—the young Tamil guerrillas from which they issue forth to mine roads, lay ambushes, and pick off police stations. In the towns are the sandbagged headquarters of the Sri Lankan army, almost entirely Sinhalese, frustrated and angry, and entrusted with the unhappy task of maintaining "order" among a largely hostile population, as well as fighting the separatists.

It is clear that the army is still using torture to extract confessions from Tamil youths. The techniques are similar to those documented by Amnesty International last year.

A young social worker from the north-eastern fishing town of Mullaitivu described how he was arrested for a day by the army in March.

"I was taken from my house to the army camp and they accused me of being a terrorist. I was made to bend down and my hands were tied together behind my knees and they hung me upside down from a tree.

"Then they took a rice bag which was open at both ends and tied it over my head. They put in wood smoke and chilli powder and closed the other end. It was very painful. The stuff gets up your nose and in your eyes.

"After about an hour they brought me down and they started beating me on my back and buttocks and the soles of my feet with plastic bars filled with concrete. They kept saying: 'You are a terrorist or you are helping to hide them.'

"At the end of the day he was released. His knees are still obviously swollen and he has a nine-inch scar across his back. Dark bruises on his wrists show where he carried his body weight from the bar. His hands are so weakened he cannot do sensitive work.

To make a complaint, he said, would be foolish. He believes he would be killed. If his name was published in the *Guardian*, he has a good chance of being killed. Local people said that the commander of the camp, who has since moved elsewhere, was a lieutenant-colonel who acted like a civilian man.

About 20 miles north of the Buddhist holy city of Anuradhapura, past edgy soldiers manning a sandbagged suspicion stretches across Sri Lanka. Since the massacre of Sinhalese civilians in the city two weeks ago—and the reprisal killings of at least 50 Tamils—the place is under siege.

Five hundred Tamils have been bussed north to refugee camps for their own safety. A home guard of vigilantes, armed with ancient shotguns that farmers previously used to protect their crops, have been set up by local government agents.

The unprecedented furor about the massacre, in Parliament and in the government, has caused Colombo to have a different light. Every community had its accusations of atrocities by the security forces over the past six months.

Why are these not admitted, never mind condemned, was the recurring question? There is widespread suspicion, because no Tamil group has said it carried out the attack, that the gunmen may have been Sinhalese-sponsored agents provocateurs.

Two days after the Anuradhapura attack, a ferry with Tamil civilians travelling from the island of Delft to Jaffna peninsula in the north was set upon by a boatload of men armed with knives, guns, and



Nervous Sri Lankan troops (top) hold their weapons in the firing position as they search a village. Above, some of the victims of the massacre at the rehabilitation centre that sparked the alleged army riot

machetes. Thirty people were hacked to death, and 33 injured.

After a three-day investigation, the Navy, which has a base on the nearby island of Karaliyagar, announced that its men were not involved. The Colombo papers did not report what appeared in the Tamil-language paper, the *Eelando*, published in Jaffna and circulated only in the north. In their reports, survivors were quoted as saying that they recognised some of their assailants as coming from the base.

The entire northern province is collapsing. The local government administration has been paralysed by the guerrillas, who operate from their camps in the thick jungle, which covers large expanses of the countryside. For the past six months, after the guerrillas stepped up attacks on police and army posts and laid landmines, the roads have not been repaired.

They are so rutted and potholed that the few buses which connect the main towns move at an average speed of 10 miles an hour. Curfew from 7 pm to 4 am means that last buses leave around 3 pm. It is a common joke that the security forces are so beleaguered and overstretched that the curfew is there to give them a rest.

Tamil dare not take their vehicles out of the towns for fear of being hijacked by the

guerrillas. The number of commercial trucks moving supplies north, and produce and fish south, has dwindled to a trickle.

Shortages have doubled the price of rice in Jaffna. Petrol and diesel are strictly rationed, exorbitantly expensive, and can in some places be obtained only from the army camps.

In Vavuniya, the first Tamil border town, development work on irrigation and a big World Bank electrification scheme has had to be abandoned.

Guerrilla activity started in the area in June, 1983, with an attack on an air force jeep, and last August an allegedly corrupt police chief was blown up in his own office. The bomb was activated when he turned on the fan.

By far the most serious and so far unreported incident happened at the end of last year and, in terms of missing people, all feared dead, the number is surpassed only by the 400 Tamils killed in Colombo during the summer riots of 1983.

On November 30, as was reported at the time, guerrillas of the Liberation Tigers of Tamil Eelam attacked two large farms which had been settled with Sinhalese prisoners as part of the Government's controversial strategy of moving Sinhalese into Tamil areas. Eighty-five people died.

Two days later — and this was not

reported — according to local people who have compiled a list of names, 172 males aged between 15 and 53 were arrested by army and air force units in nearby villages around Cheddikulam and Semamabhu, known sanctuaries for the guerrillas. The air force later said that 35 terrorists were shot trying to escape from their base, an explanation that no one believes.

The army denied all knowledge of the other men, saying their soldiers had never visited the villages that day. They have simply disappeared. One villager told me that his friend had lost three sons. "He went to Colombo for three weeks to find out where they had gone, but nobody could tell him," he said.

Although ministers, and even the President, have admitted that the security forces have occasionally been responsible for "excesses," the normal practice is to put out a brief statement saying that a number of terrorists have been killed, with perhaps a few civilians caught in the crossfire.

Four weeks ago, for instance, the army announced that a landmine had killed four soldiers and 20 captured Tamil guerrillas near Mullaitivu. But, according to one of the survivors, the event was in fact a massacre. He told me that the army had gone to the village of Puttukumudiyiruppu and there arrested two guerrilla suspects and one informer. A further 19 Tamil men were picked up and put in a bus as hostages — apparently a regular tactic to protect army convoys from ambush. But on this occasion three jeep carrying the four soldiers and the three detainees was blown up.

"We were told to get down from the bus and we had to pick up all the pieces of bodies in our sarongs," the man said. "Then we were driven to the beginning of a jungle track and the soldiers lined up on either side of it. We were told to go down the track and the soldiers started firing. I ran off into the jungle and escaped. Only four of us got out alive."

As you get closer to the Jaffna peninsula, home for more than 800,000 Tamils, the tension becomes even more palpable. Official access to the peninsula, past the army camp at Elephant Pass, is restricted to permit-holders. Journalists are forbidden to enter. Three months ago, during a guerrilla attack on the heavily fortified police station at Killinochchi, eight miles south, the army started shelling the town.

Since then, the government agent has been "on holiday." The station was attacked again six weeks ago, and local people say that two days later 29 houses were burnt by the police, leaving four people dead.

One afternoon I was asked in a village nearby with no buses and no taxis. For what a Tamil labourer would be two weeks' wages I was able to hire a van for the 14-hour dash to the nearest rest house before the curfew fell. On the way we were stopped by an army convoy of three jeeps. My Tamil driver and his companion were petrified.

The young army captain in his immaculate khaki combat fatigues was hostile and suspicious as he fingered our identification cards and minutely examined the bright hologram on my passport. He spoke in stilted English. After a tense 10 minutes — with guns trained on us and the catches off — we were allowed to carry on, the driver gasping on his cigarette in relief.

For a white foreigner, making contact with the guerrillas in these areas is a relatively easy business. They seek you out. A young man wanted to check my passport. "You may be CIA or Mossad," he said.

Although there is no evidence that the Israeli internal security service's three-man team in Colombo, which includes an intelligence expert, is responsible, there is a widely-held belief that Mossad encouraged the security forces' tactics of terror reprisals.

"They are killing people every day in Jaffna," he told me — a claim that bore some weight when set against a list of incidents in last month's editions of the *Eelando* newspaper. When he arrived at the teahouse it suddenly filled up with young men in their twenties. The "boys" as they are called in the north, are clearly in control of the countryside and enjoy almost universal support — which is why the security forces see all young men as potential terrorists.

The "boys" move around Jaffna at night at will, at a number of moderate Tamils believe that their aim of a separate state is only an extreme demand to force some substantial concessions on regional autonomy from an indecisive government. One of the groups, however, from their headquarters in Madras, profess to be revolutionary socialists, bent on transforming the whole of Sri Lanka into a socialist state.

Either way, the Government is taking no chances. Near Colombo yesterday police stations were being sandbagged and the papers reported that all Colombo schools were to have security guards.

Karachi troops told to shoot on sight as unrest spreads throughout city

KARACHI: Pakistani troops patrolling Karachi were ordered to shoot curfew-breakers on sight yesterday, as unrest spread throughout the city, police said.

At least 225 people have been arrested in two days of violence, in which three people were killed. At least 40 vehicles were damaged, and houses were looted, by protesting Pashtun migrant workers, they said.

The Sind government would not confirm or deny the figures, but said it would be firm with lawbreakers.

Troops have been stationed in western Karachi since clashes between Pashtuns and Sindhis last month claimed at least 55 lives began patrolling northern Karachi last night.

They were given shoot-on-sight orders for western Karachi, after a group of Pashtuns, who come from

the border area near Afghanistan, set fire to a post office to protest against firing by soldiers earlier in the day.

Troops opened fire on 5,000 Pashtuns who attacked an army headquarters to press demands for the release of an arrested Pashtun politician. Residents said the Pashtuns in northern Karachi had set up several road blocks and hurled stones at Urdu-speaking residents whose cars they

S. African bomb blast injures six

From Patrick Laurence in Johannesburg

At least six people were injured yesterday when an explosion ripped through South African Defence Force offices in central Johannesburg.

A Jimpet mine exploded on a fire escape outside the first floor offices of the SADF medical corps, blowing out an entire outer wall and causing extensive damage inside the office. No-one has claimed responsibility.

No one was killed in the blast, police said. The Jimpet mine was spotted by a soldier on the fire escape before it exploded. An order to evacuate the building was given, but those leaving when the bomb exploded were said to have borne the brunt of the blast.

The explosion came as South African and Bophuthatswana police were hunting for suspected guerrillas after a policeman was killed and another injured in the black township of Garankua, about 20 miles north of Pretoria.

Garankua lies within the normally independent homeland of Bophuthatswana. The security police officers, Brigadier Herman Stadler and Major Graig Williamson, characterised the ANC as a movement beset by internal problems.

Brigadier Stadler said: "When compared with other terrorist groups in the world, the ANC must be one of the most unsuccessful Russian-associated groups."

Major Williamson claimed that growing differences within the ANC about strategy had prompted the ANC decision to hold a national conference to assess the situation.

Russians send tanks to break rebel siege

Islamabad: Soviet troops have launched a big offensive in Afghanistan's Kunar valley near the Pakistani border, sending hundreds of tanks and military vehicles to break an 11-month rebel siege there.

Western diplomats and Afghan exiles said yesterday that the push was aimed at breaking the guerrilla encirclement of the Afghan army garrison at Barikot and cutting rebel supply lines from Pakistan.

Intense air strikes began pounding rebel positions in the valley on May 17, and the Soviet column, which guerrilla sources estimated at over 600 vehicles, started the ground thrust on May 21.

A second convoy of more than 150 vehicles reached the village of Asmar, three-quarters of the way to the valley, last Thursday and then pushed

into rebel-held areas on its way to Barikot.

The offensive was the latest in a series of increasingly successful Soviet attempts to block rebel supply routes bringing men and weapons from bases in Pakistan, the Afghan Communist Party politburo said on Monday, that sealing the borders and eliminating what it called the counter-revolutionaries was the main task for Kabul's Soviet-backed government.

Barikot, where the Afghan garrison can be supplied only by air, has been under rebel siege for 14 months. The Soviet column coming up from Jalalabad was joined by the Afghan army's Ninth Mountain Division at Chagaserai, halfway up the 85-mile valley, then continued towards Barikot. — Reuters.

Alex Bodie adds: A foreign office minister, Mr Zain Nourani, said yesterday that Kabul had little interest in a peaceful settlement, being more concerned in using the Geneva process to win acceptance for an illegitimate and unacceptable regime.

Pakistan would not be bullied into changing its demand for the withdrawal of Soviet troops, he said.

Pakistan does not recognise the regime in Kabul — hence the talks at Geneva are indirect with the two sides sitting in separate rooms.

The statement was made in the National Assembly, shortly before the UN envoy, Mr Diego Cordovez, left Islamabad for Kabul in a hurry.

No explanation was given for his hurried departure by a special UN plane, but he is expected to return here tomorrow for more talks with Pakistani officials.

Leader comment, page 10

predicted that the ANC would soon strike at "soft" civilian targets.

At a press conference, several days later two senior members of the security police officers, Brigadier Herman Stadler and Major Graig Williamson, characterised the ANC as a movement beset by internal problems.

When compared with other terrorist groups in the world, the ANC must be one of the most unsuccessful Russian-associated groups."

Major Williamson claimed that growing differences within the ANC about strategy had prompted the ANC decision to hold a national conference to assess the situation.

Dalkon: the cost of concealment

The Dalkon Shield Association,
24 Patchull Road, London
NW5. Tel.: 01-485 7743

he's left that to everybody for the rest of eternity. Was he such a terrible person because he picked some wrong pictures, because he had to pay the rent? I'm a better actor today in this play because of the TV and films I've done — and also, there are more people coming to see it."

At American actors, she says at one moment, have "a vitality and a lack of holier-than-thou about them." After 23 years in the theatre, 11 in America, she has truly crossed the ocean. But, as she says, striding off home: "I

Nursing Mirror

Are nurses being IGNORED?

Are they being denied responsibility at a time when their abilities are growing? Is the profession becoming the victim of Griffiths-style management? This week four top nurses discuss these and other aspects of new style general management. It's your future they're talking about. Don't miss this week's Nursing Mirror.

Nursing Mirror

A fresh leap of faith in a Dance of Death

"NOW you see why I don't give interviews," Alan Bates was sitting with a friendly but forbidding smile on a beaten-up settee at the back of a large, recently completed summer-house down the end of the garden of his newly acquired St John's Wood house.

Bates is now 61 and, though his actual face is as appealing, romantic and sharp-eyed as ever, the flesh below it is spreading to more comfortable proportions. He is going, gracefully and languorously, to seed. There's no sun, and he's wrapped in a voluminous, long-sleeved, dark, patterned robe. His boys are doing their weekend homework.

Bates doesn't like talking about himself, thinks he's bad at it. "I wish we could be talking about this opera," he says, leaning back. "The Dance of Death at Riverside. What people would know if it was about myself. You see, you've seduced me into telling you all sorts of things I'll probably regret."

Half of the work is ours. We are not marionettes

worthwhile and there'd be something to talk about. He would say, if it wasn't pretentious, that his work speaks for itself. Being an actor doesn't mean you're a personality. He doesn't like thinking about what he's doing so that it comes out as an impressive account. "I'm just an actor," he says — which is not the kind of self-promotional package to feed to the personality sound.

His method is experimental, instinctive. His absolute determination to be his own man, not part of an institution, hence his almost complete absence from the great national companies. He has never worked with Brook, Hall, Nunn, Hands. The directors he likes are Schlegel (with whom he's made films), Anderson, Ronald Fyne. Creative, he wants from a director is the attitude of a modern parent — supportive not dictatorial.

He confesses, that he had refused to play Claudius in Lindsay Anderson's *Stratford East*. Hamlet production, mainly because Anderson had not directed Bates's own Hamlet at Nottingham a decade earlier. The tale is told with affection not spite, then Bates's anecdotal stops: "I don't like talking

about myself. You see, you've seduced me into telling you all sorts of things I'll probably regret."

Bates gave a graphic account of how important Anderson had been for him when he starred in David Storey's *In Celebration*, one of the most significant and truthful of all post-war British plays. "Like many people, not only actors," Bates explains, "I was snatching work without really thinking and rushing at parts in the late Sixties in a bit of a panic: falling into easy patterns of things I knew worked. And Lindsay rang me up and asked me to be in *In Celebration*, and offered me not the part I played in fact, but one of the other brothers which was sort of an area I'd done before. And I said I'd like to play the older part, and he said 'All right'."

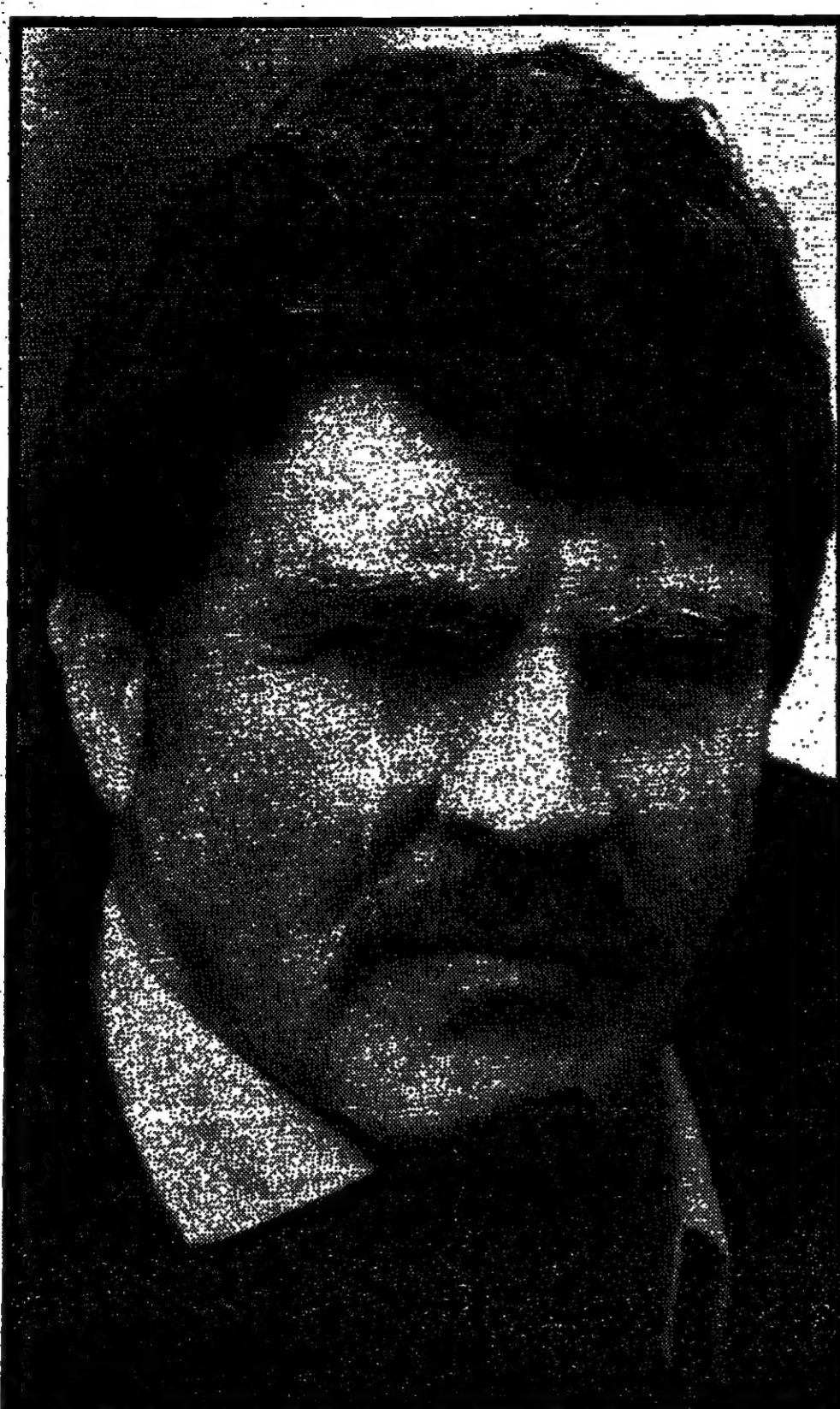
"It was new for me, different, and I had to prove that was what I could do. I found it very difficult, having asked for it, to just walk in and say, 'well this is how you do it'. And he was absolutely extraordinary. I found the first scene very difficult, and he never said a word. Each day we rehearsed it and he just let it go."

And I began to get worse and worse. And finally he said, 'Right, and let it go again: 'Next scene.' And I said, 'No, this is not good.' He said, 'Seems perfectly all right to me. Nothing wrong with it at all. Next scene, please.' Which was brilliant. Very simple. It made me feel completely confident. And next day he started to direct it, but I had had to feel good about it.

"You don't get many directors with that insight. It was a marvellous thing. And there was something just about the sheer honesty of the play and Lindsay's approach to it, that I suddenly felt I'd levelled out again. I was back in perspective. back on my tracks. He and the play just came at a time when I was needed. That was fortuitous."

Anderson is mystified by this anecdote. Bates could never have been considered for any other part than the older brother in *In Celebration*. "Are you sure he's not thinking of another play, another director?" But whether Bates's recollection is accurate, the gist of it rings very true.

Bates finds his way through every part by trying things out until he feels they



ALAN BATES: acting is mysterious. Picture by Garry Weaser

fit accurately and truthfully. His performances have to have a kind of organic continuity, and at rehearsal I saw Keith Haze, the director, and Bates and Frances de la Tour play with a problem transition which Bates felt was completely unsatisfactory.

"There was a submerged confrontation which had to be brought out," Bates later explained. His approach is instinctive and experimental and totally unsuited to the kind of self-conscious, intellectual debate that variety actors sometimes indulge in.

"I've always been very wary of looking too much about what you're doing as an actor. The two vital things are instinct and imagination, and the attempt to understand who and the complexities of who I'm playing. I may research a period or part a bit, but it doesn't necessarily involve a lot of reading or intellectual approach."

Bates's career is similarly free of any pattern of ambition. He fell into the Royal Court work by accident. "It was a good day in London," Osborne's *Look Back in Anger*, in which he played Cliff Lewis, was the third he did there. "So before I really had any direction I was given one. I was placed. And since those days at the Court I've been wanted as an actor. There's a lot of chance in it, but that has to be helped. I don't just sit back and wait. I could probably have manipulated it more than I have, but I've enjoyed the element of chance."

He likes a sense of company spirit. "But I'm suspicious of getting trapped with a false sense of security, if I got tied in to a company." The important thing is the quality of the work, he says, not where it's done, and he finds very distasteful the assumption of prestige attaching to the big subsidised companies and the implicit class system that suggests class work is, by definition, not major.

"Perhaps it's naive, but I think yes a lot of terrific paintings are in the National Gallery, but they weren't painted there, just created."

As for different traditions of acting, different styles, the only thing that matters to Bates is credibility, whether it's Thora Hird or Gerard Depardieu.

He has never felt tempted to identify publicly with the social and political causes

that were associated with the Court. The whole point about Bates's acting is that it is not placarded. His quality is far less tangible, a vitality and special charm that wins total credibility, and the sense not to entertain parts that strain credulity. Is he conscious of charm?

"One's told from time to time the quality one," he pauses, has. But one can't be conscious of it. Charm can be ghostly. People call it all sorts of things — charisma, presence, magic. I myself have said some people have got magic. Acting is quite mysterious."

"I never build a performance up artificially or consciously. I remember in an *Englishman Abroad* a friend complimented me on my fantastic walk. Well it was entirely unconscious. If, when you read a script, you don't get an immediate picture in your head, however general,

We don't have to understand to be able to express

then you shouldn't really play it. You can't be blotting paper for a director or you'll never believe in it yourself. We're not marionettes. Half the work is ours, and slowly even more than half becomes ours, because we're the ones who do it when the curtain goes up: the director's not there. The raw material is yours: you can't be plasticine."

At its most crude technique is just learning to deal with disasters, the control you develop over your own body. You could call technique just having the confidence to respond absolutely truthfully to each moment. Technique seems to imply something calculated and phoney. I don't like that. We don't have to understand to be able to express. So, acting is a leap of faith that the audience has to take.

"I have this marvellous aunt," says Bates, who used to say at Christmas Parties, "Well, you're the actor aren't you? Do something. Get up. Say something." But this assumption that because you're an actor you want to be constantly performing just isn't true. Actors have a sense of the other people they are."

Tom Sutcliffe

Spray for us

Hugh Hebert reviews Channel 4's look at the perils of modern pesticides

YOU remember the case of the White Fly? Order, naturally, and the farmer who went to court rather than consent to have his flies sprayed. Not because he is a card-carrying member of the warble, but because the Min of Ag men wanted to douse his cows with a pesticide to kill the flies off. Since he had been contaminated with the self-same stuff years before, and suffered six months illness as a result, he objected strongly.

Compared with the disasters recalled in *What If It's Worth It*, the farmer's tale was mild. But it illustrates that a lot of people in farming are aware of the dangers of how vicious pesticides can be and yet still use them. And even the Bill is being watered down.

The disasters stretch in scale from the

manufacturing end — 2,000 killed by the leak at the Bhopal pesticide plant — to the personal. One witness on this programme had a year's serious illness, plus a fierce struggle to prove even the presence of the helicopter that sprayed her, and that she was not an industrial spy working for a rival pesticide company. Of which, of course, there are quite a few, sipping collectively on a bag of gold worth several hundred million pounds a year.

Meanwhile the residues of the chemicals — some of them banned in many countries but still allowed here — get into our food and may cause a whole lot of illness and allergy, as this programme suggested. Penny Junor presents this series in a crisp, straightforward style, though the director does send her walkabout rather more often than seems necessary; unless, that is, they are purged by warbles.

Still, Junor is a pleasure and a relief compared with the tinny, music hall version of consumerism offered by Sunday's *That's Life* (BBC-1). I don't quarrel with his proposition that hard cases ought to make better laws. But however heartrending the central tale may be — and this week it certainly was — the surrounding jollity and absurd jokes eventually send you away already forgetting what you were getting so righteous about just a few minutes before.

Then there was *Keeping The Beat*, cause of a row when Channel 4 declined to transmit the original version in its *Who Cares?* series. With some changes, it eventually went out on Friday with its original view more or less intact — that there is no proof positive that if we all changed our habits it will do more to combat heart attacks than a strategy concentrating on those most at risk.

Which may be a perfectly reasonable doubt. But the structure of the programme made it appear a choice between government tough habits and a nice successful heart bypass operation. It also, by concentrating totally on fat in food, missed out on, for instance, sugar. As with pesticides, there are an awful lot of vested interests riding on this one, and the more we know about it, the less I like it.

Final thought: there was Steve Davis on the first of the new series of *The Time Of Your Life* (BBC-1), remembering with dewy eyes that moment in November 1980 when he became UK professional snooker champion. What all that we could remember, I'm afraid, was that moment just a week or two ago, when the world title slipped away from him like an eel. I think they call it dramatic irony.

CONCERT DATES

Mehta/New York PO, Festival Hall, tomorrow 7.30. As the grandest offering in the American Festival Zubin Mehta conducts a programme of Beethoven's *Symphony No. 9*, and Mahler's *Symphony No. 8*, with George Crumb's *In A Haunted Landscape* adding an American flavour.

Chownes/Blake/ECO, King, Elizabeth Hall, tomorrow 7.45. Thea King is the soloist in the first performance of Howard Blake's *Concerto for Piano and Orchestra*, with the composer conducting. The other premiere is of the *Concerto Elegiac* by Anthony Halstead, horn-player as well as composer.

Sinopoli/Philharmonia, Festival Hall, tomorrow 7.30. The partnership of the sharply disciplined Sinopoli and the excitingly wilful Martha Argerich in Beethoven (due to be recorded too) should be spectacular. This time it is the piano concerto in which Sinopoli also conducts Bruckner's *Symphony No. 7*.

Reitay Collegium, Wigmore Hall, Saturday 7.45. Reitay and his chamber forces concentrate on three works for choir and orchestra by Poulenc: *Schercesse*, sept repons des tenebres and the *Stabat Mater*.

Meneses/Ortiz, Elizabeth Hall, Monday 7.45. Cristóbal Ortiz, the Brazilian pianist who has made her home here, accompanies her compatriot, the cellist Antonio Meneses, in a finely romantic programme of Chopin, Mendelssohn's *In D*, Chopin's *In D*, and Brahms.

Edward Greenfield

ST JOHN'S

Hugo Cole Sounds Spectacular

NOT SO much sounds spectacular as sounds reflective and introspective in the first part of three linked concerts of electronic music, given on Sunday as part of the American Festival. Possibly too, sounds satirical — the short opening piece of tape music by Reynold Weidenaar, with brass, tone fanfares set against abrasive grunts and crashes from the tape.

Then came two very civilised pieces: *Synthesia* No. 8 by Davidovsky, one of the fathers of electronic music, which had tape discreetly chiming in with piano (Philip Mead). The materials were plain and unpretentious, the mood detached and academic; electronics on its best behaviour, proving its serious intentions.

John Chowning's *Stria* took us in to a world of passive sounds without forward or backward edges. Luminous clouds of variable transparency merged into one another. One could sense much care and discrimination behind the planning of these gentle sounds, never claiming attention or making a definite musical statement. The thunder of St John's held more promise of drama.

Rolf Gehlbach's *Soluses*, for cello with echoes of itself generated by tape-delay, and James Fulkerson's *Elective Affinities* for cello, trombone and tape, with many transformations of live sounds, convincingly demonstrated ways in which sounds can be worked up into grand and overpowering works in which the personalities of the live performers are not submerged by electronics.

Fulkerson was at his best in his wilder moods: each of the outer movements contained long build-ups, in which the music continued to gain in density and volume into which the conventional listener could weave

memories of Sibellus, Ravel, and of the electronic sections of certain kinds of Indian music.

Electronic music is no longer the barely aggressive force it was once considered to be. In many of the 15 works performed, electronics were very much in the background. In Morton Subotnick's *Parallel Lines* for piccolo and chamber group, the effect of the "undulating chant-like warble" moving back and forth from side to side was never apparent.

But not even the most ingenious use of electronics could have saved this piece, crassly scored and written for the solo piccolo in a style that made the very least of the instrument's potential, giving Kathryn Lines up opportunities to show her true mettle.

In David Wessell's *Go Where?*, a very quiet piece for metal bowls and stone bars, and Paul Epstein's *Palimpsest* for mixed ensemble, one might have thought one was listening to untreated sounds.

Tape-delay effects need to be used with as much discretion as pedals and ostinatos in orthodox music if they are not to become tiresome. In Ingrid Marshall's *Fog Tropes*, the processed music of brass sizzled got in the way of the more intriguing sound montage based on foghorns and other sea sounds from San Francisco Bay. When the brass harmonies thickened up as at the opening of Wagner's *Ring*, the character of the piece was lost, together with the sounds of the foghorns.

Bizarre but also effective was a sort of double concerto for violin, with orthodox ensemble and mandolin with computer-tape orchestra, the mandolin played by the composer, David Jaffe, and violin by Elizabeth Perry. There was little interaction between soloists (it is hard to imagine how they could have interacted) but the music for live instruments was eloquent and idiomatic, while the mandolin's interventions produced an interesting emotional effect. Almost as though a being from another planet was earnestly trying to establish contact.

The technical side of things was well looked after by Barry Anderson and his



Sting: Crusading West Square associates, without any of the hitches that are so common at electronic concerts.

RFH Aidan White

Christy Moore

CHRISTY MOORE, for many years Ireland's best-kept secret, is now established as one of the most influential and entertaining singers on either side of the Irish Sea. Twenty years ago he was essentially a balladeer, but these days, in tune with the political climate, he adds conviction and credibility to the sentimentality of the folk singer.

He walked on to the Festival Hall stage to an ovation and immediately increased the volume of response. With his sensual voice and delicate guitar, he immediately created a dynamic atmosphere, producing three of the best songs from his most recent album including the title number, *Ride On*, and *Vive La Quinta Brigada*, a tribute to Ireland's own Spanish Civil War dead.

From there he led the ever-nispy audience through a powerful repertoire which,

on British soil at least, tends towards political defiance, loudly displayed in *Hiroshima/Nagasaki* Russian Roulette, *El Salvador* and *Hey Ronnie Reagan*.

Moore is heavily Republican — a mile too green, perhaps, for some Irish men and women — but he feels greatly the sense of injustice in Irish history, particularly the suffering of the emigrant generations, as in the wistful *City of Chicago* and *I Wish I Were Back Home* in Derry, written by recent MP, and *tyr and hunger strike victim Bobby Sands*.

He spoke too for the drunken-in the delightful *Delerium Tremens*, where the stage lighting failed him, and for the worker in *I'm An Ordinary Man*, a tune he picked up in Grimsby, he said, when the gigs were smaller but the crack was just as great.

There was not much here to remind us of the traditional music from his earlier days with Planxty, although *The Well Below The Valley* and *The Cliffs of Doneen* were charming exceptions.

Instead, Moore's solo career continues in the direction he took with *Moving Hearts*, landing his "prose" — notably James Connolly and Bobby Sands — on this occasion — and exhorting his enemies: Thatcher, the Pope, Enoch Powell, Tridentine Mass, SPUC. Even poor old Rhodes Boysan got a mention here. And it may take him a long way yet.

But for the moment he was clearly glad to be back in Derrydown as he called it — and at the end of a breathless evening, though his PA system went on the blink, the 2,500-strong audience were still bitterly reluctant to let him go.

POMPIDOU CENTRE

Adam Sweeting

The Police in Paris

JOURNALISTS from all over Europe flew in to attend Sting's blatantly stage-managed press conference at the

Pompidou Centre this week at which the star presided, his new band, the eminent young jazz musicians while Michael Apted's cameras preserved the scene for a forthcoming film. Nobody had been supplied with a copy of Sting's forthcoming LP *The Dream Of The Blue Turtles*, so questioning centred on his girlfriend's new baby. Absolutely riveting.

Sting was booked into the Hoguard Theatre as a prelude to a world tour, and this evidence the unit still has some shaking down to do, though the quality of the individual players could scarcely be bettered. On drums is Weather Report's Omar Hakim. Brandford Marsalis, brother of prodigious trumpeter Wynton and a respected soloist in his own right, plays the saxophones. Kenny Kirkland is on keyboards, while Sting has moved over from bass to guitar to make way for Larry Jones, who provides the world tour, and this evidence the unit still has some shaking down to do, though the quality of the individual players could scarcely be bettered. On drums is Weather Report's Omar Hakim. Brandford Marsalis, brother of prodigious trumpeter Wynton and a respected soloist in his own right, plays the saxophones. 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A battering for the gatekeeper

Yesterday, not for the first time, the United Kingdom's immigration policies were ruled out of order by the European Court of Human Rights at Strasbourg. And not for the last time, either, judging by this country's parsimonious record of compliance with previous Strasbourg rulings. It has taken very nearly five years for one of the three women who brought the case to win the right to live legally in this country with her husband. Now it could be weeks, if not months more, before the Home Office makes whatever limited changes in the immigration rules it thinks it can get away with after yesterday's judgment. And even when it does so, there is every indication that the Home Office will take its lead from the shamelessly unapologetic tone adopted yesterday by the immigration minister, Mr David Waddington, and will try to place new restrictions on the immigration of foreign husbands of British women, to replace the rules that Strasbourg has knocked down.

Yesterday's decision was the latest climax in a shoddy 17-year story of discrimination against British women, mainly Asians, who want to live in this country with their foreign born husbands or to be joined here by their foreign born fiancés. Save for a brief period in the mid-1970s when Mr Alex Lyon was in charge of immigration policy, it has been a tale of successive governments of all parties trying to get away with as few concessions as possible to these women. Successive Home Secretaries, starting with Mr James Callaghan in 1968, have viewed with alarm any settlement in this country of economically active Asian men, whether or not such men have any legal or moral claim to live here. That was the aim of Mr Marilyn Rees's turn of the screw in 1978, and of Mr William Whitelaw's 1980 clampdown. It was still the underlying concern in 1983 when Mr Whitelaw, in anticipation of the Strasbourg ruling, tried to loosen the controls in line with the 1981 Nationality Act. And, as Mr

Waddington made quite clear yesterday, that is still the policy. "Men come here to seek work," Mr Waddington said on The World At One. It would be "illogical" to allow them to come here "to found new families."

Those are hardly the words of a representative of a government which says that all laws must always be obeyed without question. They are the words of a man who will spend the next weeks locked with his officials trying to find the most restrictive available form of compliance with the European Court; and a man who will do so, alas, knowing that such law avoidance is electorally popular. The Strasbourg court found against the United Kingdom on sex discrimination grounds. This will undoubtedly tempt the Home Office to draft changes in the immigration rules which place married men and women in this country on the same footing but which continue to impose tight prohibitions on the immigration of any spouse or fiancé(e) who might go on the labour market. Some will be found of avoiding the manifest unfairness of continuing to deny entry to the husbands of the women who have taken the UK to Strasbourg. But that will be all. The recent High Court ruling in the case of Mr Vinod Bhatia has provided the Government with the get-out (until perhaps it is overruled in Europe) that a foreign husband can be denied entry if the "primary purpose" of his marriage is deemed to be settlement in this country. Apply that test to foreign wives too, and the ground is laid for new rules which could be more, not less, restrictive than the existing sex discriminatory provisions. That would be a horrendously wrong policy to adopt. But it would be slap bang in line with every previous Home Office squirm to keep Asian men out — and with Mr Waddington's instinctive attempt to circumvent yesterday's Strasbourg judgment.

The Tamils at the gate

Here — shades of the hysteria about Ugandan Asians — we go again. A nation which can open its doors to Vietnamese boat people and its purses to Ethiopian refugees, is, suddenly, all uptight about tidal waves of Tamils from Sri Lanka. The

headlines ramble on about phoney refugees "flooding in." There will, we read, be "no open door" for self-styled and probably self-seeking "refugees" from Sri Lanka. Even so, it is said, abandoned military bases and disused hospitals may have to be opened up to handle the latest peacetime invasion.

According to international conventions and protocols, to which this country is party, a refugee is a person with a "well founded fear of being persecuted" at home. Recent events in Sri Lanka suggest that the Tamil minority has well-founded reason to fear both persecution from the mob and the supposedly unauthorised activities of the army. The government of Sri Lanka insists that it is not encouraging atrocities and that may well be so. But it has little relevance to the question of refugee status. If Tamils are fleeing from atrocities committed by an army which tends to run out of control then they are as much refugees in international law as if they were fleeing from a government sponsored final solution. Further, it matters nothing in law if Tamil terrorists sustain the appalling rounds of tit-for-tat killings. A well founded fear of reprisal is enough.

Enough, that is, to establish refugee status. But that status does not automatically allow asylum or right of residence in this country. What it does mean is that the nation at the receiving end has a duty to work out with the UN commissioner for refugees where best to send those it will not accept but who are in genuine fear of persecution back home. What would no longer be possible is the recently introduced and utterly inhuman practice of allowing a mere 24 hours for appeal against deportation and then packing the losers off to the tender mercies of the folks from whence they fled.

There are good and bad reasons for not wanting to grant blanket refugee status to Sri Lankan Tamils. The worst is that we have embarrassing residual responsibilities to the Tamils, going back to independence in 1947, when we promised to sort out their citizenship worries and failed to deliver. If Tamils do become a refugee race then a lot could reasonably seek asylum here. Almost as bad is the Foreign Office fear that we might upset the erratic rulers of Sri Lanka by suggesting that theirs is a state which generates refugees. More honourable is the suspicion that, if so provoked by institution-

alised international opinion, the government of Sri Lanka might encourage a once-for-all exodus of a difficult to assimilate minority. Tamils have lived in Sri Lanka for several hundred years. The object today must be to find a solution which allows them to continue there "without well-founded fears," not to scatter them around the globe.

What then should Britain do? First, recognise as refugees those who fit common-sense definitions — and then take in a fair number. (Stress, here and now, that refugees go home when things are sorted out.) Negotiate with the UN about what happens to the rest. Insist that India accepts some minimal responsibility for its own kith and kin — especially those with Indian passports. Insist further that India aid to the terrorist Tamil Tigers cease forthwith. Tell Sri Lanka that the aid that will be turned off, completely, if the killings continue. But the one thing this Government should not do is to play along with an artificial "swamping" scare, which restricts its own domestic freedom of action, damages prospects for the Tamils and, once again, erodes our international credibility.

A king seeking possibilities

King Hussein's meeting with President Reagan today would have been of more than routine importance even without the marvellous events in Beirut for its backdrop. But those events have brought to one focal point all the long-range questions about the Palestinian people. Have they or have they not a future in their own country instead of in the ghettos which have outlived their names as refugee camps? If they have, then who is going to help them to secure it, since they are unable to do that themselves? How can the existence of a Palestinian homeland outside Israel's control be made consistent with Israel's security?

The questions have come to the top of the international agenda at roughly annual intervals since 1967, but in 1982 Mr Reagan, putting forward his proposal for a Palestine linked with Jordan, said they could wait no longer. Since then further large changes have overtaken the Middle East. Israel has retreated rather than simply withdrawn from its Lebanese involvements; the main-

stream PLO has put realistic limits to its ambitions; King Hussein, though reaffirming that only the PLO can speak for the Palestinians, has increasingly done so himself under licence from Mr Yasser Arafat.

The King has a tricky relationship with Washington, which obliges him every so often to flirt with Moscow to impress on so much the Administration as the inviolable. He periodically calls for a settlement of both super-powers in securing a Palestinian settlement. Yet in the end, it seems to feel that there is still hope of a determined US attempt to deliver the peace if he can deliver the PLO.

His chief difficulty, and that of anyone else like President Mubarak or King Fahd who tries to bring home to Washington the necessity of following up the Reagan initiative, is the half-nelson in which the Zionist lobby holds the Congress. This creates an exceptional situation in relations between states because it means that in matters of any significance Israeli policy has to be US policy.

Whether or not the Israeli Government should deal with the PLO is a matter entirely within its competence, and indeed anyone can recognise cogent reasons why it does not do so. What is not within Israeli competence is the foreign policy of the US. It must be clear to Secretary Shultz and Assistant Secretary Murphy, after their recent forays into the region, that it will be almost impossible to make any headway by dealing with the PLO's surrogates instead of with the PLO itself. The PLO's recognition of Israel should be a question for settlement by negotiation with it, not the pre-condition for negotiations of any kind. The organisation is itself in a fairly constant state of internal upheaval, but the one thing which would ensure the removal of the moderates among its leaders would be for them to give up their best bargaining card prematurely.

The "association with Jordan" which the Reagan plan visualised has come to be seen as the best option open, if not the only one. King Hussein will be on strong ground in pointing that out to the President. But the plan exists so far only as an object d'art to show to visitors. If it is intended to be functional as well, the US needs to talk to the people who can make it work.

LETTERS TO THE EDITOR

How views on the Special Branch were covered up

Sir—Your "Whitewash" in a bucket" (May 22) on the Common Home Affairs Select Committee report on the Special Branch has been better headed "Cover-up" because that is precisely what the majority party on the committee have done. The GLC, in common with the National Union of Seamen, provided the committee with evidence of Special Branch involvement in political policing which clearly breach the guidelines under which it operates. In common with the report on "Political policing in Wales," we were written out of the select committee script.

Why? Quite simply because our analysis of the Special Branch differs from that cosily adopted by a committee's majority party which, having taken the adventurous decision to "investigate" the role and accountability of the Special Branch, denied itself the means of finding out exactly how it operates.

That the committee produced a "whitewash" therefore comes as no surprise. There is ample evidence of unaccountable Special Branch activities which lead it to open people's mail, tap phones, snoop and harass organisations simply because, as part of the state, it finds their political views unacceptable.

The committee could have investigated this activity; it could have commissioned research; it could have called key witnesses like Jim Slater of the NUS or Cathy Massiter, the former MIS officer, or members of CND

who have experienced surveillance. It could also have asked Special Branch officers to describe their work.

Instead the committee decided to hide behind the cloak of "national security" because it feared what it might find.

The GLC would have said that the Special Branch should be disbanded, its functions of combating terrorism and espionage are legitimate, but such activities can easily rest with anti-terrorist squad and specialist force CND. Much Special Branch work is in any event carried out by MIS (which itself requires investigation). The central objections to the Special Branch—and MIS—are its role in investigating "subversives," and the now overt existence of a political police force. Lord Denning said a "subversive" was someone who "would overthrow or contemplate the overthrow of government by unlawful means." But the report from the Home Secretary last year leaves all form of political activity open to surveillance.

John Alderson says that as much as 40 per cent of the material held by his Special Branch officers is irrelevant and little-tattle. On the basis of similar evidence the federal government in South Australia decided to disband its special branch after a judicial inquiry. No less an inquiry by the select committee would have been consistent in a democracy. Yours faithfully, Tony Bunyan, GLC Police Committee Support Unit, London SE1.

Scandal of the new Holloway that never was

Sir—I am sickened by your latest report (May 22) on the conditions of women prisoners in the psychiatric wing at Holloway, and that it has been necessary for a teacher to resign her job in order to draw attention to their plight.

These facts have been known to myself and my colleagues for several years. Some time ago I supervised postgraduate art therapy students who tried to conduct individual and group art therapy with women on this wing.

We were horrified by the extent of self-mutilation among them, and in 1976 two students prepared a detailed and sensitive account of this problem in the form of case studies which we wanted to publish in a student book, *Approaches to Art Therapy*. We were refused permission by the then governor. Eventually we ceased sending students to Holloway.

We had hoped that the "new Holloway" would live up to its promise and provide a "therapeutic environment"; but it soon became obvious that, through abysmal shortage of cash leading to the lack of staff trained as therapists, the new prison was in many ways worse than the old.

To give an example it was usual for up to 40 women in the psychiatric wing to be together in one activities room, with one art therapist paid on an aide's salary, and a few prison officers. There was little possibility for small-group or individual work, even though many of the women were extremely emotionally disturbed.

The scandal of the psychiatric wing has been going on for years, with the full knowledge of the prison staff and presumably of the Home Office. As a result, many of the women are probably now so extremely damaged that there is little chance of them leading any kind of reasonable life when they leave prison. They are most unlikely to be able to afford the intensive one-to-one therapy that might help them, and even less likely to discover it on the NHS.

It seems it is not necessary to go beyond our own frontiers to find examples of abuse of human rights and censorship. No wonder these conditions were "official secrets" for so long. Yours sincerely, Diane Waller, 13 Northwood Road, London, N6.

Sir—I write to support Piers Stevenson (Guardian, May 25) and all those campaigning for the immediate closure of C1, the psychiatric wing in Holloway prison. I spent three months as a student social worker at Holloway and found myself alternately shocked, angered, and frightened by what I saw.

The smell on C1 hits you first. Pungent, choking, thick; a clinging assault on the nostrils. Next the cries reverberating along tunnel corridors, shouts and screams, banging and wailing. Pale, wide-eyed faces, disoriented and vaguely inquisitive protrude from hatches in cell doors. When I said Hello, people thanked me.

Often distraught, always alone these women sit in cells for 23½ hours out of 24. They have nothing to do. No television, no radio. Books, papers and pens are always difficult to procure. Skills training and education are rare treats. Bringing in magazines for prisoners was frowned on as preferential treatment.

They have nothing to do and grim nothingness stretches into days, weeks, months. The banging is head-banging: women testing whether they can still feel. Cells are grey and dirty. Plaster is gouged out of walls with finger nails. Windows are almost opaque with dirt. Surfaces become strewn with food and shit.

One client's mattress was removed as a punishment for flooding her cell. For two nights she cried on the floor, having lost the only possession she'd had for more than 10 weeks. Another time, cut down from an attempt to hang herself, she was half-nelsonled on to the binocular and left to comfort herself.

This supposedly psychiatric wing keeps no records of women's weights, menstruation, sleeping patterns, or general health. Drugs are perhaps overused, dispensed but there is no psychiatrist attached to the prison full-time, and nurses do not require to be trained in mental health. Sadly, even the most sympathetic prison officers learn to become brutalised in order to survive.

Increasing the number of staff will not solve the problem. The women on C1 should not be there. The conditions would not be tolerated in European prisons. PoW camps, even in dog kennels.

In 1983 the Government introduced legislation requiring local authorities to provide secure accommodation in psychiatric hospitals. So far the silence has been deafening.

Fourteen new prisons by 1991, Mr Brittan? Give us one secure psychiatric hospital. Yours faithfully, Kate MacLachlan, Social Work Department, Aberdeen University.

London can therefore only be welcomed. — Yours, etc, Gavin Stamp, 1 St Chad's Street, London WC1.

Sir—I was going to write to Peter Palumbo, commissioner, commiserating with him on the failure of his Mies van der Rohe scheme in London and suggesting he try a new town, such as Milton Keynes. Then my attention was drawn to Martin Pawley's article in which he makes some odd allegations about Ecology Party-built environment policy.

The Ecology Party's main criterion for a good building new or old is that it has "minimal dependence on external energy sources," i.e. be well-insulated and not "on agricultural land." The Mansion House Square project is safe on the second count.

Perhaps someone will tell how well-insulated was der Rohe's scheme, or was.

There are as many ecological winners in Milton Keynes today as there are ecological losers in narrow, run-down city-centre streets.

Martin Pawley is unaware that there are differences between conservationists, environmentalists, and ecologists. It is unfortunate that he should vent his disappointment, anger and frustration on "us" when what has stopped Palumbo's plan is a backlash caused by general dissatisfaction with badly designed modern eyegores up and down Britain, many of which are unusable for any purpose. — Yours sincerely, Linda M. Hendry, (Ecology Party Council Co-chair), Edinburgh.

Profits from postal points

Sir—Geoffrey Taylor (Guardian, May 20) spent only one month in charge of a country post office last winter, and the tone of his comments implies that neither he nor his wife are dependent for their survival on the salary a small sub-post office brings in.

I will not disagree with him about the inordinate amount of paperwork which Post Office bureaucracy seems to generate in even the smallest offices; it is a complaint I hear all too frequently from full-time sub-postmasters and mistresses, including those with years of experience in the job.

Where I would take issue with Mr Taylor is in his disdainful attitude towards non-Post Office businesses. He says the Post Office is "going downmarket" by becoming "entangled" with other companies, such as Leicester Building Society, and concludes that they should not pay to every laughing "salesman" who comes along hawking a money-spinner.

Strong words — and ones which reveal a sad lack of understanding of the economics of the rural sub-post office. Unlike Mr Taylor, I have not been reached with a letter can write more freely on the matter.

Until very recently all post offices were full-time (although agreement has now been reached with the National Federation of Sub-postmasters to allow part-time offices). The majority in rural areas are minimum payment offices, which means opening five days a week for the princely sum of £40 a week. Beyond this the Post Office operates a points system, with extra payments for business contracted in a particular area.

The Leicesterard transactions Geoffrey Taylor refers to so disparagingly are part of this points system, and thus not a means of increasing income for the postmaster's mistress. All the non-Post Office business is paid for, either through the points system or on a cash basis by local agreement.

Thus, in rural sub-post-offices in Northumberland, we can pay council rents, electricity bills, buy certain types of bus and rail tickets, sign for unemployment benefits etc. All these contribute to the income of the sub-postmaster, or mistress, albeit often in a very small way; and where the post office is in the shop, they bring in more customers. Equally importantly, they are services which would otherwise require a long and expensive bus journey.

So far the Post Office is maintaining its rural network, but the low salary and trying hours often make it difficult to find people to take on the job.

By all means let's encourage a reduction in the rate of tape but please, Mr Taylor, don't criticise one of the few rural institutions which is trying to expand its services in much more imaginative and useful ways than the Raj ever did. (Dr) Rosemary Lamb, Community Council of Northumberland, Morpeth.

Cold turkey for the Customs

Sir—Welcome as the Commons Home Affairs Committee recommendation on legislation to chase the profits of drug crime is (Guardian, May 24) the rest of the recommendations are pure hysteria.

Sir Edward Gardner and his colleagues would be better employed concentrating on measures designed to increase the likelihood of actually being caught smuggling, or dealing, than on promises of draconian sentences. The likeliest effect of life sentences will be to increase the dangers to law-enforcement officers without significantly increasing deterrence.

It would also be more appropriate for the committee to give some thought to why this problem exists in the first place. Perhaps it is not unconnected with three mil-

lion-plus on the dole, poor housing, worsening social conditions in our cities—and no end in sight?

If the committee wishes to make a practical "law'n order" recommendation, however, it should try asking ministers why Government policy towards Civil Service manpower has meant that the 180 extra Customs posts promised by Kenneth Clarke at the Tory Party conference have been quietly clawed back.

Or why the Customs unions claim for 500 extra staff—to make good some of the 1,000 cuts since 1978—is ignored?

Or are the canons of monetarism too sacred for Sir Edward and his colleagues to criticise? — Bob And, New Mills, Cheshire.

MoD on Greenham tiptoes

Sir—The Ministry of Defence figures you reported (May 27, 28) for the number of women arrested inside the Greenham Common base on Saturday bear little relation to what I witnessed.

Many more than 150 of us were found in the base. MoD officers were given a numbered manila folder containing a charge sheet for each woman they arrested: the number on my charge sheet was close to 300. One of my friends has a number lower than 40, and another has a number higher than 360.

Non-plus on the dole, poor housing, worsening social conditions in our cities—and no end in sight?

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Or are the canons of monetarism too sacred for Sir Edward and his colleagues to criticise? — Bob And, New Mills, Cheshire.

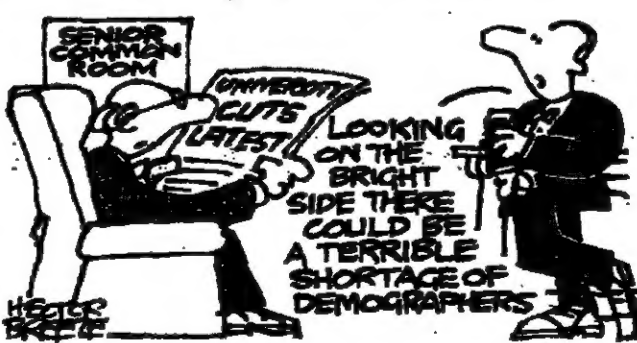
Plaid out!

Sir—Gwynfor Evans in his extraordinary attack on Neil Kinnock (Letters, May 22), typically does his best to cover up the facts with as much sentimental romantic nonsense as he can muster.

The truth is that Neil Kinnock campaigned successfully for the Welsh people to be allowed to decide, through a referendum, whether there should be a Welsh assembly as proposed.

What really upsets Gwynfor Evans and his associates in Plaid Cymru is the result of the referendum, which rejected the assembly by a massive 61 majority. This destroyed his party's credibility and emphasised the fact that Welsh people see their future firmly as part of the United Kingdom.

In the real world we can look forward to Neil Kinnock, the Welshman, being the next prime minister of Wales (not to mention the rest of Britain). — Colin Parry, Holyhead, Gwynedd.



It pretends that demographic projections make a decline in student numbers certain in the 1990s. Slater bases for comparison with were used in the United States to justify budgetary cutbacks, and proved wholly erroneous.

The appetite for more education is one of the most pervasive and healthy world-wide trends. To imagine that

this appetite will be appeased by false projections, or that the body politic will be better off if it were, is a policy—as your Leader (May 22) aptly labels it—"anorexia nervosa." Yours sincerely, Robert Potter, The University of Canterbury, Kent.

A COUNTRY DIARY

OXFORDSHIRE: "In 1982/3 the Oxfordshire branch of the Council for the Protection of Rural England launched a number of projects, one of which was the Charlbury Hedge Survey. The intention was to use an 1899 map of the parish as a basis for comparison with present field patterns. Results were then checked against known historical data in order to estimate the age and importance of the more significant hedges." So runs the introduction to the publication by the CPRE, Oxfordshire Branch (Sandwich Mount, Charlbury, Oxford OX7 3TL) of Hedges in Our Countryside (£1.50 plus 50p postage). Don Porter and Alan Spicer have produced splendid large pages, of which six are of maps and histograms which will be of great interest not only to locals like myself but also to a much wider readership. The urgency of preserving hedges cannot be overstated. Our parish now has only 20 per

cent of the hedges or boundaries shown on the 1899 map, and at least two hedges were ripped out while this work was being printed. The oldest of our local hedges, now mere fragments of ancient pre-Norman boundaries, are probably still where they were about 1,000 years ago, but the matter, about 80 per cent, fall in the 400 to 600-year-old range. The rule-of-thumb method of assessing the age of a hedge—a century for every species of tree or shrub in an average 30 metre stretch—seems remarkably accurate when tested against documentary evidence. But I must register a caveat. A hedge near my house, judged by this criterion, should be about 400 years-old because any four out of hawthorn, blackthorn, elder, sycamore, yew, crab-apple, or dogrose may be found in the critical length. But I know that about 50 years ago this field boundary was no hedge, but a drystone wall.

W. D. CAMPBELL

The Modern Movement style in architecture was unique in human history in being exclusively designed for the rehoming of the working class in an attempt to transform society with the consequences we now know all too well. It was the peculiar and dubious achievement of Mr Palumbo's architect, the late Mies van der Rohe, to have adapted this style as an image for American capitalism.

The final extinction of his posthumous scheme to wreck the centre of the City of

Speculating on the spiritual

Sir—Roy Enfield's note (Letters, May 23) is quite inhumanly quaint in its logical positivism. It is also literally mundane and rather a fine example of why "speculative philosophy" — let's call it

— is beyond even the endlessly self-generating terms of, say, academic sociology. — Yours faithfully, Stephen Oldfield, Todmorden, W. Yorkshire.

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Today's teenagers — tomorrow's naggers? (Picture by Martin Argles.)

For thirty years, teenagers have made the running in everything from morality to merchandising. But what will happen as their numbers dramatically decline? John Cunningham explores their uncertain future — and the wide-reaching consequences for the people who make the social policies as well as those who make the products.

The outnumbered generation

TEENAGERS first appeared in the 1950s as magically as the genie when the lamp is rubbed. A loud hiss from a chrome Gaggia espresso machine in a Soho coffee bar was followed by an escalation of steam. When the cloud evaporated, London was filled with glided youth, with money to shower on the sounds and styles created specially for them.

This had never happened to so many at so young an age in British society before. Marketing men might have sharpened teenagers' self-identity, but they didn't invent them. They were there, bulging in the columns of the population statistics, as the post-war baby boom faded.

For 30 years — a generation's span — they have made the running in everything from morality to merchandising. They've got through fads and fashions; enduringly, they are the Levi's and Coca-Cola generation. But now, in the year that their tribal drink is changing its formula — watch for the new Coca Cola — their numbers are declining. After the golden decades, their futures are as uncertain as that of the elderly who, ironically, are surviving in bigger numbers into their eighth and ninth decades.

If they're unlucky, society will dismiss them as Naggers. In the same way it used to write off the old as Codgers. Researchers are playing hunches about the effects of the fall in numbers. Nobody really knows, but they are working on the same set of statistical data from the Office of Population, Census and Surveys.

The basis is the last census, and the projections of the

OPCS for the next decade. In 1980, youngsters between 13 and 19 made up 11.5 per cent of the total population of Britain. By this year, it will fall to 10.59 per cent; and by 1994, they will represent 8.31 per cent. In 1985, there will be 4.6 million. Thus the drop over the decade will be slightly over 25 per cent. In the same period, the number of young adults between 20 and 24 will fall by 300,000 to 3.9 million — a reduction of 18 per cent. There will be a mini baby boom, it is forecast, so from 1986, the UK population virtually stable for a decade — will go up very slightly.

There will be important consequences for governments, in their economic and social policies; to employers, and to the leisure and service industries, particularly. So far, there are few signs that central government departments are taking account of the population shift. The exception is education: the fall in numbers is now affecting sixth forms. Typical is the situation in Bath, where the debate centred on which of the city's five secondary schools should lose their sixth forms. The compromise reached was to combine all the A level intake in one sixth-form college.

Thus, at a simple level, a drop in numbers of teenagers means an over-provision of services.

There are going to be similar decisions to be faced in other social policy fields: if there are fewer teenagers committing fewer crimes, what correlation does not neces-

sarily follow, of course) there will be fewer probation officers, social workers and community homes needed for them. Half the abortions in Britain involve women between 16 and 24; will we need fewer facilities for terminations; fewer intensive care units for teenagers involved in serious car and motorbike accidents? Fewer places on Youth Training Programmes?

Though these are details, they have huge capital and revenue implications for central and local government. Similarly, in the commercial sector, investment decisions about products and services will be affected as that age sector shrinks. But all attempts, whether by statisticians or market men playing hunches, to anticipate the future needs of Britain's teenagers will be frustrated because no age group receives other than rough justice from the public and private sectors.

All groups, whether age, sex or ethnicity is their common factor, are bidding against each other for enhanced economic status. Till the recession came along, teenagers as a group were probably doing disproportionately well — there is no precise equity in society — but a large chunk of the consumer market lay at their feet: real jobs and higher education beckoned.

Consequently, teenagers have had a high profile; the world has been tilting their way rather than towards the unglamorous end of age. However, compared with teenagers, OAPs don't have a voice, and their numbers in see if earnings-related pen-

sions are abolished by the Government. However, the same economic cuts that affect the old, and the decline in their numbers, are now weakening the bargaining position of the young.

There are signs of this on several fronts, though as yet there is no comprehensive picture. Several experts note that more young people are leaving their parents' homes at a later age; the economic independence which, just a few years ago, they could count on is no longer there automatically. Couples are marrying later, too.

In some sense, the young are not following the expected pattern: if work is hard to find, the expectation is that they would emigrate, either regionally within Britain, or leave the country altogether. This is not happening here.

The news is not all bad, of course. For while getting a job is a more up-front consideration than rates of pay, there will be fewer school leavers competing for such work as there is.

Colin Bowring, head of research with the advertising giant, McCann Erickson, says his agency's surveys show that "life has become a bit more serious for teenagers than it was in the early seventies. It's hard to wind them up to a spirit of revolt. Now they're more concerned about jobs. Bowring recently showed a 1970s commercial for Levi jeans to a group of teenagers. Ten years ago, with its images of independence, and the jagged, hit Route 66 as the soundtrack, the advert caught the teen mood completely. "Now the viewers were uncomfortable and bored with it," says Bowring. "They were more in tune with family life."

The big erosion of status at 16 plus comes with the substitution of the Youth Training Allowance for a real wage: more subtle is the shift in fashion. Aggression is downplayed; and there is a bankruptcy of a main style. Punk has been around now for the best part of a decade. It has had to remodel itself to become this rather than sharp. Clothing manufacturers have already downgraded the 13s to 19s. Hepworth's and Burtons concentrate in their new shops on the 25 to 30 age range.

Several trends, some of them in part countering the effects of others, are in operation. Logically, a drop of 25 per cent in the number of 13s to 19s over the next decade, should mean a reduction in certain categories of crime, and therefore an over-provision of resources. But concurrent with the demographic change, new ways of disposing of young offenders, and broad changes away from residential care for many types of social work / probation client are in play.

Still, there are some changes which are attributable to a fall in numbers. Norman Tutt, Professor of Social Administration at Lancaster University, cites two examples, where he has been personally involved as a consultant. Over four years, there has been a 25 per cent drop in young people coming before magistrates in Stockport.

The move away from residential care has had a dramatic consequence in Leicester. Community homes with education have been shut down, while the move to large scale re-employment

of staff. The decline in numbers is a growing factor, influencing the type of provision made. The predictions will mean some upheaval for staff.

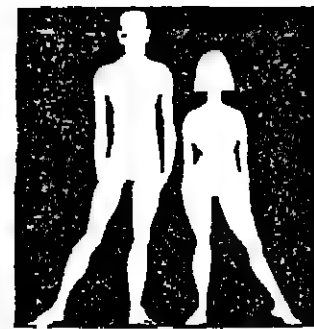
Professor Tutt reckons that what he has observed in Stockport and Leicester is typical of other areas. He notes that, in the case of a smaller number of young offenders in Stockport, "it sets up conflict between service providers. In effect, police, probation and social work staff are bidding for clients in front of magistrates, because there is an over-provision of services."

The broader result, nationally, will probably be muddled and tension. If more categories of offences are criminalised, a trend which David Jenkins, director of the Howard League, would like to see, even fewer custodial places would be needed for the young. The probation service is already vague about its general direction, he maintains. "Are probation officers custodians of law in the community, or aids to their clients?"

Professor Tutt speculates that there could be conflict between teenagers and the elderly as the numbers-based battle for resources gets underway. David Jenkins wonders if as their numbers shrink, the young will become less visible, as society begins to tilt away for them.

These are the questions the policy-makers as well as the product-makers need to be answering. The irony is that the young, like the old, have little part in the economic future that society is going to mete out to them.

Learning to live without a job



BODY AND SOUL

THERE is a man in Newcastle upon Tyne who likes to kick off his jeans occasionally and dress formally. He has three suits and goes out to theatre or restaurant (rarely these days), one for his Sunday visit to church, and the third for collecting his sole money.

He is in his late twenties and since he joined the unemployed he has turned night into day, devouring non-fiction books until the early hours of the morning, picking up on many subjects that passed him by while he was a commercially working man.

He rises at about four in the afternoon in time for children's television, and then does a little housework before setting about his books. He has given up going to the pub, club and sauna and his wife quite likes the idea. She works the domestic day shift without her man clattering the house.

For him, donning the third suit and leaving home for his state handout every two weeks is quite an occasion. Although he is on a diminished income, he sees no future in work in the traditional sense. But he does not regard the future as bleak. He is not depressed and concentrates on putting his life into the grooves along with his wife's to run.

Empirical studies of unemployment rightly hammer away at its depressive effects on up to 60 per cent of those out of work. The trouble is, however, that in crunching data down to statistical levels of significance, a lot of babies go out with the bath water — including people like the night reader from Tyneside who belong to the fairly large minority who have thought through their situations and are coping.

What gets lost is the gut feelings of the jobless, the essence of the reaction to a dramatic change of living. This is the qualitative aspect of research which was once frowned upon by scientists leashed to computers. It is now emerging as an essential form of inquiry, providing insights hidden from statistical analysis and sometimes suggesting explanations.

Night-reader belongs to a group of long-term unemployed men being studied by Judith Sixsmith, a doctoral student of psychology at Surrey University. She is working with more than 30 of them, aged between 25 and 60; they have either been made redundant or, in a few cases, have said that enough is enough and quit work, in spite of the lack of the alternative jobs on Tyneside.

Her approach consists of a series of in-depth interviews with the men and then their families which culminates in

relating their actions and thoughts to their environments, from domestic to community life. Over the last two years, this method has uncovered glimpses of the infrastructure of the unemployed community that might well be missed by more formally structured questionnaire surveys.

For a start, the non-depressed unemployed, with few exceptions, do not stay in bed in the mornings. Although sometimes they retire early in their conscientious efforts to stay within their slender incomes.

One man in his forties and his wife, for instance, go to bed at 7.30 and watch television, burning only one small light and no heating. She has a job as a canteen assistant for two hours a day and it was she who approved of his decision to give up working in industry after nearly 30 years. He was glad to "do his bit" as Ms Sixsmith puts it, when his children were young but now that they have grown up and left home he has fashioned a completely different world for himself.

"It is the world of the sun, a daytime world in which he walks his dogs and thoroughly enjoys himself. Unemployment has changed his assumptive world as well as his active world," Ms Sixsmith said. An entry in his diary which he keeps for the research project reads: "Got up early, pottered around the house. Went to sign on the dole, came home. Went out again. Met son and had a coffee with him. Had a sauna and came home. Tea. Bed at 7.30. Watched TV."

There have been some role reversals. The men, forsaking their traditional and, on Tyneside, pronounced images as breadwinners, have taken on other household tasks beyond do-it-yourself tasks, decorating and gardening. These include dusting, tidying and preparing the main meal. But none does any housework after 5pm because as they see it, that is the end of their working day.

This reminder of the behavioural conditioning of former "lads" is a prompt keeps their women alert to the possibility of psychological deterioration in the men who are monitored carefully, and sometimes anxiously.

"They tell me 'it is not my husband to be sitting around like this.' But they do not question them and very few think that their husbands are not trying hard enough to find work," Ms Sixsmith said.

There have been casualties. "Sometimes people do not get on very well. I have one family that has split up and the husband says that this is the direct result of unemployment, particularly the lack of money. I have not yet talked to the wife."

This research, with its much deeper penetration of emotional levels and reshaped perceptions, is beginning to highlight the differences between the passive and the active personalities of unemployed people, fleshing out and making even more powerful the already impressive empirical studies.

The active people with their guts and ingenuity seem to be at less risk than the more passive whose worlds tend to implode.

"The active," Ms Sixsmith said, "are making a good job of being jobless."

To encourage charities to think of new uses for computers, Society Tomorrow and Digital Equipment, the world's second largest computer manufacturer, offered competitors ten microcomputer packages worth more than £40,000. Ian Wright reports on the entries and the winners.

The dragon that danced away with a prize

THERE were, it is true, a number of acceptances. "What charity would not give an arm and a small legacy for a decent computer? No more addressing envelopes." That was not what we were after. Nor to be fair to most of the 360 charities who entered this competition, was it what they said they wanted.

We asked for innovation. We looked for imagination. We kept in mind the benefit that a computer might bring and, with the technical help of Tony James, Digital Equipment's Sales Director, we asked: "Will the thing that's being proposed work?" We kept an eye on what Peter Jay, Chairman of the National Council for Voluntary Organisations, called "substance practicality and computer practicality."

We were all struck by the number of entries and by the quality and the variety of the ideas. People had not just asked: "How will a computer make our work easier?" Rather they had thought: "What can a computer help us to do that we would like to do but cannot do at the moment?"

Consider the Adept Trust, which exploits employment possibilities for the deaf. People, said the Trust, found it hard to frame simple business letters without correction. The trust wanted a computer to

provide an ever-ready library of letters for the use of people not confident of their literary or numerate skills.

The Newcastle Youth Enterprise Centre helps young people literally make their own jobs. It has to sort out many applicants to discover their bent and ability and it hasn't the manpower to cope. Anyway young people enjoy and are used to computer games. It thought that a computer could help discover aptitudes, trigger ideas and be a reservoir of information about self-employment in the North-east.

The British Association of Cancer Patients gives practical and emotional help to families as well as patients. It is an umbrella organisation based in London which now possesses a huge amount of information about cancer. A computer, said the association, could suddenly make a difference. Patients, families, and doctors could delve into its accumulated experience. Its ability to help could be vastly increased.

As we read these submissions, we were made increasingly aware of the great benefit people could gain, through charities, by access to computerised information. Charities, like everyone else, were only

on the brink of understanding computers' unique usefulness. Furthermore, although most people have grasped computers' ability to store and sort, to turn out streams of neat (and boring) looking prose, not many have begun to realise how those benefits will be increased when cheap computer terminals are attached to every telephone in the land.

That is when things will really open up. In the jargon, house-bound people will be able to "talk" to "data" and give and take information, communicate as they say "interactively." Charities (and everybody else's) accumulated knowledge will begin and end at home.

This interactive use of computers, even without telephone links, struck us as particularly attractive for organisations dealing with people. We liked the idea of the computers we were to award going to what Peter Jay called "the eventual beneficiary."

The Kent NSPCC came up with a bright idea, though one which may be tough to execute. They want to use a computer to simulate domestic situations; arguments will be invited to use the machine privately to assess and improve skills in managing their children. The Devon Centre for Further Education put forward an ambitious scheme to help people with severe speech impediments to generate intelligible conversation.

The Uroscopy Association wanted to use a computer for specialised education in another way. Many of their clients, they say, balk at discussing their condition even with the medically trained. An interactive education computer programme could help. It could make all the difference.

Digital, who first approached The Guardian

with the idea for this competition, have decided to increase the power of the computers which are going to the prize winners. Digital decided that many of the charities chosen would need that extra power. The Birmingham Settlement Money Advice Centre, to help people deal with problems of consumer debt; Grapevine, in providing a database to assist the young unemployed find work; the Manchester Chinese Culture and Community Centre, to assist in the activities of a widely spread community (they organise the biggest dragon dance in the West — surely the most original use for a computer suggested in the course of this competition).

The Open Spaces Society which is recording every common, village green and public open space in England will particularly benefit. For this project, Digital managed to find an eleven-thousand computer — one more than the 10 promised at the outset of the competition.

I don't think it's too portentous to say that real success will be judged in a couple of

years' time. Computers are not magical machines. Today's winning charities were selected because they proposed to use the computers with imagination and often in new ways. After they unpack the shiny hardware, read the manuals, plug in the printers, and think in greater detail about how they will use the machines, the real competition will begin.

THE WINNERS:
Adept Trust, 2 Spring Court, Church Road, London W73EX.
Birmingham Settlement, 318 Summer Lane, Birmingham B19 3RL.
British Association of Cancer Patients, 121 / 123 Chesham Street, London EC1.
Chinese Education Culture and Community Centre, 72 George Street, Manchester 1.
Devon Centre for Further Education, Dartington College of Arts, Totnes, Devon.
Grapevine, Northallerton United Reform Church, 2 Normanby Road, Northallerton, North Yorkshire DL7 8RW.
Kent NSPCC, 114 Maidstone Road, Chatham, Kent, ME4 6DJ.
Newcastle Youth Enterprise Centre, 25 Low Friar Street, Newcastle upon Tyne.
The Open Spaces Society, 25a Bell Street, Henley on Thames, Oxfordshire RG9 2BA.
Rushton Hall School, Rushton, near Kettering, Northamptonshire NN14 1LR.
Uroscopy Association, 8 Coniston Close, Dane Bank, Denton, Manchester.

The competition judges were Peter Jay, chairman of the National Council for Voluntary Organisations; Tony James, Sales Director of Digital Equipment; and Ian Wright, managing editor of the Guardian.

Putting the life back into London's industry

The London Industrial Strategy is a radical new policy for restructuring London's industrial core, being published by the GLC in June.

It includes traditional and new industries, services like health care and activities which are not usually seen as part of employment policy, like housework. It lays the foundation for tackling London's ever increasing economic problems.

The GLC is holding a conference on Tuesday 4 June to launch the London Industrial Strategy. You are invited to participate, to hear about the work so far, to discuss its relevance to your workplace and community and to make use of the Strategy in the fight for jobs.

Speakers will include Neil Kinnock MP, Brenda Dean, John Prescott MP, Tony Benn MP, Ken Livingstone and Michael Ward.

Tuesday 4 June 1985

The London Industrial Strategy Conference

9.30 am — 5.30 pm, The Conference Hall, County Hall, London SE1 7PB

Creche facilities will be provided by the GLC Mobile Creche.

Please register in advance with: Steve Scotland, DG/IEB/PIU, Room 162N, GLC, The County Hall, London SE1 7PB. Tel: 01-633 8491.

GLC JOBS YEAR '85

GLC Working for London

When did you last see your father?

Page 3

BUILDING MANAGER**Direct Labour Organisation**
Salary up to £18,000 p.a.

We are looking for an experienced, qualified and highly motivated manager to take charge of the Building Division of our Direct Labour Organisation, which has a turnover of £10m and 600 employees.

The Building Manager would be directly responsible to the DLO Director for the efficient and profitable execution of maintenance work to the Council's housing stock of 43,000 properties, as well as minor building jobs and larger capital projects for all Council departments. The Building Division also works for other statutory bodies and tenders for a wide range of property maintenance contracts.

An able and resourceful manager with an entrepreneurial approach is needed, to be responsible to the DLO Director for maintaining and developing this major enterprise. Knowledge of the building industry is essential. Appropriate qualifications include MCIOB and membership of the Institute of Municipal Building Management.

Specific experience of managing directly employed labour and working with trade union representatives are essential. Financial acumen and experience of controlling capital programmes in the public sector are also highly relevant.

Above all, we need a manager who can motivate and lead a strong team, and has an energetic attitude towards expanding the Division's scope and variety of work.

The City of Bristol provides an excellent environment in which to live and work. Assistance with relocation costs will be available in appropriate cases.

Contact Recruitment and Equal Opportunities Manager on Bristol (0272) 286031, Ext 247 for further details and an application form. Or write to him at the Council House, College Green, Bristol BS1 5TR, quoting reference DLO72/GD. All applications must be returned by Friday, 14 June 1985.

BRISTOL CITY COUNCIL IS AN EQUAL OPPORTUNITIES EMPLOYER

BRISTOL
for job opportunities**The National Trust**
for Places of Historic Interest or Natural Beauty
Historic Buildings Representative

The National Trust has a vacancy for an Historic Buildings Representative at its Southern Region, based at Polenden Lacey, Dorking, Surrey.

The post presents a challenging opportunity for an arts graduate, with wide ranging interests in the arts, applied arts, architectural history, landscape gardening and the history of taste. Responsibilities include the care, conservation, and presentation to the public of the Region's historic buildings, their contents, gardens and parks.

Applicants should have at least three years' relevant experience, and possess a current driving licence.

Salary range £10,290 - £14,450 p.a., according to experience, plus a contributory pension scheme and Trust car.

Assistance given with relocation expenses. Please write, enclosing C.V. to:

Margaret Harris
Personnel Assistant
The National Trust
36 Queen Anne's Gate
London SW1H 9AH
Closing date: 14 June 1985**NORTH WEST THAMES REGIONAL HEALTH AUTHORITY**
Personal Assistant/Secretary to Regional Scientific Officer

Salary Scale £7,009-£8,521 (Inclusive of London Weighting)

A vacancy has arisen for the position of Personal Assistant to the Regional Scientific Officer. The successful applicant will be asked to assist the RSO and his staff in the provision of a comprehensive advice and information service on diagnostic and scientific matters throughout the Region and in overseeing the spending of the scientific equipment allocation which is currently £4M/annum. The postholder will also act as Secretary to the RSO dealing with general secretarial and administrative duties including assisting in the preparation of written materials and surveys, taking minutes and operating and updating a computer terminal. We are looking for a responsible person with a good educational background as well as proficiency in shorthand and typing. Experience in the use of a word processor would be advantageous, but training will be given.

Application form and further particulars from the Employment Services Office, North West Thames Regional Health Authority, 40 Eastbourne Terrace, London W2 3QR. Tel: 01-262 8011, Ext. 411. Quoting reference number 132. Closing date for applications: 12th June 1985.

Principal Administrative Officer - P04

Salary £13,983 to £15,015 (Inclusive of London Weighting)

We are seeking a very special individual who can look at administration in a fresh and imaginative way and act as a catalyst for change.

We intend that the administration of the Education Department will become more school based than at present. This requires initiative in electronic data processing and in the development of administrative and management staff. If you feel you have the right skills and experience to meet this exciting challenge and would like to know more, please telephone: The Assistant Controller (Admin), David Tomlinson, on 01-653 5611, ext. 2306 from whom application forms can be obtained.

Application forms should be returned to the Assistant Controller (Admin), P.O. Box 22, Civic Centre, Harrow, Middlesex HA1 2UN.

Harrow Education
an equal opportunity employer**SPENCER HOUSES****SECOND WORKER (DEPUTY)**
Salary £7,524-£8,114 + 20% London Weighting

This voluntary organisation managing two houses in the Kilburn area provides semi-supervised accommodation (for up to one year) for young men and women aged 17-25 years. The post is non-residential and (except in emergencies) involves working a 4-day, 25-hour week including two early evenings.

Spencer Houses is successful in accommodating people from a range of ethnic groups and we would therefore welcome applications from all sections of the community. Please contact Alan or Elena for further details and application form or Tel: 01-424 4005 or 01-425 5882. Closing date two weeks from date of publication. Potential applicants are encouraged to visit the project. We are an Equal Opportunities Employer.

**NATIONAL FEDERATION OF COMMUNITY ORGANISATIONS****ASSISTANT DIRECTOR - NATIONAL DEVELOPMENT**

£12,221 - £13,072 p.a. (including London Weighting) Pay Award Pending

Responsible for developing NFCO's work in Education & Training, Communications, Publications & Media work. Race and the involvement of ethnic minorities; Inner Cities; Employment, Community Enterprise & Volunteering. We are seeking applicants with managerial skills and sound experience in at least two of the above areas. Interviews will be held in London on 15 July 1985.

RACE DEVELOPMENT OFFICER(Post funded for 1 year initially)
£10,156 - £10,763 or £11,152 - £12,025 p.a. (including London Weighting) Pay award pending

To promote the involvement of ethnic minorities in NFCO and the wider community movement and develop the effectiveness of NFCO and its member organisations' response to the multi-racial aspects of our society. Previous experience of working with ethnic minority neighbourhood groups is required. It is hoped to hold interviews early in August.

Both these new appointments, based in London and with some travel nationally, will operate as part of a small friendly handworking team. Application forms and further details from Lynne Hallett, Admin Officer, NFCO, 89 Upper Street, London N1 9PC. (01-226 6189).

Closing date for receipt of applications: 28 June 1985. NFCO is an Equal Opportunities Employer

THE HOUNSLOW ASIAN WOMEN'S COMMUNITY CENTRE**1 CENTRE CO-ORDINATOR**
(job sharer preferred)**1 DEVELOPMENT/OUTREACH WORKER**

Applicants should speak at least two of the following languages: Punjabi/Hindi/Urdu/Dujrati. These posts are GLC funded until March 1986.

For further details, please phone: 01-572 2484 or write to: The Secretary, HAWCC, 4 Kingswood Avenue, Hounslow, Middlesex.

Closing date 11th June 1985.

HAWCC is an equal opportunities employer.

Oxfam requires
Field Director for Kenya

to further develop an ongoing programme of support for local groups in health, agricultural and social developments throughout the country. The postholder will have extensive field experience, preferably in this region, with knowledge of or facility for Swahili. Considerable travel and busy office in Nairobi.

Field Director for Sudan

To co-ordinate large and widespread relief and development programmes with urgent concern for refugees in the East and West. Recent and relevant overseas field experience essential. preferably in the region, with knowledge of Arabic. Arduous conditions.

For both above posts: analytical administrative and interpersonal skills important and relevant degree qualifications. Age 28-45 preferred.

To start 1st August for four-year contract. Closing date for completed applications: 20th June, 1985.

Salary £8,642 p.a. with annual increments (non-taxable UK) plus overseas service allowance, accommodation, transport, insurance, etc.

Further details and application form from: Overseas Personnel Officer, Oxfam, 274 Bankbury Road, Oxford OX2 7DZ.

Oxfam is an equal opportunities employer

**THE PEPPER HARROW FOUNDATION**
THORNBY HALL - NORTHAMPTONSHIRE
A DIRECTOR

Is required to transform this historic private Manor House into a very special school for emotionally disturbed children of secondary school age. It will be a registered charity and a full member of the Pepper Harrow Foundation. This post offers an exciting and creative opportunity to develop and apply new ideas in treatment and education; on appointment, the Director will be involved in the planning, staffing and material development of the Community.

Applicants should have experience of working with disturbed children. They should have understanding and preferably have had some experience of the application of psycho-dynamic ideas in the residential setting and they are likely to have held posts in a senior capacity in one of the helping professions.

The salary scale and conditions of service will recognise the required level of effort and creativity, of management skills and of experience.

Please write for further details and application information to: The Executive Director, The Pepper Harrow Foundation, 14 Charterhouse Square, London EC1M 6AX.

INTERNATIONAL VOLUNTARY SERVICE**VACANCIES IN THE THIRD WORLD**
IVS seeks skilled people for temporary assignments to work for development and self-reliance in the Third World. We are looking for qualified and experienced people to work on a modest living allowance in:

Botswana, Lesotho, Mozambique and Swaziland

Current requirements: architects, planners, civil engineers, foresters, geographers, metal workshop managers/technicians, business training officer, poultry husbandry coordinator, printed textiles crafts instructor, doctors, nurses, occupational/physiotherapists, medical lab technicians, accountants, teachers - science, maths, geography, SPL, remedial, primary, and pre-school/infant for health education.

2 year contract including modest living allowance and flights. Repeat no funding for dependants. Applicants must be resident in the UK or Ireland. For further details send short c.v. and large a.s.e. to: Rose Gifford, Dept 022, International Voluntary Service, 3 Regent Road, Leicester, LE1 5YL.

FIELDWORKER - UNEMPLOYMENT PROJECTS

£9,087 - £10,209 (JNC 1-5)

The person appointed will be responsible for developing and managing projects and activities designed to help unemployed young people.

Minimum qualification is the successful completion of full time Youth Training Course.

Application forms and further information available from Mrs G. H. Russell (Youth Officer), Leisure Services Division, Town Hall, Stockport SK1 3XE. Tel: 061-480 4948 ext. 4457.

STOCKPORT
An Equal Opportunities Employer**WEST YORKSHIRE METROPOLITAN COUNCIL****COUNTY TOURISM OFFICER**

£11,250-£13,320

This post is responsible for promoting West Yorkshire as a tourist centre, thereby assisting in the economic development of the County and initiating public and private sector projects that will generate increased employment opportunities for the people of West Yorkshire.

West Yorkshire contains many attractions besides its countryside, moors, theatres and museums. There is an extensive canal network; the internationally acclaimed Yorkshire Sculpture Park; Harrogate and the Bronte Heritage; the Roman finds from Castleford; Sandal and Pontefract Castles, plus Kirkstall Abbey; Piece Hall, Halifax, and several stately homes including Harewood House and Nostell Priory.

Applicants should have a degree and membership of the Institute of Marketing together with several years' experience in tourism or marketing. The post is based in Wakefield and applicants must hold a full driving licence.

Wakefield is close to the M1 and M62 and within easy reach of National Parks and east coast resorts. This is an area of reasonably-priced housing and we will provide generous assistance with relocation expenses (including full reimbursement of legal fees, stamp duty and removal costs, plus allowances to cover other expenses) in appropriate cases.

Closing date: 14th June, 1985. Post Ref KM 80002/G1.

Application forms and further details are available from, and should be returned to, the Director of Manpower Services, 8 St John's North, Wakefield WF1 3QA, Tel Wakefield 367111 ext 2840. Please quote post reference number.

Equal opportunity open to all

North West Hertfordshire Health Authority**General Managers**

North West Hertfordshire Health Authority serves a population of over 1/2 million people through two general hospitals, two mental handicap hospitals, a mental illness hospital and a community unit. We have set up three management units: acute with midwifery (1550 staff and £18m budget), mental handicap (1700 staff and £16.8m budget) and community with psychiatry (950 staff and £2.6m budget).

As a developing district committed to introducing new and better patterns of health care provision we need three first-class managers to lead the units. At this stage we are looking for candidates for the acute with midwifery and community with psychiatry posts. They are likely to be between 28 and 45 years of age and need not have had NHS experience but will certainly have a keen interest in health care. They are likely to have either a degree or professional qualification. They will be able to demonstrate a successful record of managing a complex organisation including the management of change and managing a substantial budget. People earning up to £20,000 p.a. are likely to be interested. Relocation expenses are payable if required. The contract is for 5 years initially, renewable by mutual consent.

Further information about the District and the posts available from: Roger Stokes, General Manager, on St. Albans 56122, Ext. 459 or 485.

Please indicate which post(s) interest(s) you.

Curriculum vitae and reasons for wishing to be considered for the post should be sent to: Mrs. P. J. Hurley, District Personnel Officer, North West Hertfordshire Health Authority, District Offices, St. Albans City Hospital, Normandy Road, St. Albans, Herts, by Monday, 17th June, 1985.

Interviews will be held on Wednesday, 26th June, with visits to District and Units on Tuesday, 25th June.

The Royal Institution of Chartered Surveyors**ADMINISTRATIVE SECRETARY**

for the Professional Practice Department. Duties will include advising members of the Institution on a wide range of practice matters and handling allegations of professional misconduct. Candidates should have a degree or professional qualification, preferably in law, a well developed capacity for communication and some relevant experience. Age 27-35.

Starting salary in the range £9,800 - £11,200 per annum according to age and experience.

Applications with c.v. (and daytime telephone number) to The Personnel Officer, R.I.C.S. 12 Great George Street, Parliament Square, London SW1P 3AD Telephone: 01-222 7000 Ext. 212

Camden and City Dial a Ride**CO-ORDINATOR**

Salary SO2.1 (£11,652 including London Weighting)

Camden and City Dial a Ride is a door-to-door transport service for people with disabilities who are unable to use public transport. For this challenging post we are seeking a committed and energetic person to manage the service. This will include being responsible for the work of all office staff and seventeen full-time paid drivers and reporting to an active management committee.

Applicants must have transport management experience and an understanding of the needs of people with disabilities.

Camden and City Dial a Ride is an equal opportunities employer. Applications from people with disabilities are particularly welcome.

Further details and an application form may be obtained from:

Camden and City Dial a Ride
Second Floor, St. Margaret's
25 Leighton Road, London NW5
Telephone: 01-267 2993

Closing date: 12th June, 1985.

This post is funded by the GLC.

HOUSING PROJECT WORKER

A second full-time worker is needed by Blackfriars Housing for Young People Project (BHYPP) to manage a developing programme of accommodation for homeless young people aged 16-21 years from North Southwark and North Lambeth. Experience in housing and an ability to work with this age group essential.

We welcome applications from all sections of the community. BHYPP current staff is white; and we therefore wish to encourage applications from ethnic minorities (sector 38 15 of the Race Relations Act applies).

Salary scale £6,970-£9,780 including London Weighting. Write for details and application form to BHYPP, Blackfriars Settlement, 44-47 Nelson Square, London SE1, or telephone 01-426 9521, extension 38. Closing date Friday, June 21st.

BHYPP is a GLC and London Borough of Southwark funded project.

COLUMBUS FIRST HOUSING ASSOCIATION LIMITED**TECHNICAL SERVICES MANAGER**

Salary £15,261-£15,930 pa + car (1st July review)

Columbus First Housing Association Limited is responsible for over 1,000 Fair Rent and Co-ownership homes throughout London and the South of England.

The Association needs a dynamic professional to lead its technical services, and to take personal charge of a substantial major repairs programme. Considerable technical expertise is required. Experience of estate improvement or remedial works programmes, or of housing association procedures, would be desirable but not essential.

For further information and an application form, contact:

HACAS RECRUITMENT
2 Hertford Road
London N7 6PL

To discuss this post informally, please telephone Jeff Ziron on 01-609 9491.

Closing date for application: 19th June, 1985.

Director of Recreational Services

£21,997/£23,931 (under review)

Manchester is a multi-racial City with high unemployment. We wish to make a wide range of recreational activities more relevant and accessible to the whole community. We are looking for a Director of Recreational Services with a commitment to implementing these aims, and an understanding of the politics of leisure.

While formal qualifications in the field of leisure are not essential, candidates should have an awareness of the practicalities of recreational provision in a multi-cultural society. A proven record of managerial effectiveness and experience of initiating and co-ordinating change over a wide range of activity is essential. The Department is currently responsible for a comprehensive range of services including provision of outdoor recreational and sporting facilities, leisure centres, swimming pools, public halls, promotion of events, play development, landscape design and construction, public laundries, allotments, cemeteries and crematorium.

The City Council is committed to equal opportunities and is developing a co-ordinated approach to neighbourhood services. The person appointed will be required to make positive contributions in these areas.

Further particulars and a form of application may be obtained from the Director of Personnel, Personnel Department, 4th Floor, Cambridge House, Crown Square, Manchester M2 3BB. Telephone: 061-234 7901.

Closing date for receipt of applications: 21st June, 1985.

RE-ADVERTISEMENT

MANCHESTER City Council

Manchester City Council is an equal opportunity employer, and we positively welcome applications from women and men, regardless of their racial, ethnic, or national origin, disability, age, up to 65, sexually or otherwise for dependants.

ELM HOUSE LANCASTER

An informal Day Centre for people who have suffered mental illness

This is a new project which is funded through Joint Funding. We require:

AN ORGANISER

Scale 8: £8,822 x 3 to £9,114

A DEPUTY ORGANISER

Scale 5: £7,824 x 4 to £8,282

The Day Centre will open in November 1985 in a building near to the centre of Lancaster. The Organiser and Deputy Organiser are expected to take up their appointment in October 1985. The Deputy Organiser's appointment will be made by the Committee in conjunction with the appointed Organiser.

The Day Centre is promoted and will be managed by a voluntary Committee with representatives from North West Fellowship, Lancaster Association of Mental Health, Lancashire Social Services and Lancaster Health Authority.

For application forms and further details, please apply to: David Lyne, Director of North West Fellowship, 46 Allen St., Warrington WA2 7JB.

Closing date for completed applications: 24th June 1985.

Interviews: Organiser's post - 16th July 1985. Deputy Organiser's post - 23rd July 1985.

Research and Development Officer (Race Relations)

Grade SO2 Salary £10,404-£11,025 p.a. plus £1,017 L.W. and supplements

Required to join a small specialist team, within the Personnel and Adviser (Personnel) Services Division, headed by the Race Relations Officer.

The successful applicant will be responsible for undertaking research into the Council's employment policies and procedures and developing monitoring systems for the analysis of ethnic data.

The authority is looking for someone with a sound knowledge of research methods and a good understanding of Race Relations issues as they relate to Personnel.

First hand experience of the needs, problems and concerns of black communities will be of positive advantage.

Application forms and job descriptions from the Personnel Division, Room 1, Great Town Hall Annex, Kings Drive, Wembley, Middlesex HA9 8BT, returnable 19th June 1985. Telephone: 01-608 6871 (24 hour Answering Service). Reference number C/499/85 must be quoted.

London Borough of BRENT**INSTRUCTOR**

Grade 3/4, £5,891-£5,523

RESIDENTIAL SOCIAL WORKER

Grade 3/4, £5,891-£5,523

STANMORE COTTAGE

Stanmore Cottage is a new and exciting venture for the care of mentally handicapped people. It provides a home for 14 mentally handicapped adults. This is a community-based project situated close to a wide range of social and recreational facilities. The emphasis of the home is towards ongoing care of mentally handicapped people in the community.

Applicants should have either a relevant qualification or suitable experience in the field. They must be able to work as part of a multidisciplinary team, and preferably have experience in the Key Worker system.

Please apply in writing for an application form to: The Director (Ref SLAM), Stanmore Cottage, Old Church Lane, Stanmore, Middlesex HA7 2PB. Closing date for applications: 19th June, 1985.

صكا من الامل

Hydrogeologist

Fiji

An officer is required to assist in the running of the Groundwater Resources Assessment and Development Unit with particular responsibility for hydrogeological aspects.

The duties include the management and training of counterpart and support staff; collection of field data and its analysis, storage and manipulation.

Applicants should be British Citizens, and hydrogeologists, or Engineers with advanced qualifications in hydrogeology coupled with experience in the development of both groundwater and small surface water sources including technical and economic assessments.

The appointment is on contract to ODA, on loan to the Government of Fiji for a period of two years. Salary (UK taxable) is in the range £12,600 to £15,120 p.a. including an element in lieu of superannuation.

A variable tax free Foreign Service Allowance, currently in the range £2,455 to £5,440 p.a. is also payable. Other benefits include paid leave, free family passages, children's education allowances and medical attention.

The post is wholly financed by the British Government under Britain's programme of Aid to the Developing Countries.

For full details and application form, please apply, quoting ref. A932/FMC/TG, giving details of age, qualifications and experience to: Appointments Officer, Overseas Development Administration, Room 351, Abchurch Lane, London EC4N 3DF, or to the British Consulate, Glasgow G2 6EA.

ODA DEVELOPMENT

Britain helping nations to help themselves

WORKING FOR LONDON

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

Job sharing arrangements are open to all applicants.

Grants Officer

This is a senior appointment within the Community Services Grants Division, which services the Police, Ethnic Minorities and Women's Committees and also deals with budget preparation and monitoring, financial advice and service accounting. The Grants Officer takes a leading, supervisory role across all these functions.

Applicants should be qualified accountants with some practical senior level financial management experience or be a minimum of 5 years' financial background, 2 of them at a senior level. Experience must have been gained in a large public organisation.

£14,781 - £16,545 inc. Ref: F96412. Write to: Staff Section, Room 203 or tel: 01-633 6694.

Grants Monitoring Officers

Women's Committee Support Unit

This is an opportunity to play an active part in helping women's groups in London to make the most of the grant aid available from the GLC.

Primarily these posts involve monitoring the performance of funded groups and assisting them to meet their aims and the conditions set by the Council. Each calls for a broad understanding of London's voluntary sector and of the issues affecting women, as well as proven organisational and communication skills. The opportunities are at 2 levels:

Grants Monitoring Adviser - requires an ability to advise and develop appropriate monitoring systems, no specific problem solving, plus proven staff management ability. £13,065 - £14,781 inc. Ref: DG6265.

Grants Monitoring Assistant - should be capable of drafting detailed Committee reports related to grant applications. £9,245 - £11,325 inc. Ref: DG6266.

Write to: DG Staff Section, Room 203 or tel: 01-633 1537.

Information Database Manager

Intelligence Unit

To manage a small team in compiling the Research Library's news bulletin; promoting the use of the resulting database in the London Boroughs - including provision of training.

The post requires a degree in librarianship or information science or equivalent, abstracting and editorial skills gained from several years' experience in a specialist library together with proven communication, organisational and management abilities.

£13,065 - £14,781 inc. Ref: DG6257. Write to: DG Staff Section, Room 203 or tel: 01-633 2390.

Social Policy Analyst

To join a small team responsible for providing advice and guidance to the Health Panel and Council on matters concerning GLC relations with the NHS. Initial involvement will be in developing work on services for Londoners with learning disabilities, entailing the use of a wide range of research methods.

Applicants should have a degree, or equivalent, in social sciences and experience of working with both statutory and voluntary organisations. A knowledge of both social issues and social welfare services administration in London and of social research methods is essential.

£9,245 - £11,325 inc. Ref: DG6401. Write to: DG Staff Section, Room 203 or tel: 01-633 2390.

Application forms must be returned by 14 June 85.

To obtain your form write to the appropriate Staff Section, quoting the ref. and room number on the envelope, to: GLC, The County Hall, London SE1 7PB. Or telephone the number given.

GLC

Working for London

NATIONAL YOUTH BUREAU

The new NYB can't manage without you!

The National Youth Bureau provides information and other services to people engaged in your work in a wide range of settings in local authorities and the voluntary sector. It is largely government funded, has charitable status and employs c.60 staff based in Leicester.

The Bureau is currently in the midst of an extensive reorganisation following a review of its structure, funding, management and services, and two new staff teams will shortly replace a number of smaller, separately funded units. Applications are invited now for the key post heading up each new team.

Those appointed will:

- * provide management and professional leadership for their staff, and encourage collaborative work throughout the Bureau;
- * be influential members of a small senior management team with the challenge of developing the usefulness and impact of the Bureau's services throughout England and Wales.

Head of Information Services

Leading a team of six professional and four support staff, the Head of Information Services will be responsible for meeting the information needs of both clients and Bureau staff by effective management of the information collection, processing, development and dissemination functions. An important aspect of the job will be to assess the need for, and to co-ordinate as necessary, new storage and retrieval systems for both bibliographic and statistical information.

The successful candidate must have had substantial experience, as a practitioner and manager, the development and maintenance of information systems and services, preferably in a youth, education, or social services environment. He or she will have a degree or equivalent qualifications in an information-related discipline and a sound knowledge of computer applications in information and library work. An interest in youth issues and work with young people is essential.

The salary for both posts is negotiable in the upper PO range of local authority salary scales £14,013 to £16,065 (subject to review from 1st July). The local government pension scheme is available, and some assistance with removal expenses will be possible where appropriate.

Applications are welcome from suitably qualified and experienced people regardless of race, disability, sex, or marital status, and the successful candidates will be able to demonstrate a commitment to anti-discriminatory values in their work.

For further details and an application form, returnable no later than first post on 17th June, contact the National Youth Bureau, 77-23 Albion Street, Leicester LE1 6GD. Telephone 0533 554775 ext 33.

GATESHEAD MEMBERS SERVICES

Chief Executives Department

ASSISTANT INFORMATION OFFICER

Salary £8,532 - £9,114

Gateshead Council is committed to developing the support services it provides for elected members. A new appointment is to be made to bolster this development and the successful candidate will work as part of a small team providing information and services to councillors and the media.

Prime requirements of the postholder are good communication skills and the ability to respond quickly to enquiries whether from councillors or the media.

The post carries a casual car user allowance.

Application forms from:

The Director of Personnel and Management Services, 7th Floor, Aldon House, Gateshead NE8 3EL. Tel: (091) 477 0612 and 477 3068.

The closing date for applications is Monday 17th June 1985.

Further information available from Les Roy, or Brian Cox. Tel: (091) 477 1011, Ext. 279 & 244.

We are an equal opportunities employer and welcome applications from candidates of any age, disability, marital status, race or sex.

Gateshead Metropolitan Borough Council

CHARTERHOUSE-IN-SOUTHWARK

LT. Project Worker

We are looking for an imaginative person experienced in working with managers and with some practical skills e.g. photography, electronics, driving.

If you have a social work qualification and are interested in working closely in a multidisciplinary team in a voluntary agency in Southwark then contact us.

For further details and application form contact: Steve Leachman, Director, Charterhouse-in-Southwark, 40, Toward Street, SE1 2JL. Tel: 407 1122. Closing date for completed applications 7th June, 1985.

As an Urban Aided project we are looking to recruit a team of Social Services Officers. April 1985, Charterhouse-in-Southwark is trying to recruit a team of Social Services Officers. It has to be said however that most of our premises are unsuitable for some kinds of physical disability.

RE-ADVERTISEMENT

GENERAL

London Borough of Tower Hamlets

Directorate of Social Services

RESEARCH OFFICER

£2,772-£3,518 (review pending)

We are looking for a Research Officer to join our research team. He or she should be a graduate with research experience and with an analytical approach to problems. Knowledge and report writing skills are essential and some experience of social services is desirable.

There will be opportunities to develop and to contribute to the development of services and to be involved in the development of research, data analysis and interpretation within the Directorate.

For informal enquiries, contact: Mr. J. J. T. Tel: 407 1122. Closing date: 17th June 1985.

Applicants are considered on the basis of their suitability for the post and their ability to undertake research, data analysis and interpretation within the Directorate.

Applicants should have a degree or equivalent in social sciences and experience of working with both statutory and voluntary organisations. A knowledge of both social issues and social welfare services administration in London and of social research methods is essential.

£9,245 - £11,325 inc. Ref: DG6401. Write to: DG Staff Section, Room 203 or tel: 01-633 2390.

Application forms must be returned by 14 June 85.

To obtain your form write to the appropriate Staff Section, quoting the ref. and room number on the envelope, to: GLC, The County Hall, London SE1 7PB. Or telephone the number given.

GLC

Working for London

NATIONAL UNION OF PUBLIC EMPLOYEES

RESEARCH ASSISTANT

Britain's fifth largest Union has a vacancy for a Research Assistant in its Scottish Division, based in Edinburgh. The successful applicant will work under the direction of the Scottish National Officer but will be a member of the Head Office Research Section and will work in close liaison with the Senior Research Officer and other Research Staff.

The Scottish Division has 72,000 members and the postholder will undertake research work and provide information to Scottish Officers and Branches on all issues particular to Scotland which are of concern to the Union.

Candidates will be expected to show a commitment to the Labour movement and an ability to undertake research. A degree, knowledge of the public services and an understanding of Scottish affairs would each be an advantage.

The salary will be on the scale £8,134 to £9,219 per annum.

NUPE is an equal opportunity employer. We encourage applications from women and men from all sections of the community irrespective of their sex, race, ethnic origin, colour, sexual orientation, marital status, disability or religion.

Application forms may be obtained by writing to: Maureen Chapman, NUPE, 20 Grand Depot Road, Woodwick, London SE18 6SF to whom they should be returned by 14 June.

Worcestershire Housing Association Ltd

HOUSING OFFICER

To undertake all aspects of the day-to-day housing management work within part of the Association's area of operation.

The successful applicant will have some work experience or training in housing or a related field and will be seeking to further a career in public sector housing.

Salary scale £6,555-£7,524.

Application form and job description from: The Director, Worcestershire Housing Association Ltd, Anbrian House, St Mary Street, Worcester, Tel 0905 22688. Closing date: 17th June, 1985.

Inner London Education Authority

GARAGE OPERATIONS MANAGER

Salary range: £7,836 to £9,305 plus £1,415 London weighting.

The successful applicant will be directly responsible for the management of a transport depot, vehicle and staff, engaged in the transportation of goods and services to and from the public service in London.

Further details and application forms are available from: Mr. J. J. T. Tel: 407 1122. Closing date: 17th June 1985.

LEA IS AN EQUAL OPPORTUNITIES EMPLOYER

IF YOU LIVE IN LONDON AND you like driving we need you to join the Fleet and Transport Services. Experience of driving a car is preferred. Tel 01-464 9964.

Closing date for the return of completed applications forms is Friday 7th June 1985. Suitable for job sharing.

Head Danesford, Congleton

Salary Scale J.N.C. Group 3 £14,478 - £15,753

A vacancy for a Head has arisen at Danesford C.H.E. This is an establishment which cares for up to 40 boys between the ages of 10-16 years. A progressive approach is being developed to meet the individual, emotional and educational needs of disadvantaged and damaged children.

The person appointed must have the ability to lead a team of residential social workers and teachers and, therefore, should have a recognized qualification in social work and/or teaching. This post is residential and a four bedroom detached house is available.

NCH is a Christian-based organisation. Further details and application forms from the Regional Director of Social Work, NCH, 33/35 Wilson Paton Street, Warrington, Cheshire WA1 1PG. Closing date for applications 12th June 1985.

DEPUTY DIRECTORS OF HOUSING (2 POSTS) WORKS & HOUSING DIVISIONS

£18,318 - £19,722

The Council is committed to a programme of improving housing services and is currently reviewing the operation of its Housing Department with the objective of decentralising many of the functions on an area basis. The Council is committed to a policy of tenant participation in decision making. The above posts will play a key role in contributing to the achievement of these objectives and will provide an excellent opportunity for the successful applicants to become involved at a senior level in this vital time of restructuring of the housing services.

The postholders will be responsible to the Director of Housing for the co-ordination, control and management of the housing service within the Works and Housing Divisions.

DEPUTY DIRECTOR (WORKS DIVISION)

The postholder will be responsible for the maintenance and repair of Council houses and should be qualified in a suitable discipline e.g. Building, Architecture, Planning, Engineering and Surveying etc. (Previous applicants will be reconsidered.)

DEPUTY DIRECTOR (HOUSING DIVISION)

The postholder will be responsible for the allocation and letting of Council houses, the administration of the Homeless Persons Act together with the functions of the Housing Advice Centre. Applicants should be qualified in housing management or other appropriate discipline.

As members of the Directorate, the successful candidates will be required to participate in the overall management of the housing service. Applicants must have at least 10 years' practical experience and have extensive experience in the management of a multi-discipline workforce.

Application forms and further details are available from the Director of Personnel and Management Services, City Chambers, 249 High Street, Edinburgh EH1 1PL. Telephone 031-225 2424 Ext. 6419. Closing Date: 21 June 1985.

Edinburgh District Council is an equal opportunities employer. Applications are invited from women and men from all sections of the community, irrespective of ethnic origin, disability or sexual orientation, who have the necessary attributes for the post.

IMPROVING SERVICES - CREATING JOBS

City of Edinburgh

RE-ADVERTISEMENT

AGE CONCERN Thamesdown

requires a

DIRECTOR

Salary range £9,477 to £10,716

Thamesdown (formerly Swindon) is the fastest-growing urban area in Europe with an above-average population of people over 60 years.

ACT is looking for a Director who will adopt a dynamic and innovative approach to identifying and meeting the needs of older people in the area.

We hope to appoint someone with energy, vision and with the ability to motivate staff and volunteers. Ideally, we want someone who can work without too much direction and who has a track record of getting things done.

Application forms and background information from: AGE CONCERN THAMESDOWN, 35 Milton Road, Swindon, Wiltshire (G93 62156). For an informal chat please telephone the Chairperson, Mr George Spark, on 0793 487186, or Vice-Chairperson, Mrs K. Franklin, on 0793 823283.

Closing date: Friday, 21st June, 1985. Interview on 8th and 10th.

We are an equal opportunities employer

Social Services South Area Office

Senior Social Worker

£10,404-£11,025 p.a. dependent upon relevant experience.

Social Worker

£7,055-£8,107 p.a.

Qualified Social Workers (male or female) are required for those 2 vacancies which are likely to be busy in the future, but interim re-organisation will be taking place shortly which might result in different forms of team structures and service delivery. The area covers a wide range of settings and primarily comprises a large post-war council estate and inner city re-development area.

The Senior Social Worker should have two years relevant experience and will be required to lead the busy team. For informal discussion please contact Mr. S. Wells, Area Director or Mrs. V. M. Martin, Assistant Area Director on Nottingham (0602) 218021.

The Social Worker post offers opportunity to work with ethnic minority groups.

For informal discussion contact either Kath Padmore, Acting Senior Social Worker, or Steve Wells, Area Director on Nottingham (0602) 218021.

For the above two posts applicants must hold a current driving licence and must own or be prepared to buy a car.

Relocation expenses where appropriate.

Requests for application form and job description should be made in writing to the Staffing Section, Social Services Department at County Hall. Closing date: 13 June 1985.

An Equal Opportunity Employer.

Nottinghamshire County Council

County Hall West Bridgford Nottingham NG2 7DP

SHEPHERD'S BUSH ADVICE CENTRE

Employment Adviser

Sc. 6-£9,780 to £10,362 p.a. inclusive

The Centre provides general information, advice and assistance on housing, welfare rights, consumer protection, employment and local matters. All advisers are expected to participate in the general advice of the Centre.

We are looking for a specialist to take responsibility for employment matters. A sound knowledge of employment law and practice is essential and previous experience is desirable. You will be expected to develop a greater understanding of employment matters in the Borough.

Interested? Call the Centre on 01-743 8953 for further information. Application forms from London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith W6 5AJ or telephone 01-741 0004 (24-hour answering service) quoting ref.: CASB 8. Closing date: 14th June, 1985.

Hammersmith & Fulham

An Equal Opportunity Employer

WORKER

FACE

WORKER

FACE

WORKER

FACE

PLANNING DEPARTMENT
Scale 4 - £50,150-£71,197
TEMPORARY BUSINESS ENTERPRISE ASSISTANT
(4-year contract)

Required to promote the assistance available to small and medium-sized businesses from central to local government, the EEC and from other agencies including the recently-introduced Business Improvement Services Scheme. Post is supported by the EEO and Department of Trade and Industry.

Applicants should be familiar with the needs and problems of businesses, particularly those engaged in manufacturing. You must be able to establish and develop positive contact with companies at a senior level. Experience of working in industry would be a distinct advantage. A relevant degree or other appropriate qualification is required.

The post involves a 4-year fixed-term contract with the County Planning Department's Industrial Bureau.

TEMPORARY INDUSTRIAL DEVELOPMENT ASSISTANT
(2-year contract)

Required for a 2-year experiment to foster the growth of manufacturing and service co-operatives throughout County Durham. Applicants should be familiar with the needs of small businesses and the assistance available to them and preferably have experience of working in the field of employment creation and help to industry and commerce. Knowledge and experience of working with workers' co-operatives essential. A degree or other appropriate qualification in a business-related subject is required.

The post is within the County Planning Department's Industrial Bureau and will involve a 2-year appointment.

TEMPORARY PLANNING ASSISTANT

Applications are invited from fully qualified and experienced planners for this appointment which will run until 31st March, 1986.

The post is in the County Planning Team, which has recently commenced the "Roll Forward" of this structure plan.

Salary according to qualifications and experience.

A union membership agreement is in operation and applies to this post.

Application forms, returnable by 7th June, 1985, are available from the County Planning Officer, County Hall, Durham DH1 5UF, Tel: Durham (0205) 64411 ext 2612.



Develop New Initiatives in Welfare Rights and Income Support
Senior Project Officer
£14,229-£15,261

In common with many authorities, Hackney has faced considerable problems with benefit take-up. An independent review has established the need to develop integrated policies on Housing Benefits and other income-related benefits.

Your principal objectives will be to assist in creating positive guidance for the Council in developing an overall income support function.

Whilst neither local government experience nor particular qualifications are essential, you should have a wide and varied experience in income related benefits and in developing operational guidelines covering the whole welfare rights field.

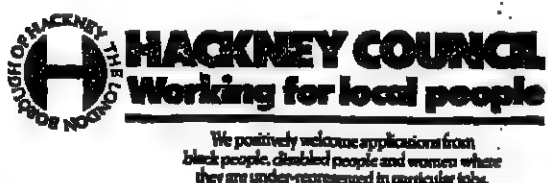
Also essential is the ability to communicate clearly and effectively combined with the creative flair necessary to resolve the increasing problems faced by the local community.

Job-share applications will be welcomed with or without a partner.

Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street, London E8 1EA, or Tel 01-986 5331 (24-hr answering service), quoting Ref LJ490G.

Closing date: 14th June, 1985.

The Council intends to decentralise its services, therefore the duties, hours of work or location of this post may be subject to change.



Cheshire
PLANNING OFFICERS
£5,922-£11,025
CHESTER

Would you like to join our newly formed Career Grade pool of Planning Officers? Two posts are currently available offering a wide variety of professional experience. Allocation of work will depend upon the work programme; currently, we need help with tourism policy, county sites and mineral workings, but it is envisaged that experience will be available over the whole spectrum of the Department's activities.

Applicants must be qualified to RPI final standard and ideally have the ability to run computerised information systems, and hold a current driving licence.

Further details and application forms can be obtained from the Personnel Section, County Planning Department, Cheshire County Council, Commerce House, Hurst Street, Chester CH1 1SN. Tel: Chester 603108.

Closing date: 12th June, 1985.

All applicants will be considered on the basis of suitability for the post, regardless of sex, race, marital status, religion or disability.

PRIVATE TENANTS' WORKER

Salary will be at local government pay scale APS/PL28 (£9,780 pa incl London Weighting).

The work will concentrate on projects related to the principles of the rent acts, such as a case work analysis of the effects of insecurity of tenure and the problems associated with access and mobility in the private rented sector. Ability to work on own initiative essential. Closing date for applications is 12th June, 1985, with interviews taking place between 17th-21st June, 1985.

The Organisation for Private Tenants Limited (OPT), an established community-based organisation working for private tenants in London, is looking for a

PETERBOROUGH CO-OPERATIVE DEVELOPMENT AGENCY
DEVELOPMENT OFFICER
£9,477

This is a new CDA in a new city. The Officer will be responsible for development work, CDA organisation and funding. We need an experienced person with good business knowledge and commitment to workers' co-operatives.

Job description and application forms from: Carrie Jost, Peterborough Development Corporation, P.O. Box No. 3, Southill Close, City Road, Peterborough PE1 1UJ.

For an informal discussion contact: Peter Cockerham on 0223 60877. Closing date: 14th June, 1985.

CHIEF EXECUTIVES DEPARTMENT
Place Relations and Equal Opportunities Unit
Disablement Initiatives Officer
£20,12 - £24,77-£31,025

The functions of the Unit in supporting the Race Relations and Equal Opportunities Committee, are to collect information and generate effective strategies to ensure that the Council pursues positive policies, which will promote equal opportunities for black and disabled minority groups, and work for the elimination of institutional racism.

The postholder will develop and co-ordinate Authority-wide initiatives for improving the employment prospects of and level of service provision to disabled people in Birmingham. He/she will have a good general education including GCE 'O' Level or equivalent in English Language, together with experience in working with disabled people in a voluntary or work related capacity.

WOMEN'S UNIT
Women's Career Development Officer
£20,12 - £24,77-£31,025

The City Council's Women's Committee aims are to strengthen the links between the Council and Women in the City; to advise the Council on positive action to ensure that women are not discriminated against and their needs and interests are properly served by the Council both as an employer and as a provider of services. The Women's Unit supports the Committee's work and is being strengthened with the following new posts. Applications will be welcomed from those relating to job share.

Women's Information and Liaison Officer
£20,12 - £24,77-£31,025

To establish links between the Council and women in Birmingham with particular reference to black and Asian women and to ensure that the ethnic minority dimension is considered in all the work of the Unit. Understanding and knowledge of women's rights and in particular a sensitivity to the needs of black and Asian women, proven ability to communicate effectively with individuals and organisations, experience of planning and organising public events are essential. Together with ability to liaise with public relations. Ref: 13822

Secretarial and Administrative Assistant
Scale 4 £5,55-£7,32

To provide administrative and secretarial support to the Unit. The ability to organise own work and to communicate effectively with members of the public are necessary, together with proven fast and accurate audio and typing skills, and experience of word processing operation. Ref: 13824

PLANNING DEPARTMENT
Economic Development Unit - Education and Training Section

Birmingham City Council has established an Economic Development Unit to develop a strategy in response to the major changes in the employment structure of the City. The major task of the Education and Training Section of the Unit is to identify and assess the training needs of companies in the City and link these needs into the most appropriate form of provision. A Training Consultancy Team in the section will have a key role to play in the operation of a training strategy for the City. The first priority for the team will be the establishment of a New Technology Training Scheme partly funded by the European Social Fund and which encourages companies to introduce new technology and thus alter their management or production techniques. To support private investment, financial and practical assistance is available to retain the workforce.

Senior Training Officer
£12,340-£13,235

The postholder will lead the Consultancy Team consisting of three other training posts with administrative support. Candidates must be professionally qualified, possess extensive training related experience at a management level and demonstrate a sound understanding of business practices within either the public or private sectors. Ref: 117679

Training Officer (2 posts)
£11,025-£11,880

To be responsible to the Senior Training Officer for assisting companies in the identification of their training needs and suitable training programmes, to consider new technology implications, to develop a training data base, and identify existing and future skills shortages in the economy. Candidates must be professionally qualified and possess training experience in a business related environment. Ref: 117678

Training Officer
£9,555-£11,025

To be responsible for the effective administration of the New Technology Training Scheme and to assist in the co-ordination of vocational training activities initiated by the Consultancy Team. Candidates must be educated to degree level and possess administrative experience preferably in a training related discipline. Ref: 117677

Education and Training Officer
£9,555-£11,025

This post is seconded to the Unit from the City Education Department and will be responsible to the Principal Officer (Education and Training) for assisting in the preparation of the training strategy, monitoring the work of the Consultancy Team and in co-ordination of vocational training. Candidates must be qualified to degree standard and have experience in developing vocational training initiatives. Ref: 117676

Written details and application forms (returnable by 12th June 1985) are obtainable from and returnable to: Asst. City Planning Officer, 120 Edmund Street, Birmingham B3 2ED. Tel: 021-235 4400. Please quote Ref. 117675.

An Equal Opportunities Employer



YMCA INITIATIVE IN DRUG ABUSE
NATIONAL CO-ORDINATOR

For more than 140 years the YMCA has consistently innovated programmes to meet changing social needs. In 1984 because of the growing concern about the rapid increase in drug and solvent abuse an investigation was carried out to ascertain ways of dealing with the problem. This has already resulted in new programme and resources including a video film with Lenny Henry playing the leading role.

To continue and develop this challenging work we need a person with the ability to work hard and to be effective in carrying out the following tasks:

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Brent
OPPORTUNITIES IN MANAGEMENT ACCOUNTS

We are seeking both intelligent young people looking for a career in accountancy and also those already established in their career for a range of posts in this well established computerised department.

The salary range is from £5,546 for those commencing their career, up to £10,076 for those with sufficient experience.

Help will be given towards relevant professional studies.

For further information please Roy Farmer on 01-885 6730, ext. 2312.

For job descriptions and application forms contact District Personnel Department, Central Middlesex Hospital, Acton Lane, London NW10 7NS, or phone 01-885 6730, ext. 2376.

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Leicester City Council

As part of the City Council's commitment to an Equal Opportunities Policy, applications are welcome from people regardless of marital status, sex, race, disability or sexual orientation.

Housing DLO Works Manager
Salary to £15,726

We are reorganising our Housing Direct Labour Organisation (DLO) which has a fine record of winning work by competitive tender and is expanding from a foundation of greatly improved productivity. We need to maintain and improve the competitive and responsive service to our tenants - 35,000 houses and to other clients. Ensuring a good return on capital employed and continuing to win additional contracts will be major responsibilities of this new post.

You should be:

- a high calibre manager capable of running an organisation of 450 craft and other workers, 70 staff and a turnover of £25 million;
- qualified to chartered status, e.g. IOB/RICS etc;
- experienced in managing a multi-skilled workforce;
- able to demonstrate experience of control of major public sector work programmes;
- aware of Local Government competition regulations.

Principal Programme and Policy Officer
Salary £11,562-£12,645

The Council intends to develop a revised maintenance strategy for the repair and improvement of its 35,000 Council houses. A new team is being set up within the Maintenance Division of the Department; the team has engineering and management responsibilities relating to the maintenance of the housing stock. However, the immediate challenge is to begin a comprehensive stock analysis, both physical and visual inspection of existing paper and computer-based files and to construct the framework for future maintenance and improvement programmes.

Particular qualifications are not specified, but the successful applicant will need to:

- have good analytical skills and the ability to present complex information in a clear and concise manner;
- be able to identify and define software needs from the past viewpoint;
- be able to work constructively amongst people with different skills and at diverse levels within the organisation;
- direct effectively a section with a considerable workload that has the dual brief of operational responsibilities and the production of an effective maintenance and improvement programme;
- have sound knowledge of housing construction;
- be able to understand and relate sympathetically with the needs and expectations of our tenants.

Assistance with relocation expenses up to a maximum of £2,075 and temporary housing accommodation are available in approved cases.

Application form (returnable by 17th June 1985) and further details from Director of Personnel and Management Services, New Walk Centre, Watford Place, Leicester LE1 3EQ. Tel: (0533) 549922, ext. 7084.

...your city council working for you

DEPARTMENT OF ECONOMIC DEVELOPMENT AND ESTATES
PHYSICAL RESOURCES CO-ORDINATOR
(£12,680 - £15,395)

The Economic Development Division of the above department was established to undertake an active role in local economic development and promotion. The primary responsibilities are to attract and promote development, assist existing industries, encourage and assist co-operative development and other related activities.

The main duties of the Physical Resources Co-ordinator are to co-ordinate the Council's development programme of sites and premises and encourage all parties having a potential interest in developing in Edinburgh in keeping with the Council's economic policies. Membership of RICS/ISVA with experience in development is required.

Applications available from the Director of Economic Development and Estates, 275 High Street, Edinburgh EH1 1QE. Telephone: 031-225 2424, Ext. 5812.

Closing date: 11th June, 1985.

Edinburgh District Council is an equal opportunities employer. Applications are invited from women and men, from all sections of the community, irrespective of ethnic origin, disability or sexual orientation, who have the necessary attributes for the post.

IMPROVING SERVICES—CREATING JOBS

City of Edinburgh



Strathclyde

GLASGOW Sub-Region
SOCIAL WORK DEPARTMENT
COMMUNITY WORKER

South West, Two Area Office, 1 Maryhill Street, Gorton GRT. (East Glasgow) South East, Two Area Office, 1 Maryhill Street, Gorton GRT. (West Glasgow) Tel: 041-274 5100/101/102/103/104/105/106/107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/

Step Two Housing (Birmingham) Project Leader

Step Two offers semi independent housing for homeless men and women, primarily offenders, with the objective of resettlement into permanent housing. Sixteen bedspaces are currently in management with a further seven in the pipeline. The existing project is located in a residential area and the composition of the project reflects this.

To supervise Project staff, monitor and control project finance, administer housing management systems, co-ordinate resettlement work, assist in the development of management. The post is a very challenging one, needing the flexibility to deal with a wide range of work and the capacity to learn quickly and confidently.

No particular qualifications are required though a background in social work or special needs housing will be an advantage.

Starting salary: £8,282

Closing date: 14th June, 1985.

For an application form and further details, please write including large size, to: Martin Ruscoe, NACRO Housing, 67a Loxley Road, Birmingham B15 2TR.

Assistant Training Organiser

NACRO's Community Programme Section is seeking to fill this new post, to work from its Birmingham office. It entails developing and expanding training provisions within NACRO's Community Programme Schemes by producing training materials, organising courses and tutoring on courses and offering a visiting advisory service for schemes.

You will be experienced in at least one of the areas of training, administration or evaluation and be committed to the goals of NACRO.

Starting salary: £9,114 (incremental scale).

Closing date: 12th June, 1985.

Write for details, enclosing a large size, to: Fred Harvey, NACRO, 54 Bradford Street, Birmingham B5 6HZ.

As an equal opportunities employer, we welcome applications from anyone regardless of colour, ethnic origin or sex, and from disabled people and ex-offenders.

NACRO

For the care of offenders and the prevention of crime

Parks & Amenities Division

Swimming Development Officer

£11,373-£12,219 p.a.

A new post has been created aimed at co-ordinating a high standard Teaching and Coaching Scheme throughout Ealing as a joint appointment to the Council's Parks and Amenities Division and the London Borough of Ealing Swimming Club. The post offers an opportunity to influence the development of swimming at all levels, throughout the Borough, which has five swimming pools catering for a population of 263,000.

Applicants will be expected to display organisational ability, and must possess the ASA Coaching Certificate, and have substantial relevant experience in top level club coaching, to achieve the high level of success that will be expected.

Working irregular hours, including early mornings, evenings and weekends, is considered to be an essential part of the job and this is reflected in the salary offered. The post offers a fixed term contract for a period of three years, and a car allowance.

Please quote reference 725P. Closing date: 14.6.85.

EDUCATION

Senior Administrative Officer

£10,134-£10,764 p.a.

To be responsible for the central administration of the Youth Service, Community Centres, Adult Education, Education Sports Halls, and the Council's Unified Community Action (U.C.A.) programme, which provides support to voluntary organisations in the Borough.

The postholder will require the ability to manage a small section, clerk and service various committees, prepare reports, exercise financial control and produce publicity materials.

The duties of the post involve certain evening commitments.

Please quote reference E2487. Closing date: 14.6.85.

SOCIAL SERVICES

Residential

Social Workers (RSW 1/2)

Working with the Old and Elderly

£5,268-£7,467 p.a.

(dependent upon qualifications and experience)

Our staff strive to maximise residents' self fulfilment by promoting their physical, emotional and social health. This demands energy, stamina, understanding and imagination. Staff development is through professional supervision, job work duties, designated administration, training etc.

The Poplars has 36 residents and is on a post-war estate. Residents, for 53 residents, is in a more leafy area but outside the borough itself. Shift duties, sleep-in duties and some working night duties entailed.

For informal discussion contact: Jenny Corne, Rosebank, on (01) 967 6567, Beverly Mealin, The Poplars, on (01) 964 0747.

Please quote reference E2488. Closing date: 14.6.85.

Application forms obtainable from the Personnel Office, Room A/204, Town Hall Annex, New Broadway, Ealing W5 2BY.

Telephone: (01) 840 1955 (24 hour service).

All salaries are inclusive of London Weighting Allowance. All salaries are open to male and female applicants unless otherwise stated.

Special consideration will be given to disabled persons whose qualifications and/or experience are relevant to the post for which they apply.

Ealing
London Borough

Birmingham Voluntary Service Council

EMPLOYMENT INITIATIVES UNIT

BVSC is establishing this new resource to do detailed work with local employment projects. A team of three is being created: Administrative Assistant, Information Officer and to begin with an

EMPLOYMENT INITIATIVES CO-ORDINATOR

Range £10,464-£12,219 p.a.

The successful candidate will:

- liaise with and co-ordinate employment projects;
- manage the work of the Unit;
- develop BVSC's resources in this area of work.

Business, communication and management skills are being looked for and knowledge of employment initiatives and strategies is required, as is an understanding of racism, racism and voluntary sector activity.

PROJECT DEVELOPMENT & SUPPORT SERVICES

To complete its team of workers providing comprehensive information, advice, technical aid and training to voluntary groups, to help them develop projects and make the best use of available resources, BVSC now seeks

INFORMATION WORKER

Range £3,532-£11,025

- to provide topical, relevant and targeted information services;
- to establish and maintain the Voluntary Action Resource Library;
- to manage our own information technology.

ACCOUNTANCY AID WORKER

Range £3,532-£11,025

- to provide assistance to groups on financial management issues;
- to develop new resource networks;
- to develop new resource networks.

For further details and application form for all three posts, send large size, to: The General Secretary, BVSC, 180 Corporation Rd, Birmingham B15 2EP.

Closing date: 21st June, 1985 (by first post).

Applicants are asked to send large size, to: The General Secretary, BVSC, 180 Corporation Rd, Birmingham B15 2EP.

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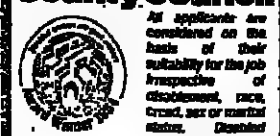
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Closing date: 21st June, 1985 (by first post).

Humberside County Council



At applicants are considered on the basis of their suitability for the job.

Applications should be sent to the Social Services Department, Humberside County Council, 1st Floor, 100 Victoria Road, Lincoln LN1 3JF.

Closing date: 14th June 1985.

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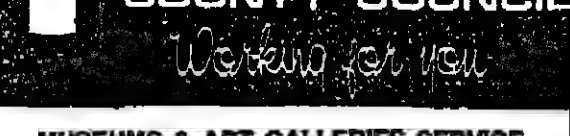
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TYNE AND WEAR COUNTY COUNCIL



At applicants are considered on the basis of their suitability for the job.

Applications should be sent to the Social Services Department, Tyne and Wear County Council, 1st Floor, 100 Victoria Road, Lincoln LN1 3JF.

Closing date: 14th June 1985.

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Closing date: 14th June 1985.

Applications should be sent to the Social Services Department,

Publicity Manager

A vacancy has occurred at our Maidstone studios for the above position.

The Publicity Manager will report directly to the Head of Press and Public Relations and will manage a small but assertive unit, with a realistic budget and strong roster of creative agencies in support. The successful applicant will be required to provide publicity and promotional services across the expanding TVS Group. In particular, he/she will have direct responsibility for print, exhibition and display requirements, promotional sponsorship and merchandising; the Publicity Manager will also provide a back-up service to TVS International for overseas programme sales.

The Publicity Manager, as a senior manager, will be expected to play a key role in the formulation of PR policy and at times work alongside managers of other disciplines on various related projects.

It is obvious that we need someone special, ideally aged between 28 and 35 years, who has a good education and has worked in a busy publicity environment. Someone with a flair for promotions, who is also an entrepreneur but at the same time realises the importance of detail. Proven experience in managing a publicity unit would be a distinct advantage and the ability to communicate at all levels is essential.

Salary is by negotiation and will include the use of a company car plus the other benefits connected with a large company.

If you think you fit the bill, please apply in writing, giving full details of your qualifications and experience and quoting reference no. 26/SE/85; (Closing date 7.6.85) to:

The Personnel Manager,

TVS

Vinters Park,

Maidstone, Kent ME14 5NZ.

TVS is an equal opportunities employer.

ITV for the South & South-East

Keeper of Western Asiatic Antiquities

The collections of the Department of Western Asiatic Antiquities are of prime importance for the study of Ancient Mesopotamia and adjacent areas and include the world's largest collections of cuneiform tablets. Material in the collection comes from Mesopotamia, Iran, South Russia, Anatolia, Syria, the Levant, Arabia and Phoenician colonies in the Mediterranean, and incorporates cultures from the Neolithic to the Sassanian period.

Your duties include the curatorial and administrative management of the department, including supervision of the academic work of the staff, especially intended publications; responsibility for the care and maintenance of the collections; advising and reporting to the Director and the Trustees. In addition you will be expected to contribute both to the Department's scholarly output, at the highest level, in an important area of the collections, and to the development of Museum policy.

You should normally be at least 35 and

under 55 years of age, but exceptionally well qualified candidates outside these age limits will be considered. You must be of high academic standing in some branch of the art, archaeology, history or languages of the ancient Near East and must have both a good general knowledge of the fields of antiquities mentioned above and a specialised knowledge of one of them. Proven administrative ability is essential, and practical museum experience would be a considerable advantage.

SALARY (under review): £21,310-£24,050. Starting salary according to qualifications and experience.

For further details and an application form (to be returned by 20 June 1985) write to Civil Service Commission, Alencon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref G/6550.

An equal opportunity employer

British Museum

NORTHERN ARTS ARTIST-IN-RESIDENCE AT DURHAM CATHEDRAL

This 12-month Northern Arts residency, to commence in the autumn, is valued at £7,000. Studio space is available, and some part-time teaching work is also offered by Sunderland Polytechnic as an integral part of the residency. Closing date: 24th June 1985.

DANCE ANIMATEUR

To work in Northumberland and North Tyneside, in schools, with teachers and within the community, commencing on 1st September 1985. The fee for the initial one-year period is £7,500. The post is jointly funded by Northumberland and North Tyneside Education Authorities, Northern Arts and the Arts Council of Great Britain. Closing date: 14th June 1985.

For full details of other opportunity please contact:
NORTHERN ARTS
18 Osborne Terrace, Newcastle upon Tyne NE2 1NZ. Tel: 091-281 6334

THE INCORPORATED SOCIETY OF MUSICIANS ASSISTANT ADMINISTRATOR

Starting 2nd September
Some experience in Administration and Personnel, Committee-work and Negotiation is essential, as is a lively interest in the classical music field and the needs of performers.
The successful candidate will be able to show initiative and develop the work of the Society which has a membership of over 5,000 professional musicians requiring the full range of professional services.
Full details may be obtained from the General Secretary to whom completed applications should be returned by 24 June.
L.S.M., 10 Stratford Place, London W1N 5AE.

TECHNICAL AUTHORS

Interested in freelance writing projects? If you are an experienced software or hardware technical author we would like to hear from you.
We provide prestige user and technical documentation for the computer industry. Ring us on Reading (0734) 20015, or write, enclosing a c.v., to: Morrell Media Services, 337 The Meadows, Tilehurst, Reading RG2 6BL.

MORRELL MEDIA SERVICES

VISUAL ARTS CO-ORDINATOR

We are looking for a person with a strong commitment to presenting new work in all media combined with an interest in photography and education.
Salary £2655 to £2725. Start beginning September.
Details from The Director, Plymouth Arts Centre, 38 Long Street, Plymouth PL4 0EB

COMPUTER TYPESETTING

Person needed to work in a small team in the fast-moving field of typesetting from computer data. Experience of either Linotype typesetters or micro-computer word-processors will be required, as will an ability to work directly with customers.
Salary according to age & experience.
Send C.V. to: Wordsmiths, 33 Clerkenwell Close, London EC1, or call Mrs Owen on 01-608 1888

AN OPPORTUNITY IN BOOK PUBLISHING

Micro Press, an imprint of Castle House Publications Ltd, requires an enthusiastic Commissioning Editor in their middle-brow fiction. A commercial outlook and a strong interest in publishing are essential.
The successful candidate will be required to find authors for new books and to liaise with them on their projects.
Please apply in writing with cv to:
The Managing Director
Castle House Publications Ltd
27 London Road
Tunbridge Wells
Kent TN11 1BX

LEICESTER COMMUNITY PRINTING PRESS DIRECTOR

Leicester Community Printing Press, a voluntary organisation, is seeking a Director to manage the Press. The Director will be responsible for the overall management of the Press, including financial, administrative and technical matters. The successful candidate will be a person with a strong background in the printing industry and a commitment to the community. Applications should be sent to: Leicester Community Printing Press, 100-110 High Street, Leicester LE1 7JH.

KEEP THE WOLF FROM THE DOOR! RECEPTIONIST

Design company requires outgoing receptionist to greet and direct young expanding team. You won't go hungry with subsidised lunches combined with a salary of around £8,000.
London Youth Staff Bureau
17-18 St Paul Street
E1 1PL

PUBLIC AFFAIRS

A leading UK communications consultancy is seeking to appoint a new Head of its Public Affairs division. The post is of strategic importance and will involve both the development of services and staff resources as well as building the division's business.

Candidates should have a firm grasp of current government and political affairs, and be capable of management and leadership as well as acting in a consultancy capacity at the highest levels with clients, which include major blue-chip organisations.

Remuneration will be commensurate with the post's responsibilities and will involve an attractive package of benefits. Candidates should write in confidence to:

VJ 60, THE GUARDIAN

THE GARDNER ARTS CENTRE COMPANY

requires a

DIRECTOR

to develop new policies in dance, drama, music and the visual arts at the South East's major arts centre. The Centre is situated at the University of Sussex, but from August 1st it will be managed by an independent company funded by S.E. Arts, Brighton Borough Council, East Sussex County Council and the University.

The person appointed to this challenging position will have proven ability in arranging and successfully promoting a broadly-based programme, tailored to meet the artistic and cultural needs of the region. Proven resourcefulness with tight budgetary control and a flair for attracting commercial sponsorship are essential. An interest in developing the educational possibilities of the arts and a particular awareness of the potential for dance in the region will be an advantage.

Starting salary in the range £10,000 to £14,000.

Further information and applications:
The Chairman, Gardner Arts Centre Company,
University of Sussex, Falmer, Brighton, East Sussex
BN1 9QJ

Closing date for applications: 18 June 1985.

ACCOUNT

Britain's new weekly newspaper for Accountants, is looking for top class staff

We are interested in
**FINANCIAL WRITERS
SUB-EDITORS
and an
ART EDITOR**

Applications to:
**LAURA MAZUR, EDITOR
ACCOUNT
30 LANCASTER GATE, LONDON W2
TEL: 01-402 4200**

SHE

requires a

DEPUTY CHIEF SUB-EDITOR

who is strong on creativity, capable of writing everything from a headline to a full-length feature, has all the usual subbing virtues, and is prepared to take on some production work. She or he will already be at senior sub level, preferably with magazine experience.
Write, with cv, including availability and present salary, to: Beverlie Flower, National Magazine House, 72 Broadwick Street, London W1V 2BP.

TRAINING EDITOR

Nation Newspapers Ltd, the leading newspaper company in Kenya, wishes to recruit an experienced Training Editor. The company publishes one English daily newspaper (circulation 160,000 copies) and one Sunday newspaper (circulation 140,000 copies).
The Training Editor will work on an already-established skill improvement scheme for working journalists at all levels. He will have at least 15 years' experience in journalism, some of which should ideally have been in training journalists. He should also have the ability to organise training seminars/tutorials, write discussion papers and effectively impart knowledge in tutorial and group discussions. Experience of journalism in Africa and general knowledge of the continent will be a definite advantage.
Applications containing information on age, relevant qualifications and experience, present position, marital status, nationality and three references, to be received by 19th June, 1985, should be addressed to:
The Group Managing Editor, Nation Newspapers Ltd, PO Box 40010, Nairobi, Kenya.

DeMAIN

CONSULTANTS LTD

CREATIVE TALENT

Sales Promotion Art Directors with exceptional talent required; from £15,000 + Package.
Sales Promotion Print Production & Sourcing Executive with good negotiation skills wanted; c. £15,000 + Package.
Studio Manager with strong organisational ability and board skills needed; c. £14,500 + Package.
For details on these and any other positions in the communications business, contact:
NEIL HALLS, 01-631 4578

16-week Intensive Summer Course INTRODUCTION TO BROADCAST TV/VIDEO

Inc. DVU, Betacam & Outboard, 1" VTR, digital video and special effects, computer graphics and animation, on-line editing and on-line multi-machine editing with time code, self-instructional TV.
The course which commences 6th July, prepares for employment in TV/VIDEO.
MEDIA PRODUCTION SERVICES
444, Brighton Road, London SW9 6EA. Tel: 01-737 7152

CITY OF LONDON CORPORATION



Tourism Manager Tower Bridge

Up to £13,400 per annum

The Exhibition and Museum at Tower Bridge is a major tourist attraction. While some 400,000 people already visit it each year, there is still room for initiative to develop its commercial potential to the full.

The City of London is now looking for someone to manage all aspects of tourism—with direct responsibility to the Bridge Manager. He or she will formulate and implement advertising and promotional policy for the Bridge and will supervise the day-to-day running of the Exhibition, including staff management.

He or she will be motivated by the marketing challenge which this major attraction offers. Managerial experience is essential, preferably in a tourist or publicity environment. Other backgrounds will be considered.

The appointment, initially for one year, will carry a salary between £12,200 and £13,400 (under review from 1st July, 1985), depending on experience and qualifications.

For further details and an application form, ring the City Engineer on 01-606 3030, ext. 2533—or write to him at Guildhall, P.O. Box 270, London EC2P 2EL.

carlbiner

Carlbiner, a World leader in the production of business meetings is looking for:

HEAD OF TELEVISION SERVICES

An intelligent understanding and/or experience in three areas is required:

The technology of large screen projection, graphic generation, teleconferencing etc.

Television as a communication medium for individuals and groups of people.

The ability to produce and/or commission well made programmes which fully meet our clients objectives.

Excellent salary and benefits package:

Write with full CV to:

The Personnel Director

Europe House,

World Trade Centre

London EC4A 3AA.

Reporters

Computer Weekly, the UK's leading newspaper for computer professionals, has a number of openings for senior and junior journalists.

Already number one in circulation and readership, Computer Weekly is expanding its editorial team. The newspaper is looking for experienced journalists with a knowledge of the information technology industry, as well as new recruits to journalism who have a computing background.

Successful candidates will have the opportunity to write news and features, and will be expected to travel in the UK and overseas. Competitive salary and conditions are offered, based on experience. All terms and conditions of employment are in accordance with the NUJ/SPJ Agreement.

Computer Weekly is based at Sutton, Surrey, and is one of the major titles within Business Press International. The computer publishing market is showing rapid growth, and career opportunities on Computer Weekly reflect that.

Write, setting out your full CV and salary history, including your job content over the past few years, and what you can offer Computer Weekly to: David Craven, Editor, Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey, SM3 8AS. Mark the envelope confidential.

Business Press International is an Equal Opportunities Employer

BUSINESS PRESS INTERNATIONAL

BIBLE SOCIETY

SUPPORT DEVELOPMENT MANAGER

Bible Society wishes to appoint a Support Development Manager who will lead a team engaged in developing a wide range of publicity and fundraising materials. The post is based in London, but will re-locate to Swindon in November 1985. Candidates will have the ability to write good persuasive copy, and the desire to lead and motivate. A sound knowledge of fundraising and promotion techniques, coupled with a knowledge of church life in the UK and overseas is essential.

The successful applicant will be a committed Christian.
For further details please contact: A. Jamie Scott, Personnel Manager, Bible Society, 146 Queen Victoria Street, London EC4V 4BX (01-248 4751).

MICRO SCOPE

SENIOR REPORTER

The microcomputer trade's market leader newspaper has just gone weekly. Having successfully completed the first phase of its expansion programme, Micro Scope now have a vacancy for an experienced business/financial news journalist. Experience of writing about the computer industry is an advantage, but the key to this appointment is a proven ability to analyse news events.

Benefits include a five-figure salary (according to experience), foreign travel, and the opportunity to grow with the company for the right applicant.

Send c.v. with samples of current work to: Jerry Sanders, Managing Editor, Micro Scope, SportsScene Specialist Press, 14 Rathbone Place, London W1P 1DE. Closing date for applications: 10th June, 1985.

SOFTWARE TECHNICAL AUTHORS

TMS Computer Authors provides top quality documentation and software authors to many of the major computer companies in the U.K. We require additional software authors to join our already experienced panel of authors to work on a freelance basis on a variety of interesting projects and contracts.

If you would like to talk to us please telephone Debbie Taylor on Guildford (0483) 898606 or send your c.v. to: Jean Hilder, TMS Computer Authors Ltd., The Shellings, The Street, Wokingham, Guildford, Surrey GU5 0PE.

TMS

Computer Authors

Editorial Assistant 'Wimpey News'

George Wimpey PLC is a world leader in construction and related fields with activities ranging from the design of oil platforms to the installation of home security systems.

We are now seeking an editorial assistant to join the small young team which produces our highly regarded bi-monthly house magazine 'Wimpey News'.

The work involves originating news and features material, checking and subbing copy and assisting with production.

The department produces a variety of publications including the Employees Report and a number of regional magazines. He/she will also be expected to develop contacts at all levels within the company.

For this demanding post a minimum of two years' journalistic experience is essential, perhaps gained in a major industrial and commercial environment.

There are good prospects for the right candidate.

Please write, enclosing a full CV and samples of published work, to:
Gillian Emmie, Editor,
Wimpey News, George
Wimpey PLC, Hammersmith
Grove, London W6 7EN.



Macmillan Journals Limited, leading publishers of health care magazines, are looking for a fast and experienced

SUB-EDITOR

to work on our highly successful weekly magazine, Health and Social Service Journal.

Applicants should be familiar with all aspects of production, including page layout, and used to working under pressure.

Good salary and conditions.
Please apply in writing with full c.v. to:
Sheila Brown, Macmillan Journals
Limited, 4 Little Essex Street, London
WC2R 3LF.



Editorial Opportunity

COUNTRY LIFE requires a FASHION EDITOR

to arrange and write fashion features, choose the clothes and accessories to feature in the magazine, organise photography and direct the work of the fashion assistant.

Salary in line with NUJ Agreement.

Write in confidence, enclosing a full curriculum vitae to the Editor,
Country Life, IPC Magazines Ltd.,
King's Reach Tower, Stamford Street,
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EDITOR, NEW TECHNOLOGY English Language Teaching Division

The ELT Division of Oxford University Press is establishing a new list of publications using the electronic media of video and computer software and is looking for an editor to join a small team to help develop this list.

Candidates must have experience of using and enthusiasm for these media in an educational context. The successful candidate is likely to have a good honours degree. A TEFL qualification and publishing experience would be advantageous.

The position is based in Oxford and carries a salary in the range of £7,930 to £11,523.

Application by letter, with full CV and

current salary to:

John Williams,

Personnel Manager,

Oxford University Press,

Walton Street, Oxford OX2 6DP.

The closing date is 7 June 1985.



SUB-EDITOR

Central-London-based financial journal seeks a sub-editor. It is likely that the successful candidate will be a graduate. Ability to write/rewrite clearly and lucidly is essential, as is an interest in, and an understanding of, economic affairs, accounting, computers, and business management.

Attractive remuneration and working conditions.

Applications, enclosing a curriculum vitae, to:
Geoffrey Holmes, Editor, Accountancy,
40 Bernard Street, London WC1N 1LD.

Accountancy

Journal of the Institute of Chartered Accountants in England & Wales

TOP MANAGEMENT RESPONSIBILITY

London retail business with multiple outlets seeks top calibre Manager to assume responsibility for all management aspects. The successful applicant will have a keen commercial sense, an ability to recruit and motivate staff, and report to the Group Head Office in Brussels. An excellent package will be tailored to the right man or woman.

Write with CV and full details of previous experience to:

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- (1) **ELECTRONIC ENGINEERS AND TECHNICIANS**
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(Sec. skills essential).

Send resumes, samples of work as applicable and copies of all support documents to:
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We are expanding our word processing department to include proof readers who will be responsible for checking documents produced in the word processing centre and in the firm generally.

Candidates should have an excellent command of English; should be both meticulous and thorough and have an eye for detail. Previous proof reading experience in a legal firm would be an advantage.

Farrer & Co is a 28-partner firm situated conveniently close to Holborn Underground and only a few minutes' walk from Covent Garden. In addition to competitive salaries, benefits include a friendly working environment, four weeks' holidays, LVS, ST loan scheme and a Christmas bonus. If you are interested in applying, please write to Jackie Hammond, Personnel Manager, with full personal and career details.

FARRER & CO.

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BEDFORD ENGLISH STUDY CENTRE

Invites applications for the post of

DEVELOPMENT MANAGER
responsible for all aspects of Marketing and Sales for existing ELT Courses and entering new developments in the broader training field. The successful candidate will probably have a background in one or more of the following areas:

Teaching English as a foreign language, training, marketing, public relations, consultancy work.

The duties of the post will cover all aspects of promoting the Centre's work and involvement in planning new types of courses. Starting date: 1st July 1985, or as soon as possible thereafter. Salary from £10,000+ per annum according to experience and qualifications.

Further details from: M. H. Foden, Bureau, 14 The Crescent, Bedford MK43 2HU. Telephone: Bedford (0234) 64181.

Oxford University Press

ASSISTANT EDITOR

Applications are invited for a post of Assistant Editor on the New Shorter Oxford English Dictionary on Historical Principles, work on which is now in progress in the English Dictionary Department of Oxford University Press. Candidates should have a first or upper second class degree with specialization in the English language. Salary scale £5,957 to £10,125.

Applications, giving full curriculum vitae and the names of three referees, should be submitted to John Williams, Personnel Manager, Oxford University Press, Walton Street, Oxford OX2 6DP.

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required for 'Physiotherapy' the official journal of The Chartered Society of Physiotherapy. Initially until April 1986. c £8,500 pa. Job description and application form from: Department PA, 14 Bedford Row, London WC1R 4ED.

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Responsibilities include Labour Relations Liaison, Membership Co-ordination and contact with other Trade Associations at a senior level. Applicants should preferably have knowledge of the film and television industries.

Please apply in strict confidence
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Interested candidates are requested to submit detailed resume or other background information in English to: Voice of America, P.O. Box 777, Washington, DC, 20044 USA.

VOA is an equal opportunity employer.

LONDON BOROUGH OF TOWER HAMLETS

Directorate of Community Services

Applications are invited for the following posts within our Arts Section.

ETHNIC ARTS OFFICER Ref 250232

01750-010282

We are looking for someone to work as part of an innovative arts team with responsibility for identifying, encouraging and promoting an arts programme relevant to the needs of the ethnic minority communities within the Borough. Duties will therefore involve initiating, managing, publicity and promotion of events and increasing awareness of cultural opportunities. Suitable candidates should have specific knowledge of the Afro-Caribbean and Bangladeshi communities with experience in either arts administration or the voluntary sector.

This post is initially funded for a three-year period.

EXHIBITION AND DESIGN CO-ORDINATOR Ref 250245

01750-010281

The two main responsibilities of this post are advice, design and co-ordination of publicity material in liaison with the Public Relations Section of the Directorate and the Technical Support Group of the Directorate of Development, and in liaison with the Arts Officer. There will also be involvement with design policy, research as well as installing exhibitions, such as the 'Picture' Loan Scheme, Tower Hamlets and Exhibition Circuit and the Library Exhibition Programme.

Experience and expertise in graphic design / exhibition installations is required and applicants should possess an appropriate DATED Higher Diploma or equivalent diploma.

Application forms and further details from Personnel Services, Town Hall, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

A major arts appointment

DIRECTOR

Midlands Arts Centre,
Cannon Hill Park, Birmingham B12 9QH

Applications are invited for the post of Director of one of Britain's leading arts centres. Derek Nicholls, the present Director, who has held the post for five years, is to leave shortly to become Associate Director of Birmingham Repertory Theatre.

This will be an important appointment and will represent a substantial opportunity for applicants of the highest calibre. Before making a formal application, those interested in the post are invited to write for a description of the work of Midlands Arts Centre, the Director's job specification, and information about conditions of employment.

Please apply for the above to the Chairman, Cannon Hill Trust Ltd., Midlands Arts Centre, Cannon Hill Park, Birmingham B12 9QH.

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and a

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We need a highly competent executive to negotiate, prepare and issue BBC Television Co-Production contracts. This is a rapidly developing area, calling for an imaginative and constructive approach based on a comprehensive knowledge of contract and copyright law. You should also have the personal skill to deal with a wide range of people in the television broadcasting and distribution business. Previous experience in the entertainment world would be useful, as would an understanding of television production and finance. (Ref. 1449/G)

PRODUCER (NEWS)

RADIO BRISTOL £9,348 - £12,660**

We need someone with the ability to combine journalistic skill and flair with the art of production. As well as being able to interview, report and write, you must be able to select and edit material from all sources to produce and present up-to-the-minute bulletins. Must be prepared to work irregular hours and weekends as necessary. Proven journalistic experience; good microphone voice; ability to operate technical equipment and work under pressure and current driving licence are all essential. Experience of production and broadcasting techniques and knowledge of the Station's area is desirable. Must be prepared to live close to the Station. (Ref. 2583/G)

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Salary: circa £15,000

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The section functions in close collaboration with the Publications Manager, and receives strong support from the department's editorial staff, who produce many magazines, brochures and annual reports to promote LR's worldwide operations.

Because the Press area continues to grow in scope and importance, we require a Senior Press Officer to head an already well-established section. He or she should be an experienced newspaper or magazine journalist, currently employed as a Press Officer in an international organisation, preferably in shipping or heavy industry. He or she will be familiar with the national and technical press; ideally will already know most of the leading industrial and business journalists by name; will certainly be used to dealing with, and writing about, captains of industry, as well as engineers.

Please write giving full details of age, qualifications and experience to date, marking the envelope 'confidential' to the Recruitment and Staff Relations Officer.

Lloyd's Register of Shipping

71 Fenchurch Street, London EC3M 4BS



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Grade IX, Salary £11,913 to £13,668

to join a small team, under the Marketing Executive, responsible for the general marketing of the New Town worldwide. Extensive contacts will be made, and maintained, with industry and commerce at the highest levels, and overseas travel will be involved. The successful candidate must be able to demonstrate a substantial record in marketing at a senior level with, of course, the personality and drive required to succeed. Assistance with removal expenses will be given in appropriate cases.

Applications should be submitted to the Director of Administration, Washington Development Corporation, Unsworth Hall, Washington, Tyne and Wear NE37 3HS, no later than Monday 10th June 1985.

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Caribiner House

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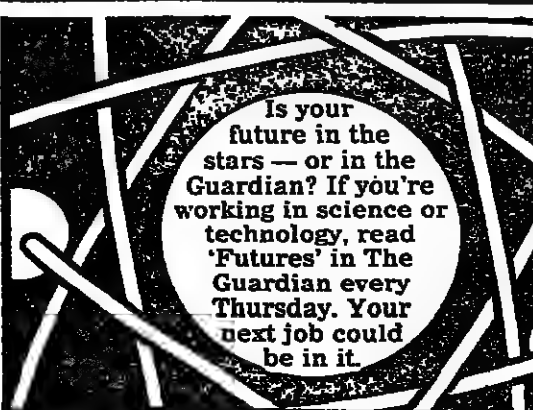
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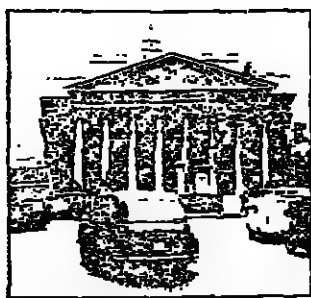
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Britain is the world's biggest creditor nation—but don't blink or you'll miss it



NOTEBOOK

Hamish McRae

ANYONE who reads a newspaper must know who the big debtors are: Brazil and Mexico. But who is the biggest creditor? Yes, it is Britain. But not for long.

This slightly unlikely statistic comes from the Japanese

note that, as reported below, are about to overtake us. But the figures are worth relating because they point to the enormous financial changes which are now taking place between the major nations, in particular Japan and the US.

In a nutshell, a year or so ago the US was by far the greatest creditor nation, with Britain—thanks in part to the large current account surplus of the last few years, in part to accumulated foreign assets, and in part to exchange rate changes—in second place. Japan was only just moving into creditor status.

We only have Japanese figures for the position at the end of last year, but it looks as though the US was roughly in balance and is now a debtor nation. That is, of course, the result of her large current account deficit. We will have climbed a bit, but not much, as the current account was only just in surplus last year; but the \$80.7 billion figure will not have

gone down. And Japan was racing up behind.

Now look at the position which is likely to occur at the end of this year. The US will be a debtor to the tune of perhaps \$100 billion. The Japanese will be creditors to the tune of, perhaps, \$125 billion. And we will be second with, say, a bit under \$100 billion. Our brief reign in pole position will be over.

Lessons? In a period of high interest rates, better a creditor than a debtor. Or maybe just that the dollar would be in dead trouble without the Japanese investors to prop it up.

between Haden and Trafalgar House, and now of course, Debenhams.

What has made the whole technique possible is the fact that the shares of the various companies are undervalued in the market place: the company is worth more than the shares it is worth.

It is this fact that gives a certain credibility to the Debenhams effort—even if it is presented as a last resort—which it would not otherwise have. The financial markets are self-evidently unimpressed by the group's existing management, so why should they stump up money to sustain it in place?

The answer is that the existing management, with the help of Kleinwort, is doing much of the job that any potential bidder would do and may well be able to extract a higher value from the bits and pieces of the bus-

ness for the shareholders, than the bidder is prepared to offer.

It has a number of advantages. First, it knows the figures better than any outside management. (This raises an interesting point: should the same information be made available to a bidder as is available to a management buy-out? Trafalgar House is currently pressing the view that it should in its bid for Haden.)

Second, it can open negotiations with—in this instance—prospective owners of its finance subsidiary—in a way that the outside bidder can't easily do.

Third, the existing management may feel able to hand to shareholders a higher proportion of the total value than a bidder would feel comfortable doing.

Against all this is the question that any City backer of the management buy-out must ask, which is: Why should you lead money

to a management which only wants it as a last resort, and does not really want to do a buy-out at all?

At any rate, the buy-out defence, aside from making life more exciting, does extend the range of actions the financial markets can take in response to a bid. Backing the status quo or accepting the takeover is a rather stark choice. Breaking the thing up and letting management keep a bit of it might seem an attractive compromise.

Who to tell?

TO WHAT extent should auditors be responsible for detecting fraud? It is a question which has been raised by the Committee of Accountancy Bodies, the organisation which tries to coordinate ideas of the various professional accountancy bodies, publishes new draft auditing guidelines on "Fraud and other irregularities." It is a

useful document for two reasons.

First, it sets out current practice, or rather what the accountants assume to be current practice, for the responsibility of auditors seems likely to be tested in the courts over the Johnson Matthey and the various Lloyd's cases. It may well be that the courts take a different view from the professional bodies.

Second, the document is useful in as far as it highlights what the committee calls the "expectation gap" between users of financial statements and what the auditors feel they can provide.

The audit practices committee of the CCAB makes the point that "public expectation concerning the auditor's responsibilities in relation to fraud and other irregularities is greater than that currently acknowledged by the profession," and has sent a questionnaire to the accountants asking them to answer a number of what

must be rather uncomfortable ethical questions.

Example: Question eight is "should the auditor be expected to report fraud and other irregularities discovered to (a) shareholders, (b) interested third parties, and (c) the general public?"

At the very least it will be a useful exercise in seeing what the profession thinks, and should help avoid the sort of mess that the accountants got themselves into over inflation accounting, where the big companies failed to take notice of what the bulk of the profession thought.

Over inflation accounting, the profession was saved by the decline in inflation which has to a fair extent reduced the need for the accountants to agree among themselves. On the role of auditors, unless there is some dramatic reduction in the levels of "irregularities," the accountants will need to agree among themselves and do something.

Price of £13 million means heavy losses for electricity pension fund

Brent Walker to buy Brighton Marina

By Andrew Cornwell

THE Brighton Marina, which cost £50 million to develop, is to be taken over by leisure group Brent Walker for a knockdown £13 million, leaving one of Britain's leading pension funds nursing heavy losses.

Brent Walker, which is returning to the stock market this week after a two-year absence, now plans a £50 million-plus redevelopment of the marina to include a village of 8,000 houses, moorings for 2,000 boats, a superstore, leisure centre and hotel. Mr George Walker, chairman of Brent Walker and brother of 1980s boxing star Billy Walker, said that the redevelopment would begin later this year once full planning permission has been granted by the local authority.

Electricity Supply Nominees, which handles the investments for 130,000 members of the electricity supply industry pension fund, is the major investor in the Brighton Marina Company, which is selling the 13-acre marina site. A spokesman for the fund said: "There is a long history of problems associated with this

development, so early in May we decided to sell to Brent Walker. To get it to work, a lot of money needs to be poured into it."

Other investors in the project include National Westminster Bank Special Projects, which took over the marina investment from the National Westminster pension fund, Royal Insurance, Thorn/EMI, GEC and Habitat-Mothcare.

Electricity Supply Nominees has taken the lion's share of the losses on the project since taking over the affairs of Westmorland Properties, the company which was originally intending to develop the marina site. Four years ago two fund managers at ESN retired early following a row over the fund's expensive project.

Development of the marina which is on the seafloor a mile from the centre of Brighton, has been hampered by the technical problems associated with building a satisfactory sea wall. Mr Walker said that these had now been overcome and that a safety certificate had been granted by the local council.

He now plans to accelerate discussions with a number of

national housebuilders and superstore companies which have expressed an interest in developing the site. Brent Walker would sell the rights for these developments, and use the proceeds to help fund its own £10 million leisure centre development there.

Brent Walker's £8 million share offer to investors will also help fund a series of other developments including a £750,000 hotel at the Three Rivers country club in Essex, a new banqueting room above the group's leisure centre on the seafloor at Westcliff, and new film projects. Mr Walker is forecasting pre-tax profits of £3.4 million for the current year, excluding the Brighton marina project. The shares are being offered at 130p each.

For the future, Mr Walker has ambitious plans to develop a seafloor marina at Southend, and to redevelop Hackney greyhound stadium. The group is also expanding its film production business. A six-part television series on Mountbatten will reach British screens next year after careful vetting by Mr Norman Lonsdale, a friend of the royal family.



Brighton Marina: £50m redevelopment planned

NEWS IN BRIEF

OPEC's market monitoring committee will meet in the Saudi Arabian capital of Riyadh next Tuesday, the Kuwaiti oil minister Sheikh Ali al-Khalifa al-Sabah said yesterday. Its session will follow a scheduled meeting of the Special Audit Committee in the Saudi resort city of Taif, on Sunday.

TRANSPORT & General Workers' Union chief Ron Todd has called for an early government announcement on the future of BL's new investment plan. Mr Todd has requested an urgent meeting with Trade and Industry Secretary Norman Tebbit.

LLOYDS BANK has invented a new reason for lending money: to parents making a contribution to student grants. Up to £2,000 a year will be lent, currently at 13.5 per cent to Lloyds customers and 17.5 per cent to non customers.

JOBS in the UK textile industry would be at risk if the Multi-Fibre Arrangement controlling cheap foreign imports is not renewed, Edmund Gartside, chairman of Lancashire textile firm Shiloh has warned.

Time leads the bidding for Warner-Amex

From Alex Brummer

Time Inc., the magazine publishing giant, is leading a pack of bidders interested in winning control of Warner-Amex, the cable television complex jointly owned by Warner Communications and American Express.

The Time bid, which is reportedly worth some \$1.25 billion, comes at a time when the magazine group itself has been the subject of takeover speculation during a period of turmoil in the American communications industry. The offer is said to consist of some \$750 million in cash and the assumption of \$500 million of debts.

Among Time's rivals for control of Warner-Amex is said to be another cable television operator, Viacom, which already has joint interests in Showtime/The Movie Channel—one of Warner-Amex's main interests. A management group led by Mr Drew Lewis, the Warner-Amex chairman who was President Reagan's former transport secretary, is putting together an offer, Warner-Amex sources said yesterday.

Mr Stephen Ross, the chairman of Warner Communications, one of the partners in Warner-Amex, is also said to be contemplating a Warner

Communications offer for the 50 per cent of the cable television group it doesn't already own.

While Warner-Amex has been a loss maker and a drain on Warner Communications, which is only now recovering from the write-offs at its former Atari video subsidiary it has recently shown signs of turning itself around. Analysts say that as the sixth largest cable system in the country with 104 separate systems, the MTV network and its interest in Showtime/The Movie Channel it has become an important communications property.

Time, as owner of the American Television and Communications cable group, the second largest in the country, clearly sees its bid as securing its future at the forefront of the cable explosion in the United States. It might also be seen as a defensive measure during the current round of media takeovers.

By far the most spectacular of the communications takeovers have been Capital City's acquisition of the ABC television network and the purchase by Mr Rupert Murdoch—through Twentieth Century Fox—of five Metromedia television stations. The fate of CBS, which is under siege from Turner's Cable News Network still remains in the balance.

Japan to be world's biggest investor

From Robert Whyman in Tokyo

Japan is on the way to becoming the world's largest investor nation, thanks to continuing huge current account surpluses, while the US is becoming the world's biggest borrower.

Official figures released yesterday show Japan's net assets abroad doubled to a record high last year of \$74.3 billion more in overseas assets than in debts. This compares with \$27.3 billion in foreign assets at the end of 1983, when Japan was in third place among creditor nations, behind the US with net assets of \$106 billion, and Britain with \$80.7 billion.

US and British figures for 1984 are available, but Japan's finance ministry estimates that the US, which is running balance of payments deficits, has evolved into a debtor nation. Ministry officials also estimate that Japan will overtake Britain by the end of 1985 to become the world's largest creditor nation.

About half of the money from Japan is going to the US, and a major part of that is being invested in high-interest US government bonds. Thus Japan is playing a large role in financing the Reagan administration's budget deficits. American interest rates are five or six points higher than in Japan.

The huge outflow from the saving of frugal Japanese and the earnings on exports are helping hold up the dollar. But Japan has come under fire from Western nations for spending its foreign exchange earnings on overseas financial funds instead of using them to stimulate the domestic economy.

Critics contend that to halt the outflow of Japanese funds the authorities in Tokyo should take action to enable the Japanese people to spend on investment more at home on attractive financial terms.

change were to be made without anyone being worse off (and some people being better off) it would cost a great deal.

The Chancellor said that the green paper would also look at the possible amalgamation of the tax and National Insurance Systems. But he was keen to keep the contributory principle of National Insurance because he said "a considerable merit in bringing home to people the fact that social security has to be paid for."

He added that there might be some "considerable merit" in that can be secured from some forms of alignment that fall well short of formal integration.

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Offers flood in for stores group

By Margaret Pagan, City Correspondent

A FLOOD of offers to buy various parts of the Debenhams stores chain have been received by merchant bankers, Kleinwort Benson, who are putting together the contingency management buy-out plans.

Kleinwort said it had received another five calls alone yesterday from potential buyers which brings the tally since Burton's £455 million bid was launched to over 30 different parties. Interest is being shown from buyers all over the world but particularly US and UK financial stores to property groups.

Most of the interest is being shown for Debenhams' lucrative Welbeck finance operation, which could raise up to £200 million, its prime Harvey Nichols store which could be sold for about £30 million, to property groups interested in buying certain of the group's 67 stores. Another alternative is skimming down the chain to a more manageable 40 to 50 stores.

Mr Tim Holland-Bosworth, at Kleinwort, said it hopes to have more concrete proposals by next week.

Kleinwort, which is working on one of the big US investment banks experienced in leveraged buy-outs, believed to be Citicorp, has already had encouraging feedback from institutions to back any potential buy-out.

But Debenhams chairman, Mr Robert Thornton, stressed again that a buy-out is only a last resort. Plans will be activated only if it becomes clear that Burton's bid has a chance of succeeding.

Some shareholders are urged to take no action. Debenhams will be sending its defence out, which should include a profit forecast for the current year, once Burton brings out its formal offer document, which is expected shortly.

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Higsons agrees Boddingtons' takeover terms

By Mary Brasier

Higsons Brewery, the last remaining independent brewer on Merseyside, has agreed a £27.5 million takeover bid from Boddingtons to create a brewing group in the North-west with combined sales of £65 million.

The two groups trade next door to each other, with Boddingtons based in Manchester and Higsons' 180 pubs located in and around Liverpool. The two boards say the overlap between their outlets is minimal, but that combining Boddingtons' beers with Higsons' presence in the larger market will give the new group a comprehensive and wider range.

Boddingtons has already received undertakings from 51.9 per cent of Higsons shareholders to accept the offer, and the company has a 2.8 per cent shareholding in its own East and Royal Insurance are also shareholders.

The terms of the offer are five Boddingtons shares and 38p of convertible 9.5 per cent loan stock for every three Higsons, valuing the small brewer's shares at £71.8p. Boddingtons chairman, Mr Swart Boddington, conceded that the bid price looked high in the light of Higsons' reported drop in half-time earnings yesterday.

The brewery disclosed that profits had slipped from the £432,000 to £236,000 in the first six months on slightly lower turnover. Chairman Mr Gerald Corlett blamed the switch from managed to tenanted pubs and low sales volumes, but said the group would be forecasting profits for 1985 of £1 million.

The figures had been delayed from last Friday, when



Swart Boddington

Higsons' shares were suspended at 177p. Yesterday they resumed trading at 350p and later fell to 223p.

The deal will give Boddingtons the presence it wants in the larger market, helped by Higsons' new £9 million lager brewery in Liverpool. Lager represents between 30 and 40 per cent of Higsons' sales compared with 11 per cent of Boddingtons' turnover.

"The acquisition of a modern lager brewery will give Boddingtons the chance to develop sales of own-produced lager and to position itself for the future in this growing and higher margin sector of the beer market," Mr Boddington said.

Higsons, which will continue trading under its own name on Merseyside, has room to bring its profit margins up from 4.2 per cent to the 18.3 per cent Boddingtons achieves. The merger is expected to cut Higsons' costs and provide additional scope.

Russia offloading gold after trading blunders

By our Financial Staff

An investigation of the world gold market by the giant mining group, Consolidated Gold Fields, has uncovered a major shift in Russian trading policy after some expensive blunders last year.

Despite the increasing efforts to disguise the amount of gold reaching the West each year, ConsGold has detected a significant increase in shipments this year.

Louise du Boulay, a gold expert at ConsGold, said yesterday that Russian shipments have already reached 80 tonnes this year, against the 205 tonnes supplied by the entire Eastern bloc in 1984.

The increased shipments follow some disastrous trading by the Russian authorities. The price back, she said.

Wozchod Handelsbank in Zurich traditionally handled all Russian gold sales, but was closed last year after suffering heavy losses by buying gold forward at a time when prices were falling.

Gold sales are now handled by the Bank for Foreign Trade in Moscow, which is furiously attempting to offload the gold bought on forward contracts on to the world markets.

Russian trading aids, speculative interest in the gold market has almost disappeared as investors prefer to trade more profitably on the back of volatile world currencies. Mr du Boulay said that she expects the gold price to hover between \$300 and \$330 an ounce until the dollar weakens. At \$200 gold hoarders start to take profits, so forcing the price back, she said.

WATTS BLAKE BEARNE

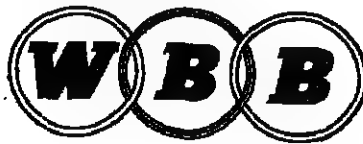
NEWTON ABBOT

Mr C. D. Pike, Chairman, reports:

Pre-tax profits exceed £4 million

- * Pre-tax profits increased by 17.3% to £4,256m compared with £3,629m in 1983.
- * Total gross dividend increased to 7.0p from 5.85p. Capitalisation issue of one Ordinary Share for every five held.
- * Profitability continued to improve during 1984 thanks to increases in exports and the sale of refined clays.
- * Re-appraisal of our management structure and marketing strategy and redefining of executive functions as a contribution towards the continued upward trend in profitability.

Annual General Meeting: 31st May 1985



Watts, Blake, Bearne & Co PLC

PRODUCERS OF BALL AND CHINA CLAYS

Allied expects beer to strengthen

By Mary Brasier

Allied-Lyons chairman, Sir Derrick Holden-Brown, admitted yesterday that his company's brewing performance last year looked a bit flat in comparison with its competitors. But he could afford the self-criticism in the wake of better than expected overall profits which rose from £194.9 million to £219 million, on turnover of £3.17 billion.

Beer profits rose from £85 million to £94.5 million on turnover nudging £1 billion, but they suffered from extensive reorganisation which hit the second half of the year particularly hard. Allied's programme of "accelerated decentralisation" has led to large-scale redundancies but is expected to pay off in improved performance from beer in future years. Allied has said it will have to lay off

between 1,300 and 1,500 workers out of 20,000 in the beer division. The axe will fall particularly hard in the North, although so far job losses have been only around 200 at a cost of £2.5 million in redundancy payments.

"Savings from the reorganisation will be substantial and it has been demonstrated in the last few months that the beer division can improve performance very quickly. The payback period is between 18 months and two years," Sir Derrick said. Against a background of static volumes, Allied held on to sales and market share and was helped by the continuing growth of the larger market which now accounts for 43 per cent of the beer division's sales.

Allied is hoping for further growth from the launch of Castlemaine XXXX which has

been distributed in London and the South-East after initial marketing in Yorkshire. The group is also stepping up capital spending, most of which will be spent in the beer division on pubs. Capital spending last year rose from £123 million to £150 million of which £80 million was diverted to pubs and the overall spending figure in 1985 is expected to be between £170 and £180 million.

The major success of 1984 was the food division which increased profits by 12 per cent to £58 million, after an improvement in margins. Sir Derrick said the division had done well because it was very widely spread geographically. It had concentrated on improving cost effectiveness and it had introduced new products. There are more innovations to come this year, starting with a

health food snack bar which will be produced at Wrexham next month.

Wines and spirits have also been rolling out new brands in sherry and cream liqueurs. Names like Country Manor and Country Satin have made good contributions to profits, the chairman said.

Sir Derrick, who is paying an increased dividend of 7.5p against 6.5p said it was too early to talk about the current year, although trading had started well. The reorganisation had cost £4.4 million plus a provision of £10.7 million which have been treated as a combined extraordinary item in the 1984 figures. But Sir Derrick said the fruits of long-term investments are starting to pay off. "We are optimistic about our prospects. The business is in good shape."



Sir Derrick Holden-Brown: more innovations

Investors leave the floor to the bid speculators

THE MARKETS

The undertone in stock markets yesterday remained quite firm as the third lap of the extended holiday account got under way, but interest was again highly selective.

Genuine investors again virtually abandoned the trading floor, leaving the bid speculators to continue their pursuit of the most likely take-over target. Inevitably, attention focused on the stores sector, where excitement has been stirred recently by the Debenhams/Burton/Habitat situation.

Shares of Debenhams strengthened another 7p to 385p, with a management buy-out to thwart the Burton offer still favourite, so far as the "punters" were concerned.

Burton, meanwhile, slipped 5p to 486p. Harris Queensway, reckoned by many people to be the winner whatever Debenhams' fate, advanced 10p more to 254p as a weekend press article spoke of the chances of an offer from Woolworths.

Yielding interest in early trading was Thorne EML. They were given a run up to 475p on suggestions that Hanson Trust might be lining up a bid. However, Thorne's later settled back at 472p, a net improvement of 15p, having dropped to 460p at one stage.

Milsons Brewery, suspended on Thursday pending an announcement, were marked sharply higher in the wake of an agreed £27.5 million offer in shares and loan stock from Boddingtons Breweries. First price of Milsons was 250p.

Compared with 177p at the start of the session, the price of the suspension, Profit-taking finally reduced the gain to 45p at 225p. Boddingtons lost 7p to 73p.

Other leaders had a quietly mixed appearance at the end of the day with 13 up and 11 down among the "top 30" index constituents. British Telecom were traded for the first time in 90p-paid form as the market adjusted for the coming 40p call. BT closed at 189p, effectively 4p higher.

Allied-Lyons considered a 12 per cent profit expansion for the year to £219 million most satisfactory, being some £7 million above the market's target area. The shares picked up 6p to 200p.

Gold's spent a quiet session, trading at 385p, up 5p after a 38p profit in the previous session. Our Price, up 10p to 465p, aided by a broker's circular and Grattan, 4p better at 240p on week-end comment.

GLYNWED's Tubes and Fittings subsidiary has reached agreement with Dresser Industries for the licensing and supply in the US of a range of polyethylene electrofusion fittings used for joining together plastic gas distribution pipes. Glynwed has received £130,000 from Dresser for its technical know-how.

United Scientific, which last week reported unimpressive figures, leapt 20p to 195p on takeover hopes. Profit-taking snipped 4p from Meyer International at 187p, the figures are due on June 18.

Engineers to improve included Debenhams Park at 87p, Avered 251p and Vesper 389p. Up 3p to 10p, Speer and Jackson jumped to 170p before drifting back to finish at 168p, up 3p, on speculative activity.

Prospects for the dish aerial system stimulated A. B. Electronics at 355p. Micro Focus rallied 20p to 345p but Energy Services slipped 7p to 114p and Bransome gained 13p to 97p, awaiting Bunn's next move. Another to improve 21p to 725p was Carpiet International, where an 85p offer from Robert Fleming has been mooted.

Rowntree were wanted on takeover hopes but Tate and Lyle eased 2p to 448p in front

of today's results. Dealers are looking for profits of around £38 million. Reed International, reporting next Wednesday, advanced 10p to 582p. Campari added 5p to 33p on suggestions of a partial offer. Coats Patons put on another 4p to 157p, still reflecting an encouraging broker's meeting.

Profit-taking cut 8p from OBE at 220p. Dull oils featured Carless Capel at 175p up 7p, in front of today's results. Falcon Resources reflected a satisfactory annual meeting, up 10p to 340p. Comtech lost another 21p to 18p after last week's heavy losses, but better-than-expected profits supported Ferguson Industrial at 144p, up 6p.

Recent good interim profits prompted another 15p rise in Satchel at 870p. Henderson Advertising advanced 10p to 725p, in anticipation of good profits next week. Applied Botanicals slipped 2p to 24p on the surprise bid terms from REA Holdings.

Body Shop, with results expected early next month, were

predicted early next month, were hoisted 35p to 690p. Freshbake lost 6p to 68p on nervous selling ahead of Friday's statement. Bumper profits boosted Telecomputing 40p to 380p.

Main changes: Debenhams 355p, up 7p. Thorne EML 472p, up 15p. Boddingtons 73p down 5p. Harris Queensway 254p, up 10p. U. Scientific 195p up 20p. Burton 486p down 5p. Milsons 250p. ICI 762p up 10p.

Equity turnover for Friday: 458p, ICI 762p up 10p. Bargains, 25,833; value, £427.53 million.

Frankfurt: The bullish trend that has sparked the exchange to a string of record highs endured over the long holiday weekend, helping equity prices close steady to slightly higher in light trading. The Commerzbank index, which breached the 1300 level for the first time on Friday, edged up 0.4 points to 1304.2, its seventh consecutive record.

Paris: Optimism about France's near-term economic prospects nudged share prices higher in active trading. Investor sentiment was buoyed by the economic minister's renewed calls for lower interest rates, a prediction that French industrial output would hold steady at high levels during the next few months was cited as another bullish element. The general market indicator finished the day with a gain of 0.82 per cent, the vacuum issues led declines 110 to 67, with 15 shares unchanged.

Tokyo: The market index closed at a record high as many retail brokers bought in expectations of a strong market. Trading was heavy and centered on biotech shares. Nikkei Dow Jones Index: 12,694.38 (12,642.73).

Hong Kong: Stocks closed higher in moderate trading. The market opened strongly, but declined in afternoon profit-taking. Hang Seng Index: 1570.94 (1557.78).

Monday market: The market remained as quiet after the holiday as it had been before the break. Period rates were not going anywhere because all the signposts are so confusing. Day-to-day money held 12 1/4 per cent throughout the morning and afternoon. It eased to 12 1/8 per cent at a late stage, only to firm to 13 per cent in this trading in the closing minutes.

FT Ordinary Share Index up 4.9 at 1006.5. FTSE 100 Index up 3.6 at 1314.4. Pound: \$1.2507; DM 2.85; ¥11.50; Gold: \$309.75. Market: May 13 to 31, FT All Share Index up 1.23 at 635.76. Sterling Index 79.9 (1976=100). RPI 373.9 (April) up 0.9 per cent on year.

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COMPANY BRIEFING

Courtaulds looks to overseas advance

If Courtaulds lifts overseas profit above the home contribution this year, as seems likely after the foreign progress seen in the latest year to March 31 and recent announcements of more large-scale closures in Wales, recession and currency changes will be less responsible than in the past. The days when the emphasis was on volume growth and tax allowances are long over, but regular returns being the yardstick now.

Capital investment showed the most notable increase, however, within results that were little altered for the most part and about up to expectations. Pre-tax profit rose to £128.3 million, from £117.8 million, the larger increase having occurred in the first half.

Within turnover £114 million higher at £2,152 million, the overseas operations, including those of International Paint, pushed up sales by £100 million to £246 million in spite of the currency handicap. Exports stayed ahead at £442 million, although three customers in Eastern Europe drew back again. At £271 million, down £1.7 million, home trading profit was \$8 million higher than that of the overseas branches.

The leap in capital spending to £126 million — half as much again as in the previous year — did not push up the interest charge, though year-end debt more than doubled to £54 million.

Textile sales and profit were all higher in starting terms and both fabrics and clothing margins widened markedly. Investment in new machinery was quite high, but several more lines were axed. Provi-

Ferguson's point-of-sale prizes

FERGUSON Industrial Holdings' point-of-sale printing and packaging operations enjoyed another good year to February 28, but the Cambria-based group was held back by bad weather and the miners' strike. Their effect on the building supplies and construction divisions and lower contributions from the associates on Tyneside left profit almost unchanged.

Prospects are now brightening. Led by packaging sales to high street stores, turnover rose by \$4 million to £11.1 million. Sales in most other areas were down, partly as a result of the elimination of previous losses, but

mainly because of the fall in turnover suffered by builders' merchants in several northern towns and in Ireland. Profit margins in this division, accounting for around half of total sales, were squeezed, though there was some improvement in the final quarter.

The final came out just \$48,000 lower at \$6.46 million after some widely divergent movements within the divisions. Contracting incurred a loss of £250,000 and the shortfall in merchandising was greater still. The associates in tank cleaning and local radio together dented the total quite heavily, too, but

manufacturing's profit of \$500,000 was a pleasant surprise. Metalworking, even including software, may have a reasonable future in the group after all.

The extra million from printing and packaging took the share of the trading profit to almost three-quarters, so the key to future growth lies here. Higher retail sales augur well for the quarter just ending.

The increased final dividend of 4.5p, against 4p, is a sign of optimism. It takes the total to 7.15p from 6.5p net a share, though cover is reduced to just over twice.

ing goods business had a satisfactory performance while the US Lane group, making and distributing smoking products, has been successfully relocated.

Net cash flow has improved from £11 million to £16.5 million even after paying \$4.7 million for the Chile acquisition.

Chloe brings the groups' prestigious French female fragrance to fashion business. It sells and licenses fragrances and runs several shops around the world.

The results, which show after tax profit up 44 per cent to \$9.8 million, do not include any profit yet from Chloe.

Software house Telecomputing, which joined the Unlisted Securities Market a year ago, more than doubled profit and earnings per share, still on a relatively modest turnover, in the six months to March 31. The interim dividend is being held to match the previous final payment.

On turnover of £13.8 million, an increase of £210,000, pre-tax

profit soared to £366,000 from £156,000, exceeding the previous year's total by a wide margin. Well over half of turnover comes from licensing programmes direct to users, helping to ensure that a continuous flow is achieved, at least for two years.

There was encouraging demand for software products for ICL mainframe computers. New developments are expected to keep this demand running for the rest of the year and beyond. Meanwhile, programmes for large IBM computers are also nearing completion and they will be made available early next year. It is hoped. The improvement in profitability stems from the substitution of hardware sales which were at low margins.

R&D spending rose but the increase was mainly covered by government grants.

The interim dividend is 0.65p net a share, against 0.35p. The shares jumped 40p to 480p on the announcement.

DUBILIER has arranged finance of \$3.5 million for the further development of its ion beam activities. Citicorp Venture Capital and other American investors are providing the funds in return for a stake of around half in the subsidiary concerned. This will incorporate the branches in Boston, Massachusetts, and Abingdon, Dorsetshire. Mr Peter Cowell, one of the subscribers, is resigning as Dubilier's chief executive to become head of the new subsidiary.

THE OFFER for sale of 5.38 million shares of Wolf, the frozen food supplier, was heavily oversubscribed. The basis of allotments will be announced today.

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Surge at Dunhill

Men's fashion accessories stole the show at Dunhill Holding last year. Helped by a strong performance from the core business, the up-market luxury goods group pushed pre-tax profit up by 36 per cent to £15 million in the year to March.

Shares in Dunhill, where the main shareholder is the Rothmans tobacco group, bounced up another 8p to 386p on the results, which included news of a hike in the total dividend to 3.5p compared with last year's restated 2.8p. Sales rose £20 million to £117 million.

The final dividend is being raised to 3.5p, from 3p net a share, taking the total to 6.5p, against 4.3p. Normal earnings were 12 per cent up at almost 24p a share, chairman Sir Christopher Hogg is confident that the effects of the squeeze on sales of cellulose fibre, in the face of the revival in cotton and overcapacity elsewhere are being contained, but in the absence of any upturn in the United States textile industry consolidation will continue to be the overall watchword.

Dunhill said that real progress has been made on streamlining the group into four main core activities: fashion goods, including both men and women's with the latest Chloe acquisition, smokers' products, fragrances, and its own brand name lighters, pens, and similar accessories. It has recently sold off its Richards and Appleby business which shows as \$750,000 extraordinary profit.

The group's Monthblaze writing goods business had a satisfactory performance while the US Lane group, making and distributing smoking products, has been successfully relocated.

Net cash flow has improved from £11 million to £16.5 million even after paying \$4.7 million for the Chile acquisition.

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HOUSING AND PROPERTY SERVICES

The Housing Directorate within Lambeth has embarked on an ambitious and challenging programme of decentralisation as part of its intention to bring its housing services to the community. Within the Directorate the Special Housing Services function has made a particular commitment to maintain and develop the concept of care within the community, in order to meet the increasing needs of groups such as the homeless, the mentally ill, the handicapped and the elderly.

Temporary Accommodation Officer (Ref H/84)

Salary £9,780-£11,355 pa inc

As part of a review within the function we are looking for an Officer who will be an active and integral member of the team responsible for the day-to-day management of the team's resources and the monitoring of Bed and Breakfast establishments used for temporary accommodation for homeless persons. As an excellent communicator you will use your skills in liaising with other Directorates, departments and agencies as appropriate, and in providing support, advice and assistance to the client group. Being self-motivated you will actively contribute to the effectiveness of the team. You must also demonstrate organisational ability and communication skills. You should appreciate that on occasions you will work alone in this pressurised and stressful environment. Ideally you have relevant experience of working in a similar environment, preferably within a multi-racial community, however it is essential that you are aware of, and appreciate the issues relating to, homelessness.

On a rota basis you will be required to work "standby duty" in the evenings and at weekends (including Bank Holidays), for which additional payment is made. It is desirable that you hold a driving licence, and a casual car users allowance is paid. Individuals can apply for job-sharing. Application forms obtainable from the Personnel Officer, Directorate of Housing & Property Services, Lambeth House, Porden Road, SW2. Tel: 01-274 7722 Ext. 2053. Closing date 14th June 1985.

SOCIAL SERVICES

Assistant Hospital Social Work Co-ordinator (Ref. SP/85/G)

Salary £12,507-£14,574 inc

We have a vacancy for an Assistant Hospital Social Work Co-ordinator in the West Lambeth Health District. The social Work Department attached to the District with a workforce of 57, is responsible for the provision of social work services at three hospitals administered by the Health Authority: St. Thomas', South Western, and Tooting Bec Hospitals. The Department is headed by a Hospital Social Work Co-ordinator and, in addition to acting as her Deputy, the Assistant Co-ordinator will manage a small team of Social Workers specialising in mental health, based at Tooting Bec Hospital. The postholder will participate in the planning and development of mental health services in the West Lambeth Health District and there will also be opportunities to contribute to the development of Lambeth's Mental Health Services. As Deputy to the Co-ordinator the postholder will be responsible for the work of the whole Social Work Department in her absence.

Candidates must demonstrate in their application that they meet the following requirements:

- CQSW or equivalent.
- Proven success in managing a team of Social Workers.
- Personal MWO or ASW experience and social work practice in a multi-racial area.
- Sound general knowledge of Social Services legislation and practice, coupled with detailed knowledge of mental health legislation and practice.
- Ability to manage and support experienced Social Workers in a multi-disciplinary setting and develop effective working relationships with professionals of other disciplines.
- Ability to work effectively under pressure.
- A sound understanding of the Department's contribution to Lambeth's Equal Opportunity Policy in relation to staff recruitment and management and service development and delivery.
- An understanding of the dynamics of racism in social work theory and practice.

Individuals can apply for job sharing.

For further information telephone Judith Tressler, Co-ordinator, on 01-272 8222 Ext. 2578. CLOSING DATE: 13.6.85.

FOR SOCIAL SERVICES APPLICATION FORMS ONLY PLEASE TELEPHONE: 01-272 0554 (24 HOUR SERVICE) OR WRITE TO: THE RECRUITMENT SECTION, ROOM 500, 91 CLAPHAM HIGH STREET, LONDON SW4.

Benefits for most posts advertised include flexible working hours, subsidised staff canteen, sickness and superannuation scheme, generous annual leave.

As part of Lambeth's Equal Opportunity Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation, or responsibility for children or dependants.

Applications should be sent to: The Personnel Officer, Directorate of Housing & Property Services, Lambeth House, Porden Road, SW2. Tel: 01-274 7722 Ext. 2053. Closing date 14th June 1985.

For further information telephone Judith Tressler, Co-ordinator, on 01-272 8222 Ext. 2578. CLOSING DATE: 13.6.85.

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CHANGES

4th WORKER

needed to join team running 4 bedded houses for young people with mental health problems. Work with co-residents also.

The person appointed will be over 25 years, old and will have had experience of caring for young people.

Common sense, sense of humour and experience of working with young people essential.

Qualifications not necessary. Success of the role of the 4th worker and under representation within the present team, applications are especially welcome from black women.

Salary: £9,400 p.a. (incl. L.V.).

For application and application form see Lambeth Act Section 36 (7) (a).

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PRINCIPAL ACCOUNTANT (EMPLOYMENT) (Ref T 307)

POT (f) £12,243 - £13,326

TECHNICAL ACCOUNTANT (EMPLOYMENT) (Ref T 308)

SO1/2 £9,477 - £11,025

Members of recognised accountancy bodies required for the above posts. Will be on the establishment of the City Treasury.

Will be part of a small, highly qualified team, outposted to work in the Council's Department of Employment and Economic Development, which is co-ordinating a range of strategies and programmes to tackle job loss and unemployment, and to create new kinds of socially useful work in both existing and new industries.

The Principal Accountant will work within multi-disciplinary teams on detailed appraisals of local industries as a basis for planned investment and intervention to protect and promote employment. Thus, an economist or banking background would be an advantage. In addition, the postholder will be expected to carry out detailed financial appraisals of individual firms requesting assistance from the City Council and will require the capacity to work tight deadlines and to use a high degree of individual initiative.

The Technical Accountant will provide detailed support to the work of three Principal Accountants and will require a detailed knowledge of company accounts and procedures. There will be a particular emphasis on the financial vetting of contractors, the appraisal of applications for assistance from co-operatives and the monitoring of progress thereof.

PLEASE WRITE OR TELEPHONE FOR AN APPLICATION FORM, QUOTING THE POST REFERENCE, TO THE PERSONNEL OFFICER, CITY TREASURY, TOWN HALL, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539,

BBC-1

6 am Ceefax AM. 6.50 Breakfast Time. 9.20 Pages from Ceefax. 10.30 Play School. 10.50 Garbar. 11.15 Pages from Ceefax. 1.0 pm News. Afternoon. 1.27 Regional News. 1.30 Mr Benn. 1.45 Pages from Ceefax. 3.33 Regional News (except London and Scotland). 3.55 Lay on Five. 4.10 The Wombles. 4.15 The Biskitts. 4.35 Take Two. 5.0 John Craven's Newsround. 5.10 Duncan Dares. 5.35 Gloria.

6.0 News: Weather News.

6.35 REGIONAL NEWS MAGAZINES.

7.0 WOGAN. Just to let us know that it would take more than an old soccer game to kick him out for the evening.

7.5 THE EUROPEAN CUP FINAL: Liverpool v Juventus. Will the Reds make it a Euro-double for Merseyside? Aiming for their fifth European Cup win, and the right to install the trophy permanently in the Anfield cabinet, Joe Fagan's lads take on the crack Italian side at Brussels's Heysel Stadium. Jimmy Hill introduces live coverage of the whole match, with Bobby Charlton helping Barry Davies with the commentary, and subsequent programmes subject to delay if we go into extra time.

9.20 NEWS: Weather News.

9.45 Q.E.D.: Robots — Taking the Biscuit. When actress Jane Lapotnik accepts a cup of coffee on screen tonight, history will be being made. Serving the brew will be a four-foot-tall domestic robot, due to go on the market later this year, and apparent forerunner of the mechanised servants long anticipated by science fiction, without which no home will one day be complete. But there's a long way to go yet, as Jane's follow-up request for a chocolate biscuit proves: the best her metal friend can come up with is an offer of a chess game. Sheila Rayne's investigation into the present state of robotics show just how many complex technical problems would have to be solved before a computer brain could begin to cope with such an unexpected eventuality — and just how sophisticated a piece of engineering is the human machine, by comparison.

10.15 WOGAN. Again, and with extra time too...

11.0 ON THE THRONE. Another showing for Lucinda Lambton's engaging documentary on great loots of the land: a tribute to the privy as miracle of engineering and work of art.

11.40 Weather: close.

Wales: 5.10 pm White, Red and Green. 5.35-6.0 Wales Today. 6.35-7.0 Gloria.

Northern Ireland: 5.35 pm Today's Sport. 5.40-6.0 Inside Ulster. 6.35-7.0 Farm View.

BBC-2

6.30-7.20 am Open University. 9.0 Pages from Ceefax. 10.0 You and Me. 10.13 Pages from Ceefax. 12.20 pm Mating for Older People. 12.55 Pages from Ceefax.

5.30 NEWS with sub-titles; weather.

5.35 ARTHUR NEGUS ENJOYS: Corsham Court, Wiltshire.

6.0 THE MAKING OF THE LIVING PLANET. Trailing the repeat screening David Attenborough's stunning series, another showing for the behind-the-scenes background film, in which Miles Peckham at the dangers and difficulties involved in making a natural history opus of that magnitude.

6.40 MAKE 'EM LAUGH. Comic chase sequences from the golden age of cinema, introduced by Mark Curry in a previously seen compilation.

7.0 KISMET. Bangles, bangles and beads bedeck Vincente Minnelli's lavish 1955 version of the Arabian Nights Broadway hit musical, with Howard Keel as the poet of Old Baghdad, Ann Blythe as his daughter, Vic Damone as the Caliph.

8.50 ROCK AROUND EUROPE. In retrospect there were advantages to Entertainment USA after all: all that travelling meant that J. King could only report back once a week... Extracting yet more on-screen mileage from his Montreux trip, our cultural correspondent cons the European rock scene, and offers his tips as to the ones that'll make it here.

9.20 BLEAK HOUSE, by Charles Dickens. Final instalment of Arthur Hopcraft's definitive Dickens dramatisation, with Denholm Elliott as Jarn-dyce, Philip Franks as Richard Carstone, worrying his friends with his unbridled obsession with the court case that has blighted so many lives. Ceefax sub-titles.

10.15 MOTOR 100. Second of the week's visits to Silverstone, scene of last weekend's nostalgic festival celebrating motoring's centenary.

11.0 NEWSNIGHT.

11.45 Weatherview.

11.50 Open University.

12.45 Close.

ITV London

6.15 am Good Morning Britain, including Roland Rat Live (9.0-9.20). 9.25 Headlines; Sesame Street. 10.25 The Fabulous Four. 11.20 Cartoon Time. 11.30 About Britain. 12.0 Tales from Pat Tulip's Garden. 12.10 pm Our Backyard. 12.30 Raw Energy. 1.0 News. 1.20 Thames News. 1.30 A Country Practice. 2.30 On the Market. 3.0 Take the High Road. 3.25 News Headlines. 3.30 Sons and Daughters. 4.0 Tales from Pat Tulip's Garden. 4.15 Crystal Tipps and Alistair. 4.20 Fraggle Rock. 4.50 Razzmatazz. 5.15 Connections.

5.45 NEWS: weather.

6.0 THAMES NEWS.

6.25 HELIP with Viv Taylor Gee.

6.35 CROSSROADS.

7.0 ARTHUR C. CLARKE'S WORLD OF STRANGE FLOWERS: Have We Lived Before? More to the point, can we prove it? Our open-minded investigator finds plenty of reincarnation cases in his files — but can "Anne Boleyn" and "Queen Isabella of Spain" come up with more on-screen evidence that prove their claim? Oracle sub-titles.

7.30 CORONATION STREET. Oracle sub-titles.

8.0 THE SCARLET AND THE BLACK. Before Wallenberg, another real-life Pimpernel figure of the Second World War was given the Hollywood treatment in this 1983 TV movie set in Rome. Gregory Peck plays the Irish priest Monsignor Hugh O'Flaherty who, based in the Vatican, used his diplomatic immunity to hide escaped Allied POWs from the Nazis. Christopher Plummer plays his chief Gestapo adversary, with T. P. McKenna as Himmler, John Gielgud as Pius XII. Oracle sub-titles.

10.0 NEWS AT TEN: weather.

10.30 THE SCARLET AND THE BLACK. Continued and concluded.

11.15 MOULIN ROUGE. A portrait of the famed Paris music hall, including the hits the audience don't get to see.

12.20 NIGHT THOUGHTS with the Bishop of Durham. Closedown.

Channel 4

2.30 pm Film: The Silent Enemy. 1938 war drama with Laurence Harvey. Dawn Addison. 4.20 Television: Scrabble. 5.0 Alice. 5.30 Farming on Four.

6.0 WALES: LANDSCAPE AND LEGEND. Second programme in S4C's stunning scenery-and-poetry series looks again to the mountains — and the political symbolism and spiritual inspiration found in them by writers like R. S. Thomas and Vernon Watkins.

6.30 THE HERITAGE GAME. A dinner-party at Brynmor D'Arcy in Somerset is the civilised setting for the latest round in the antiquities quiz chaired by John Julius Norwich.

7.0 CHANNEL FOUR NEWS. Comment with Tony MP Jeremy Hanley. Weather.

8.0 LOSING TRACK. Company and Nation. The transport series offers more visual treats for railway buffs, as it contemplates the great age of steam in the first half of the 20th century; the end of the rail boom, the beginning of the railways' financial problems, and at their key role in both world wars.

8.30 DIVERSE REPORTS: Getting Away With Murder. Barbara Evans looks at the hidden world of domestic violence, and argues that the police could do more to help women on the receiving end.

9.0 ABOUT TIME: Holy Days. How did the holy day become a holiday, and what was lost in the process? Latest programme in the series looks at the rhythms of English culture and tradition as marked by local and seasonal festivals, and contrasts their ancient significance with the recent ritual of the annual holiday.

10.0 LOU GRANT: AfterShock. Another vintage edition of the Trib, with Edward Asner as the soft-hearted editor of the City Desk, now getting over-involved with a staff member's widow.

10.55 VISIONS. No Voices this week: instead, the monthly cinema magazine includes a behind-the-hype report on the Cannes Film Festival, and a 50th anniversary portrait of 20th Century Fox.

12.0 Close.

Radio 1

6.0 am Adrian John. 7.0 Mike Read. 9.0 Simon Bates. 12.00 News. 1.00 Simon Bates. 2.00 Simon Bates. 3.00 Simon Bates. 4.00 Simon Bates. 5.00 Simon Bates. 6.00 Simon Bates. 7.00 Simon Bates. 8.00 Simon Bates. 9.00 Simon Bates. 10.00 Simon Bates. 11.00 Simon Bates. 12.00 Simon Bates.

Radio 2

4.0 am Colin Barry. 6.0 Ray Moore. 8.0 Ray Moore. 10.0 Ray Moore. 12.00 News. 1.00 Ray Moore. 2.00 Ray Moore. 3.00 Ray Moore. 4.00 Ray Moore. 5.00 Ray Moore. 6.00 Ray Moore. 7.00 Ray Moore. 8.00 Ray Moore. 9.00 Ray Moore. 10.00 Ray Moore. 11.00 Ray Moore. 12.00 Ray Moore.

Radio 3

6.55 Weather. 7.0 News: Your Midweek Choice. 7.15 News: This Week's Composer: Rameau. Les fêtes de Zélus. La messe. Monvenerd Choir and Orchestra/John Eliot Gardiner. 8.0 Frank Bridge: The Sea. RPO/Groves. 10.25 Schubert: Piano Duet: Sonata in B flat. Two characteristic marches. Fantasia in F minor. Peter Noke, Helen Kravitz. 11.15 Francis Macchia: Poème de l'amour et de la mer. LSO/Sydney Souda. 12.15 Concert Hall: Mitsi Meyerson (harpsichord). Bach: Concerto in the Italian Style; Couperin: Order No. 5. 1.0 News: Graham Collier: Adam and Cathedra. 1.10 Matinee Musicale: BBC Concert Orchestra. Kate Smith, John Raiton (piano). Bizet: Dr. Miracle. Michael Hobson: South American Dances; Bliss: Concerto for two pianos, three hands; J. Strauss Jr.: Brimmaran an Coire Garden; Seiber: Easy Dances; Delibes: Le roi d'amour. 2.30 Saint-Saëns and Poulenc: sonatas. Donald King (violin), Pascal Devoyon (piano). 3.15 Prokofiev: Piano Overture — LPO/Weller; Sinfonietta — Philharmonia/Muller and Schacharian (Russian Fantasy) — LSO/Teknavorian. 4.0 Choral Evensong from St Patrick's Cathedral, Dublin. 4.25 News: Weekly Post. 4.30 Choral Voices: The Exon Singers. Victoria: Lamentations of Jeremiah, part 1; Brahms: Drei Motetten, Op. 110. 7.0 International Young Artists: Martti Rousi (cello), Juhan Lagerstedt (piano), Helen Jahren (oboe), Joonas Kokkonen: Sonata for cello and piano; Isang Yun: Fire, for oboe. 7.30 Six Continents. 7.50 Witold Lutoslawski: Trois poèmes d'Henri Michaux. BBC Singers, cond. the composer, BBC SO, cond. Bernard Haitink. 8.15 The Flagra Plays. Beaumarchais: trilogy translated by John Wells with music by Carl Davis. 1. The Barber of Seville, or All that Troubles for Nothing with Gary Bond (almanic), Nicholas Gars (Figaro), Dorothy Tutin (Rosina). Interval at 3.15. 10.10 Montsalvatge: Concerto breve — Alicia de Larrocha/RPO; Frubberg de Burgos and Turina (Sinfonia sevillana) — LPO/Errique Batia. 11.0 Stephen Gould (piano). Haydn: Sonata in F. Mendelssohn-Variations for cello and piano; Prokofiev: Sonata No. 6. 11.57 News.

Radio 4

5.55 Shipping Forecast. 6.0 News Briefing. 6.10 Farming Today. 6.25 Prayer for the Day. 6.30 Today including 7.0-9.0 News. 7.45 Alice's Adventures in Wonderland, read by Alan Bennett (R). 8.0 News: Midweek Libby Purves.

World Service

BBC World Service can be received in Western Europe on medium waves 688 kHz (12.30-13.00), 1548 kHz (13.00-13.30), 1602 kHz (13.30-14.00), 1700 kHz (14.00-14.30), 1770 kHz (14.30-15.00), 1830 kHz (15.00-15.30), 1900 kHz (15.30-16.00), 1960 kHz (16.00-16.30), 2020 kHz (16.30-17.00), 2080 kHz (17.00-17.30), 2140 kHz (17.30-18.00), 2200 kHz (18.00-18.30), 2260 kHz (18.30-19.00), 2320 kHz (19.00-19.30), 2380 kHz (19.30-20.00), 2440 kHz (20.00-20.30), 2500 kHz (20.30-21.00), 2560 kHz (21.00-21.30), 2620 kHz (21.30-22.00), 2680 kHz (22.00-22.30), 2740 kHz (22.30-23.00), 2800 kHz (23.00-23.30), 2860 kHz (23.30-24.00), 2920 kHz (24.00-24.30), 2980 kHz (24.30-25.00), 3040 kHz (25.00-25.30), 3100 kHz (25.30-26.00), 3160 kHz (26.00-26.30), 3220 kHz (26.30-27.00), 3280 kHz (27.00-27.30), 3340 kHz (27.30-28.00), 3400 kHz (28.00-28.30), 3460 kHz (28.30-29.00), 3520 kHz (29.00-29.30), 3580 kHz (29.30-30.00), 3640 kHz (30.00-30.30), 3700 kHz (30.30-31.00), 3760 kHz (31.00-31.30), 3820 kHz (31.30-32.00), 3880 kHz (32.00-32.30), 3940 kHz (32.30-33.00), 4000 kHz (33.00-33.30), 4060 kHz (33.30-34.00), 4120 kHz (34.00-34.30), 4180 kHz (34.30-35.00), 4240 kHz (35.00-35.30), 4300 kHz (35.30-36.00), 4360 kHz (36.00-36.30), 4420 kHz (36.30-37.00), 4480 kHz (37.00-37.30), 4540 kHz (37.30-38.00), 4600 kHz (38.00-38.30), 4660 kHz (38.30-39.00), 4720 kHz (39.00-39.30), 4780 kHz (39.30-40.00), 4840 kHz (40.00-40.30), 4900 kHz (40.30-41.00), 4960 kHz (41.00-41.30), 5020 kHz (41.30-42.00), 5080 kHz (42.00-42.30), 5140 kHz (42.30-43.00), 5200 kHz (43.00-43.30), 5260 kHz (43.30-44.00), 5320 kHz (44.00-44.30), 5380 kHz (44.30-45.00), 5440 kHz (45.00-45.30), 5500 kHz (45.30-46.00), 5560 kHz (46.00-46.30), 5620 kHz (46.30-47.00), 5680 kHz (47.00-47.30), 5740 kHz (47.30-48.00), 5800 kHz (48.00-48.30), 5860 kHz (48.30-49.00), 5920 kHz (49.00-49.30), 5980 kHz (49.30-50.00), 6040 kHz (50.00-50.30), 6100 kHz (50.30-51.00), 6160 kHz (51.00-51.30), 6220 kHz (51.30-52.00), 6280 kHz (52.00-52.30), 6340 kHz (52.30-53.00), 6400 kHz (53.00-53.30), 6460 kHz (53.30-54.00), 6520 kHz (54.00-54.30), 6580 kHz (54.30-55.00), 6640 kHz (55.00-55.30), 6700 kHz (55.30-56.00), 6760 kHz (56.00-56.30), 6820 kHz (56.30-57.00), 6880 kHz (57.00-57.30), 6940 kHz (57.30-58.00), 7000 kHz (58.00-58.30), 7060 kHz (58.30-59.00), 7120 kHz (59.00-59.30), 7180 kHz (59.30-60.00), 7240 kHz (60.00-60.30), 7300 kHz (60.30-61.00), 7360 kHz (61.00-61.30), 7420 kHz (61.30-62.00), 7480 kHz (62.00-62.30), 7540 kHz (62.30-63.00), 7600 kHz (63.00-63.30), 7660 kHz (63.30-64.00), 7720 kHz (64.00-64.30), 7780 kHz (64.30-65.00), 7840 kHz (65.00-65.30), 7900 kHz (65.30-66.00), 7960 kHz (66.00-66.30), 8020 kHz (66.30-67.00), 8080 kHz (67.00-67.30), 8140 kHz (67.30-68.00), 8200 kHz (68.00-68.30), 8260 kHz (68.30-69.00), 8320 kHz (69.00-69.30), 8380 kHz (69.30-70.00), 8440 kHz (70.00-70.30), 8500 kHz (70.30-71.00), 8560 kHz (71.00-71.30), 8620 kHz (71.30-72.00), 8680 kHz (72.00-72.30), 8740 kHz (72.30-73.00), 8800 kHz (73.00-73.30), 8860 kHz (73.30-74.00), 8920 kHz (74.00-74.30), 8980 kHz (74.30-75.00), 9040 kHz (75.00-75.30), 9100 kHz (75.30-76.00), 9160 kHz (76.00-76.30), 9220 kHz (76.30-77.00), 9280 kHz (77.00-77.30), 9340 kHz (77.30-78.00), 9400 kHz (78.00-78.30), 9460 kHz (78.30-79.00), 9520 kHz (79.00-79.30), 9580 kHz (79.30-80.00), 9640 kHz (80.00-80.30), 9700 kHz (80.30-81.00), 9760 kHz (81.00-81.30), 9820 kHz (81.30-82.00), 9880 kHz (82.00-82.30), 9940 kHz (82.30-83.00), 10000 kHz (83.00-83.30), 10060 kHz (83.30-84.00), 10120 kHz (84.00-84.30), 10180 kHz (84.30-85.00), 10240 kHz (85.00-85.30), 10300 kHz (85.30-86.00), 10360 kHz (86.00-86.30), 10420 kHz (86.30-87.00), 10480 kHz (87.00-87.30), 10540 kHz (87.30-88.00), 10600 kHz (88.00-88.30), 10660 kHz (88.30-89.00), 10720 kHz (89.00-89.30), 10780 kHz (89.30-90.00), 10840 kHz (90.00-90.30), 10900 kHz (90.30-91.00), 10960 kHz (91.00-91.30), 11020 kHz (91.30-92.00), 11080 kHz (92.00-92.30), 11140 kHz (92.30-93.00), 11200 kHz (93.00-93.30), 11260 kHz (93.30-94.00), 11320 kHz (94.00-94.30), 11380 kHz (94.30-95.00), 11440 kHz (95.00-95.30), 11500 kHz (95.30-96.00), 11560 kHz (96.00-96.30), 11620 kHz (96.30-97.00), 11680 kHz (97.00-97.30), 11740 kHz (97.30-98.00), 11800 kHz (98.00-98.30), 11860 kHz (98.30-99.00), 11920 kHz (99.00-99.30), 11980 kHz (99.30-100.00), 12040 kHz (100.00-100.30), 12100 kHz (100.30-101.00), 12160 kHz (101.00-101.30), 12220 kHz (101.30-102.00), 12280 kHz (102.00-102.30), 12340 kHz (102.30-103.00), 12400 kHz (103.00-103.30), 12460 kHz (103.30-104.00), 12520 kHz (104.00-104.30), 12580 kHz (104.30-105.00), 12640 kHz (105.00-105.30), 12700 kHz (105.30-106.00), 12760 kHz (106.00-106.30), 12820 kHz (106.30-107.00), 12880 kHz (107.00-107.30), 12940 kHz (107.30-108.00), 13000 kHz (108.00-108.30), 13060 kHz (108.30-109.00), 13120 kHz (109.00-109.30), 13180 kHz (109.30-110.00), 13240 kHz (110.00-110.30), 13300 kHz (110.30-111.00), 13360 kHz (111.00-111.30), 13420 kHz (111.30-112.00), 13480 kHz (112.00-112.30), 13540 kHz (112.30-113.00), 13600 kHz (113.00-113.30), 13660 kHz (113.30-114.00), 13720 kHz (114.00-114.30), 13780 kHz (114.30-115.00), 13840 kHz (115.00-115.30), 13900 kHz (115.30-116.00), 13960 kHz (116.00-116.30), 14020 kHz (116.30-117.00), 14080 kHz (117.00-117.30), 14140 kHz (117.30-118.00), 14200 kHz (118.00-118.30), 14260 kHz (118.30-119.00), 14320 kHz (119.00-119.30), 14380 kHz (119.30-120.00), 14440 kHz (120.00-120.30), 14500 kHz (120.30-121.00), 14560 kHz (121.00-121.30), 14620 kHz (121.30-122.00), 14680 kHz (122.00-122.30), 14740 kHz (122.30-123.00), 14800 kHz (123.00-123.30), 14860 kHz (123.30-124.00), 14920 kHz (124.00-124.30), 14980 kHz (124.30-125.00), 15040 kHz (125.00-125.30), 15100 kHz (125.30-126.00), 15160 kHz (126.00-126.30), 15220 kHz (126.30-127.00), 15280 kHz (127.00-127.30), 15340 kHz (127.30-128.00), 15400 kHz (128.00-128.30), 15460 kHz (128.30-129.00), 15520 kHz (129.00-129.30), 15580 kHz (129.30-130.00), 15640 kHz (130.00-130.30), 15700 kHz (130.30-131.00), 15760 kHz (131.00-131.30), 15820 kHz (131.30-132.00), 15880 kHz (132.00-132.30), 15940 kHz (132.30-133.00), 16000 kHz (133.00-133.30), 16060 kHz (133.30-134.00), 16120 kHz (134.00-134.30), 16180 kHz (134.30-135.00), 16240 kHz (135.00-135.30), 16300 kHz (135.30-136.00), 16360 kHz (136.00-136.30), 16420 kHz (136.30-137.00), 16480 kHz (137.00-137.30), 16540 kHz (137.30-138.00), 16600 kHz (138.00-138.30), 16660 kHz (138.30-139.00), 16720 kHz (139.00-139.30), 16780 kHz (139.30-140.00), 16840 kHz (140.00-140.30), 16900 kHz (140.30-141.00), 16960 kHz (141.00-141.30), 17020 kHz (141.30-142.00), 17080 kHz (142.00-142.30), 17140 kHz (142.30-143.00), 17200 kHz (143.00-143.30), 17260 kHz (143.30-144.00), 17320 kHz (144.00-144.30), 17380 kHz (144.30-145.00), 17440 kHz (145.00-145.30), 17500 kHz (145.30-146.00), 17560 kHz (146.00-146.30), 17620 kHz (146.30-147.00), 17680 kHz (147.00-147.30), 17740 kHz (147.30-148.00), 17800 kHz (148.00-148.30), 17860 kHz (148.30-149.00), 17920 kHz (149.00-149.30), 17980 kHz (149.30-150.00), 18040 kHz (150.00-150.30), 18100 kHz (150.30-151.00), 18160 kHz (151.00-151.30), 18220 kHz (151.30-152.00), 18280 kHz (152.00-152.30), 18340 kHz (152.30-153.00), 18400 kHz (153.00-153.30), 18460 kHz (153.30-154.00), 18520 kHz (154.00-154.30), 18580 kHz (154.30-155.00), 18640 kHz (155.00-155.30), 18700 kHz (155.30-156.00), 18760 kHz (156.00-156.30), 18820 kHz (156.30-157.00), 18880 kHz (157.00-157.30), 18940 kHz (157.30-158.00), 19000 kHz (158.00-158.30), 19060 kHz (158.30-159.00), 19120 kHz (159.00-159.30), 19180 kHz (159.30-160.00), 19240 kHz (160.00-160.30), 19300 kHz (160.30-161.00), 19360 kHz (161.00-161.30), 19420 kHz (161.30-162.00), 19480 kHz (162.00-162.30), 19540 kHz (162.30-163.00), 19600 kHz (163.00-163.30), 19660 kHz (163.30-164.00), 19720 kHz (164.00-164.30), 19780 kHz (164.30-165.00), 19840 kHz (165.00-165.30), 19900 kHz (165.30-166.00), 19960 kHz (166.00-166.30), 20020 kHz (166.30-167.00), 20080 kHz (167.00-167.30), 20140 kHz (167.30-168.00), 20200 kHz (168.00-168.30), 20260 kHz (168.30-169.00), 20320 kHz (169.00-169.30), 20380 kHz (169.30-170.00), 20440 kHz (170.00-170.30), 20500 kHz (170.30-171.00), 20560 kHz (171.00-171.30), 20620 kHz (171.30-172.00), 20680 kHz (172.00-172.30), 20740 kHz (172.30-173.00), 20800 kHz (173.00-173.30), 20860 kHz (173.30-174.00), 20920 kHz (174.00-174.30), 20980 kHz (174.30-175.00), 21040 kHz (175.00-175.30), 21100 kHz (175.30-176.00), 21160 kHz (176.00-176.30), 21220 kHz (176.30-177.00), 21280 kHz (177.00-177.30), 21340 kHz (177.30-178.00), 21400 kHz (178.00-178.30), 21460 kHz (178.30-179.00), 21520 kHz (179.00-179.30), 21580 kHz (179.30-180.00), 21640 kHz (180.00-180.30), 21700 kHz (180.30-181.00), 21760 kHz (181.00-181.30), 21820 kHz (181.30-182.00), 21880 kHz (182.00-182.30), 21940 kHz (182.30-183.00), 22000 kHz (183.00-183.30), 22060 kHz (183.30-184.00), 22120 kHz (184.00-184.30), 22180 kHz (184.30-185.00), 22240 kHz (185.00-185.30), 22300 kHz (185.30-186.00), 22360 kHz (186.00-186.30), 22420 kHz (186.30-187.00), 22480 kHz (187.00-187.30), 22540 kHz (187.30-188.00), 22600 kHz (188.00-188.30), 22660 kHz (188.30-189.00), 22720 kHz (189.00-189.30), 22780 kHz (189.30-190.00), 22840 kHz (190.00-190.30), 22900 kHz (190.30-191.00), 22960 kHz (191.00-191.30), 23020 kHz (191.30-192.00), 23080 kHz (192.00-192.30), 23140 kHz (192.30-193.00), 23200 kHz (193.00-193.30), 23260 kHz (193.30-194.00), 23320 kHz (194.00-194.30), 23380 kHz (194.30-195.00), 23440 kHz (195.00-195.30), 23500 kHz (195.30-196.00), 23560 kHz (196.00-196.30), 23620 kHz (196.30-197.00), 23680 kHz (197.00-197.30), 23740 kHz (197.30-198.00), 23800 kHz (198.00-198.30), 23860 kHz (198.30-199.00), 23920 kHz (199.00-199.30), 23980 kHz (199.30-200.00), 24040 kHz (200.00-200.30), 24100 kHz (200.30-201.00), 24160 kHz (201.00-201.30), 24220 kHz (201.30-202.00), 24280 kHz (202.00-202.30), 24340 kHz (202.30-203.00), 24400 kHz (203.00-203.30), 24460 kHz (203.30-204.00), 24520 kHz (204.00-204.30), 24580 kHz (204.30-205.00), 24640 kHz (205.00-205.30), 24700 kHz (205.30-206.00), 24760 kHz (206.00-206.30), 24820 kHz (206.30-207.00), 24880 kHz (207.00-207.30), 24940 kHz (207.30-208.00), 25000 kHz (208.00-208.30), 25060 kHz (208.30-209.00), 25120 kHz (209.00-209.30), 25180 kHz (209.30-210.00), 25240 kHz (210.00-210.30), 25300 kHz (210.30-211.00), 25360 kHz (211.00-211.30), 25420 kHz (211.30-212.00), 25480 kHz (212.00-212.30), 25540 kHz (212.30-213.00), 25600 kHz (213.00-213.30), 25660 kHz (213.30-214.00), 25720 kHz (214.00-214.30), 25780 kHz (214.30-215.00), 25840 kHz (215.00-215.30), 25900 kHz (215.30-216.00), 25960 kHz (216.00-216.30), 26020 kHz (216.30-217.00), 26080 kHz (217.00-217.30), 26140 kHz (217.30-218.00), 26200 kHz (218.00-218.30), 26260 kHz (218.30-219.00), 26320 kHz (219.00-219.30), 26380 kHz (219.30-220.00), 26440 kHz (220.00-220.30), 26500 kHz (220.30-221.00), 26560 kHz (221.00-22

